



**KHYBER PAKHTUNKHWA PUBLIC SERVICE COMMISSION**

Subject: - MINUTES OF THE 8<sup>th</sup> MEETING OF KHYBER PAKHTUNKHWA  
PUBLIC SERVICE COMMISSION HELD ON 24.10.2022

---

Minutes of the 8<sup>th</sup> meeting of Khyber Pakhtunkhwa Public Service Commission held on 24.10.2022 are enclosed herewith for information / appropriate action accordingly.

Deputy Director Admn:

No. KPSC/ B&A-54/ Vol.III / 41676

Dated 04.11.2022

Copy to: -

1. The Director Recruitment, KP PSC.
2. The Director Examination, KP PSC.
3. The Psychologist, KP PSC.
4. All Deputy Directors, KP PSC.
5. The Senior Law Officer, KP PSC.
6. All Assistant Directors/ P.I.O., KP PSC.
7. The Controller Examination (Secrecy & Conduct), KP PSC.
8. The Accounts Officer, KP PSC.
9. PS to Chairman, KP PSC.
10. PS to Member-I,II,III,IV,V,VI,VII,VIII,IX & X, KP PSC.
11. PS to Secretary, KP PSC.

  
Deputy Director Admn:



## KHYBER PAKHTUNKHWA PUBLIC SERVICE COMMISSION

Subject: - **MINUTES OF THE 8<sup>th</sup> MEETING OF KHYBER PAKHTUNKHWA PUBLIC SERVICE COMMISSION HELD ON 24.10.2022**

---

The 8<sup>th</sup> meeting of the Khyber Pakhtunkhwa Public Service Commission (KPPSC) was held on 24.10.2022 at 12:00 pm in Conference Room of KPPSC Office. (List of participants is attached).

2. The Hon'able Chairman welcomed the participants. After recitation from the Holy Quran, the Hon'able Chairman offered his gratitude to Almighty Allah for accomplishment of the gigantic task of PMS Competitive Examination, 2022. He offered special thanks to the Hon'able Members and appreciated the efforts of the officers and staff of KP PSC in making the task a success. He commended the personal support of the Chief Secretary, Khyber Pakhtunkhwa, Secretary Higher Education Department and Secretary Elementary & Secondary Education Department in this regard which would be acknowledged by sending letters of thanks to them.

3. Afterwards, with the permission of the Hon'able Chairman, Deputy Director Admn: presented the agenda items one by one as follows: -

### AGENDA ITEM NO.1

#### REVIEW OF THE RECENTLY HELD PMS COMPETITIVE EXAMINATION

---

4. Deputy Director Admn: informed the forum that the Establishment Department had requisitioned 95 posts of PMS Officers (BPS-17) on 02.12.2020. The posts were advertised on 18.12.2020 vide Advertisement No. 4/2020. Closing date was 06-01-2021, which was extended upto 15-01-2021 due to overload on KPPSC website. Subsequently, when allowed 2 years age relaxation was allowed by the Provincial Govt: to PMS candidates, the closing date was again extended upto 8.3.2021 by issuing an addendum. The screening test was conducted on 18.06.2021 wherein 2600 candidates were declared qualified for competitive examination. However, as a consequence of Joint Call Attention Notice No.2018 and later on decision of the Provincial Cabinet taken in its 61<sup>st</sup> meeting held on 03.11.2021, the screening test was cancelled and all the candidates were allowed to appear in the competitive examination. Accordingly, the KP PSC conducted the examination with effect from 04.10.2022 to 22.10.2022. However, out of 33457 applicants, only 6405 candidates appeared in the examination who, were only 19.43% of the total. **After the permission of the chair, the house was opened for discussion.**

5. Mr Sharif Ahmed Hon'able Member-II stated that the instant examination for PMS posts was a huge examination (volume wise) and the credit of its success goes to the PSC as a whole. The employees of the education departments fully cooperated. He mentioned that the procedure for merger of halls needed further clarity. He further observed that the chairs lacking side writing board in the marriage halls was another problem faced by the candidates. He was of the opinion that due to ever increasing number of candidates, it has become imperative to revive screening test.



6. Engr. Niaz Sarwar Baloch Hon'able Member-III stated that the examination was a big challenge and opportunity to learn lessons for improvement in future. The attendance had been less than 20%. In such examinations serious candidates are limited. He said that the financial and logistic data should be used as justification for revival of screening test. According to him, the passing threshold of the PSC should be adopted. Besides, efforts to be made to introduce online examination even for screening test.

7. Mr Subhan Sher Hon'able Member-IV too appreciated the job done by all officers and officials of PSC. He proposed that there should be a break of few days after compulsory papers for better planning of merging of halls so as to curtail the expenditure. He also said that miscalculation of occurrence of Eid Milad un Nabi had caused wastage of one additional day in addition to Sundays. He also proposed that the duties should be by rotation at special, ordinary and local station. He further added that if possible the optional papers might be clubbed so as to save time as at many optional papers attendance had been very thin.

