



KHYBER PAKHTUNKHWA PUBLIC SERVICE COMMISSION

Subject: - **MINUTES OF THE 6th MEETING OF KHYBER PAKHTUNKHWA
PUBLIC SERVICE COMMISSION HELD ON 02.08.2022**

Minutes of the 6th meeting of Khyber Pakhtunkhwa Public Service Commission held on 02.08.2022 are enclosed herewith for information / appropriate action accordingly.

Deputy Director Admn:

No. KPSC/ B&A-54/ Vol.III / 36971

Dated 29.08.2022

Copy to: -

1. The Director Recruitment, KP PSC.
2. The Director Examination, KP PSC.
3. The Psychologist, KP PSC.
4. All Deputy Directors, KP PSC.
5. The Senior Law Officer, KP PSC.
6. All Assistant Directors/ P.I.O., KP PSC.
7. The Controller Examination (Secrecy & Conduct), KP PSC.
8. The Accounts Officer, KP PSC.
9. PS to Hon'able Chairman, KP PSC.
10. PS to Hon'ble Member-I,II,III,IV,V,VI,VII,VIII,IX & X, KP PSC.
11. PS to Secretary, KP PSC.


Deputy Director Admn:



KHYBER PAKHTUNKHWA PUBLIC SERVICE COMMISSION

Subject: - **MINUTES OF THE 6th MEETING OF KHYBER PAKHTUNKHWA PUBLIC SERVICE COMMISSION HELD ON 02.08.2022**

The 6th meeting of the Khyber Pakhtunkhwa Public Service Commission was held on 02.08.2022 at 02:00 pm in Conference Room (List of participants is attached).

2. The Hon'able Chairman welcomed the participants. After recitation from the Holy Quran, Hon'able Chairman informed the participants about presentation of Annual Report 2021 to the Hon'able Governor, Khyber Pakhtunkhwa the same day. He stated that Hon'able Governor had been apprised of the issues of KP PSC including:

- a) Ineffective participation of nominee of KP PSC in University Selection Boards due to overwhelming majority of members from university
- b) Assembly Resolution No.1399 regarding postponement of PMS competitive examination
- c) Holding of screening test before competitive examinations
- d) Status of PSC.
- e) Financial flexibility
- f) Age relaxation issue of candidates for the posts of ASI Police; and
- g) Exemption of Chairman and Members from 35% cut on POL ceiling

3. The Hon'able Governor assured of his full support in the matters, he added. Thereafter, with the permission of the chair, Mr Hayat Hussain Deputy Director (Admn:) presented the agenda as highlighted in the forthcoming paras.

AGENDA ITEM NO.1

ACTION ON MINUTES OF THE PREVIOUS MEETING OF THE COMMISSION

The forum was informed that four decisions were taken during the previous meeting of the Commission. The proposed service regulations with various options for the posts of Director and Deputy Director Curriculum & Research were referred to the same committee under the chairmanship of Prof: Dr Muhammad Nawaz. The committee associated Mr Farmanullah Anjum Hon'ble Member-X as co-opt member. The committee held its first meeting on 29.07.2022. The committee would submit its report in the next meeting of the Commission.

2. The meeting was informed that the Commission had approved the SOPs for nominee of the PSC on SSRC of Establishment Department, which stood circulated/ implemented.

3. Regarding reduction in POL ceiling, Mr Subhan Sher Hon'able Member-IV and Secretary PSC had been asked to draft a letter for taking up case with Establishment Department. The meeting was informed that the letter had been drafted and issued.

4. Regarding the participation/ role of the nominees/ representatives, in the Selection Boards of Universities, the Hon'able Chairman had already discussed the issue with Hon'able Governor, who had asked the Chairman to move a formal reference in that regard to him for consideration.

5. The forum expressed satisfaction over the action taken on the decisions taken in previous meeting of the Commission with the advice that in future minutes should be appropriately elaborate.

