

SYLLABUS AND STANDARD FOR COMPETITIVE EXAMINATION FOR INITIAL RECRUITMENT IN BPS-18

(HEALTH MANAGEMENT CADRE)

1. The Examination shall include General Compulsory and Specialized Compulsory Subjects, and every candidate will take all the compulsory subjects.
2. A candidate shall answer the papers in English unless otherwise directed. However, the paper in Islamiyat may be answered in Urdu or English.
3. The total marks of General Compulsory Subjects are 350 while there should be two Specialized Compulsory Papers of 400 marks each covering 200 marks.
4. Psychological Aptitude Test 50 Marks.
5. Viva Voce 200 Marks
6. The General Compulsory and Specialized Compulsory Subjects and maximum marks fixed for each subject shall be as shown in the statement below:

GENERAL COMPULSORY SUBJECTS (350 MARKS)

S.No.	Subjects	Maximum Marks
1.	English	100
2.	English Essay	50
3.	General Knowledge/ Everyday Science	50
4.	Current Affairs	50
5.	Pakistan Affairs	50
6.	Islamiyat	50

SPECIALIZED COMPULSORY SUBJECTS (400 MARKS)

1. Health Planning and Management (Single Paper)	200 Marks
Topics: Planning, Planning Cycle, Strategic Planning, Management, Project Management, Hospital Administration, Financial / Stock Management, Human Resource Management, Total Quality Management, Leadership, Decision Making, Organization, Effective Organization and Culture, Organizational Behavior, Human Factor and Motivation, Social Responsibility and Ethics, Management and Society (External Environment), Management of Training and HRD, Communication, Management Information System, etc.	
2. Epidemiology, Health System Research, Public Health and Disease Control (Single Paper)	200 Marks
Topics: Epidemiology, Research Methodology and Biostatistics, Health Systems, Surveillance and Disease Control, Monitoring & Evaluation, Infectious Diseases, Epidemiology and preventive methods, Reproductive Health, Occupational Health, Environmental Hazards and Sanitation, Nutrition with related disorders and prevention.	

7. In case of non-Muslim, the paper of Pakistan Studies and Current Affairs will be each of 75 marks instead of Islamiyat.
8. No candidate will be called for Psychological Aptitude Test unless he has obtained 40% marks in individual subject with aggregate of 50%.
9. The passing marks in Psychological Aptitude Test are 40%. Those failed will not be called for the interview.
10. The passing marks for Viva Voce are 40%. The candidate failing in interview or remained absent will not be included in the merit.
11. The selection of selected candidates will be purely on merit as per Zonal Allocation Formula notified by the Establishment Department.
12. In case of a tie, the order of merit will be determined in accordance with the total number of combined marks achieved in Psychological Aptitude Test and interview. In case of tie in this case even, the decision will be on the basis of marks obtained in compulsory subjects. Even still if there is a tie, the order of merit will be on the basis of age.

DIRECTOR EXAMINATION
Khyber Pakhtunkhwa,
Public Service Commission