8. Mr Shad Muhammad Hon'able Member-V stated that he was given supervision of five examination halls wherein two were rented ones. Out of 1100 candidates only 256 had been present. In hall of Frontier Children Academy there was provision of 800 candidates but the hall had been reserved for 200 candidates. In one examination hall there was capacity of 200 candidates but 300 candidates had to be accommodated there. For the additional 100 candidates rooms had been arranged at last minute. He suggested that the longevity of the examination needed to be reduced in terms of time. Moreover, the Members had been informed about their station of duty only 2 days earlier. This information should have been shared at least a week in advance for better coordination.

9. Mr Sadiq Kamal Khan Hon'able Member-VI first congratulated the Commission and its employees and stated that with the exception of traffic problems the overall operation was comfortable. The staff had performed excellent duty during the entire period. He also stressed on clubbing the optional papers.

10. Mr Laiq Zaman Hon'able Member-VII stated that the examination had been conducted in a smooth manner. The educational institutions and the district administration had remained very cooperative in the process. The Commissioner Bannu had also visited to see the examination process and also provided additional police personnel for security purposes.

11. Mr Masud ur Rehman Hon'able Member-VIII, congratulated the Commission Members and appreciated job of the Examination Wing who timely solved whatever problems that emerged during the examination. He proposed that instead of conducting screening test, it would be appropriate to hold one paper of English and then break of 10 days or so. Remaining printing of the papers may be made on the basis of the attendance of candidates on the first day. Rotation in duties of officers and staff as proposed by Hon'able Member-IV is strongly recommended.

12. Syed Kamran Shah Hon'able Member IX also appreciated the efforts of the entire team to ensure smooth execution of the examination process. However, he pointed out certain issues which need to be looked into for future guidance and improvements: -

- a) Due to load shedding of electricity at times there was complete darkness at the PSC premises in the evening, forcing the staff to work in dark. The generator of the office should be kept always in working condition. While handing over the papers in the evening for some days the Members had to use mobile phones due to load shedding.
- b) He informed that out of his four centres, three halls had been reserved for three days but shown in the programme for full period. The selection of examination centres should be made after physical



inspection of the premises by a PSC officer because one of the centres (Brain Institute Jamrud Road, Peshawar) had proved non-feasible in terms of arrangements etc

- c) Examination duty of an official had been changed without intimation to the Member-IX in the nick of time which caused inconvenience and problem for him. It may be ensured that no change in duties be made without intimation to the Inspection Supervisor concerned in future
- d) The officer/ official concerned responsible for reservation of halls and assigning duties of staff had also got deputed on outstation duty, creating difficulties in contacting him for verification etc in case he was needed. The dealing officers/ officials should be present at Peshawar.
- e) The pattern of the papers in most cases had been appreciable particularly in compulsory subjects, which should continue. However, in optional papers, the pattern had varied. In the papers of Indo Pak History, IR, Constitutional Law and Psychology had been good enough though tediously conceptual but standard had not been maintained in the papers of History of USA, Philosophy, Sociology and Pushto, which were simple. For the PMS Examination conceptual papers should be preferred but uniformly and selectively. Pattern of papers should be uniform to the possible extent and must not be unfairly tilted in favour of certain specific subjects.
- f) In case of only one specific subject, two questions were found objective ones/ MCQs, thus unfairly providing edge to its candidates concerned in terms of solid marks on other candidates. Such unfair treatment is discriminatory and under which must be avoided in future.
- g) In certain cases, candidates had opted for two subjects which they could not have opt that was why clash in attempting two papers in such cases had been noticed. The issue, however, was resolved by changing one of their options. But the IT Section should keep check on such options which are not allowed under the rules.
- h) To filter the serious and non-serious candidates, the screening test should be revived otherwise it would not be possibly feasible to cater for growing number of candidate.
- i) Like the other Hon'able Members, he also supported examination duties by rotation at special, ordinary and local stations in a just and fair manner.
- j) A few days break between the compulsory and optional papers may be observed in order to ascertain actual number of candidates participating in the PMS examination in case screening test is not introduced.
- k) Statistical analysis of the examination to be carried out in certain cases by ascertaining the names/ particulars of the candidates who had actually attempted particularly the compulsory papers of this PMS Examination as well as that of those who had participated in and those who had qualified the said screening test with a view to having a comparative factual position.

13 Mr Farmanullah Anjum Hon'able Member-X stated that October is the best month for conducting the PMS Examination. There were load shedding problem but was not seriously felt due to the comfortable weather conditions. He further added that in all examinations some percentage of chairs for left handed must be arranged for. An appreciation letter should go to the Educational Institution staff who cooperated with the KP PSC in accomplishment of the task.

14 Before summing up the Hon'able Chairman explained that the practice of designation of Hon'able Members as Inspection Supervisors has been time tested and supported by the regulations of the Commission and financial rules of the Provincial Govt.