AGENDA ITEM NO.2

RECRUITMENT OF LECTURERS IN HIGHER EDUCATION DEPARTMENT

Secretary PSC informed the Commission about the meeting held under the chairmanship of Hon'able Chief Secretary, Khyber Pakhtunkhwa on 25.07.2022 regarding recruitment of Lecturers in Higher Education Department. He shared the following prominent points of that meeting: -

- a) Minister for Higher Education, Secretary Law, Secretary Higher Education, Secretary Establishment and Secretary PSC attended the meeting.
- b) Minister Higher Education showed his concern over reported delay in the recruitment against 1900 posts of lecturers.
- c) Secretary PSC apprised the meeting about the said recruitment in detail, causes of the delay and time lines, informing that recommendations against 608 posts had already been finalized, whereas interviews were going on against 903 posts. By the end of November 2022 recommendations against all the 1900 posts would be conveyed to the Higher Education Department.
- d) Regarding the ongoing recruitment of 1900 posts and fresh 1500 posts of lecturers not yet requisitioned to PSC, the Hon'able Chief Secretary gave the following directions: -
 - i. The PSC will make the recommendations as per time lines (by November 2022).
 - ii. The PSC may consider the option of conducting the screening tests for the new posts, if requisitioned by HED, through the ETEA.
 - iii. The PSC may conduct interview with single Member panel thus increasing the number of panels.
 - iv. Increase in number of candidates from 12 to 18 can be considered.
 - v. HED & PSC to carry out their assessment of time with regard to complete recruitment of lecturers over and above the 1900 posts alongwith modalities and present the same in next meeting to check out further course of action

Decision

2. After detailed discussion, the following decisions were taken unanimously: -

- a) Recruitment of 1900 lecturers will be completed as per the time line given by Secretary PSC in the meeting chaired by Hon'able Chief Secretary

- b) Outsourcing screening test to ETEA is not tenable.
- c) The KP PSC will deal with the case by holding interviews through single Member Panels, which have already been constituted from August 2022 onwards.
- d) The number of candidates per panel may be increased from 12 to 14 only for the instant recruitment of lecturers. However, this number shall not be further increased as it may compromise quality of recruitment.
- e) A committee comprising Mr Laiq Zaman Hon'able Member-VII, Mr Farman Ullah Anjum Hon'able Member-X, Director Recruitment and Deputy Director IT may be constituted, which shall seek IT solutions for expediting scrutiny process and shall submit its report as soon as possible.

AGENDA ITEM NO.3

AMENDMENT IN REGULATION 24(A) OF KP PSC REGULATIONS, 2017

While explaining the issue, Hon'able Member-II stated that the provision of Regulation 24(a) i.e., "the top five candidates on the merit list shall be called for interview against a post reserved for merit as well as for zonal post" makes it binding to call five eligible candidates for interview. Earlier in many cases, scrutiny of documents of top five candidates would have done. After excluding ineligible candidates, very limited number would have left for interview. In some cases posts would have left unfilled despite the fact that pass candidates were available on the merit list of screening test. He suggested that the wording may be amended as follows: -

"The top eight candidates on the merit list shall be declared qualified for interview against each merit, zonal and quota post subject to their eligibility in all respects. In case at least three eligible candidates per post are not available than the target shall be reduced. In case total eligible candidates are less than three per post than the interviews of the available eligible candidates shall be conducted. Interview shall be scheduled only on completion of the eligibility / scrutiny process."

2. Prof: Dr Muhammad Nawaz Hon'able Member-I fully supported the proposed amendment. While further explaining the issue, the chair stated that in order to follow the wordings of the regulation, the Commission has to drop the merit list in cases where some candidates out of the top five become ineligible. The Director Recruitment stated that approximately one and a half months are then required to scrutinize documents of additional candidates and thus the interviews have to be rescheduled.

3. Syed Kamran Shah Hon'able IX stressed that in view of existing backlog/ workload of the PSC, it would not be advisable/ desirable to increase the number of candidates per post from five. However, the purpose might be served by inserting provision of wording to the effect, "after ascertaining their eligibility in all respects". For ensuring availability of eligible five candidates per post, documents etc. of top 9/10 candidates on merit list could be called for as an administrative measure, be added.