16. Regarding missing out of certain instructions to be reflected in some papers, the Hon'able Chairman stated that though the issues had been resolved on the spot still care would be taken in future. Regarding collection of solved answer sheets from out stations on daily basis, he stated that the task would be possible for Mardan and Kohat, however, for Abbottabad, Bannu, D.I.Khan and Swat Divisions it might not be possible because the drivers alongwith an attendant would have to travel in the night only, they would have to return to their stations on the next day. This practice might have safety and security implications. The safest and practical way was to send the sealed packets of answer sheets after three days interval, he added. The availability of table with chairs in centres like marriage halls would also be ensured in future. He also informed that disciplinary action has been initiated against the officials of the KP PSC who were complained upon by the supervisory officers.

### Decisions

16. The Commission took the following decisions unanimously: -

- a) Letters of thanks shall be sent to the Chief Secretary, Khyber Pakhtunkhwa, relevant Administrative Secretaries and Commissioners for their support and assistance in the PMS Examination.
- b) Appreciation for efforts of all the officers and staff of KP PSC may be issued for doing a remarkable job in the PMS Examination through a circular.
- c) Letters of appreciation shall also be issued to all heads of the schools/ colleges/ institutions who extended help and support in the PMS Exam.
- d) The examination duties of KP PSC officers and staff in future shall be strictly on rotation basis. The rotation shall be categorized into duty at special stations, ordinary station and local station.
- e) The Secretary PSC, Director Examinations, Senior Law Officer, the Deputy Director IT and the concerned officer of Examination Wing shall perform examination duty at Peshawar.
- f) Question papers shall be typed in every case for convenience of the candidates, with detail instructions given on the top of the question papers.

17. The observations raised and suggestions made by the Hon'able Members have been acknowledged by the Hon'able Chairman with the assurance that these will be sorted out and implemented in letter and spirit. Secretary PSC was tasked to tabulate all observations/ suggestions as "lessons learnt" and issue them as SOPs for future.

### **AGENDA ITEM NO.2 (ADDITIONAL AGENDA)**

#### **AMENDMENT IN PSC FUNCTIONS RULES, 1983 - ALLOWING SCREENING/ PRELIMINARY TEST BEFORE WRITTEN EXAMINATIONS & ALIGNING THE RULES WITH PSC ORDINANCE**

---

18. Presenting the agenda item, the Deputy Director Admn: informed that draft summary had already been shared with all the Hon'able Members by 16<sup>th</sup> October, 2022 for their consideration and input. He further stated that the PMS Competitive Examination had since been concluded, the draft summary stood amended accordingly. Moreover, some statistics as to the total number of applications applied and appeared alongwith financial and administrative cost had also been added. He also displayed the proposed amendments required to be made in the Khyber Pakhtunkhwa Public Service Commission (Functions) Rules, 1983. He stated that it is for the Commission to recommend the subjects/ contents of the syllabus to be adopted for screening/ preliminary qualifying test.



### Decision

19 After detailed discussion, the following decisions were taken unanimously:-

- a) The summary may be moved through the Establishment Department for necessary amendments in the KP PSC Functions Rules, 1983 allowing screening/ preliminary qualifying test before prescribed written examinations and to bring the rules in line with the KP PSC Ordinance, 1978.
- b) Syllabus of the screening test may be as per syllabus of the compulsory papers of PMS Examination.
- c) Passing threshold for the screening test may be fixed at 40%.
- d) For non-muslim candidates, the paper of civics & ethics as given in the FPSC syllabus may be adopted in lieu of Islamiat.

20 The meeting ended with a note of thanks from/ to the chair.

2<sup>nd</sup> MEETING OF KHYBER PAKHTUNKHWA PUBLIC SERVICE COMMISSION  
HELD ON 24.10.2022

LIST OF PARTICIPANTS

THE COMMISSION

1. Capt. Retd. Sikander Qayyum, Hon'able Chairman, KP PSC (In chair)
2. Prof. Dr Muhammad Nawaz, Hon'able Member-I, KP PSC
3. Mr Sharif Ahmed, Hon'ble Member-II, KP PSC
4. Engr. Niaz Sarwar Baloch, Hon'able Member-III, KP PSC
5. Mr Subhan Sher, Hon'able Member-IV, KP PSC
6. Mr Shad Muhammad, Hon'able Member-V, KP PSC
7. Mr Sadiq Kamal Khan, Hon'able Member-VI, KP PSC
8. Mr Laiq Zaman, Hon'able Member-VII, KP PSC
9. Mr Masud ur Rehman, Hon'able Member-VIII, KP PSC
10. Syed Kamran Shah, Hon'able Member-IX, KP PSC
11. Mr Farmanullah Anjum, Hon'able Member-X, KP PSC
12. Mr Muhammad Nadir Khan Rana, Secretary, KP PSC

BY SPECIAL INVITATION

1. Mr Muhammad Arshad Director Examination, PSC
2. Mr Muhammad Kashif, Deputy Director IT, PSC
3. Mr Faheemullah, Senior Law Officer, PSC

IN PRESENCE

1. Mr Hayat Hussain, Deputy Director Admn., PSC

IN ABSENCE

1. Mr Ilyas Shah Director Recruitment, PSC (on leave)