Similarly, Mr Subhan Sher and Mr Laiq Zaman Hon'able Members were of the view that in spite of calling eight candidates for interview, the wording of the regulation may remain as it is but for administrative convenience, documents from top eight candidates be asked and scrutinized and top five eligible candidates be called for interview.

Decision

4. A committee comprising Mr Sharif Ahmed Hon'able Member-II, Engr. Niaz Sarwar Baloch Hon'able Member-III, Mr Subhan Sher Hon'able Member-IV and Director Recruitment may be constituted to examine the case holistically and submit its recommendations to the Commission.

AGENDA ITEM NO.4

ASSEMBLY RESOLUTION NO.1399 ADOPTED BY THE PROVINCIAL ASSEMBLY OF KHYBER PAKHTUNKHWA

The meeting was informed that the Provincial Assembly in its sitting held on 19.07.2022 unanimously passed Resolution No. 1399 moved by Ms. Asia Saleh Khattak, Member Provincial Assembly of Khyber Pakhtunkhwa as follows: -

ہر گاہ کہ خیبر پختونخوا میں پبلک سروس کمیشن کی جانب سے پی ایم ایس امیدواروں سے امتحانات لینے کے لئے ستمبر 2022 کی تاریخ مقرر کی گئی ہے جو کہ مندرجہ ذیل وجوہات کی وجہ سے غیر منصفانہ ہے۔ زیادہ تر امیدواروں کا تعلق ڈی آئی خان بنوں، کرک کی سروت اور ٹانک اضلاع سے ہے۔ چونکہ ان مہینوں میں جنوبی اضلاع میں شدید گرمی ہوتی ہے۔ لہذا اگر میوں میں نامناسب انتظامات، لوڈ شیڈنگ اور خواتین پردے کی وجہ سے شدید گرمی میں امتحانات دینے سے محروم رہ جائیں گی۔ لہذا یہ اسٹیبل منوبائی حکومت سے سفارش کرتی ہے کہ مذکورہ وجوہات کی بنا پر پی ایم ایس امتحانات کو نومبر 2022 میں منتقل کیا جائے تاکہ پسماندہ علاقوں کے تمام امیدواران بالخصوص خواتین کو یکساں مواقع مل سکیں۔

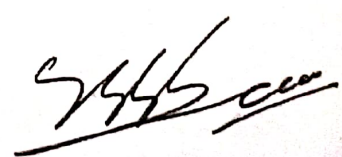
2. It was also informed that the Provincial Assembly has addressed the letter to Establishment Department to report to the assembly about action taken on the resolution within a period of two months.

3. Mr Subhan Sher Hon'able Member was of the opinion that until and unless the Establishment Department refer the case to PSC, the Commission may not extend its views.

Decision

4. It was decided that the Commission shall apprise the Establishment Department about its view point on the issue in advance as the issue pertains to PSC, holding or otherwise of the examination depends upon decision on the resolution and there is two months time for taking action on the resolution.

The meeting ended with a note of thanks from/ to the chair.



LIST OF PARTICIPANTS

THE COMMISSION

1. Capt. Retd. Sikaider Qayyum, Hon'able Chairman, KP PSC (In chair)
2. Prof: Dr Muhammad Nawaz, Hon'able Member-I, KP PSC
3. Mr Sharif Ahmed, Hon'ble Member-II, KP PSC
4. Engr. Niaz Sarwar Baloch, Hon'able Member-III, KP PSC
5. Mr Subhan Sher, Hon'able Member-IV, KP PSC
6. Mr Sadiq Kamal Khan, Hon'able Member-VI, KP PSC
7. Mr Shad Muhammad, Hon'able Member-V, KP PSC
8. Mr Laiq Zaman, Hon'able Member-VII, KP PSC
9. Syed Kamran Shah, Hon'able Member-IX, KP PSC
10. Mr Muhammad Nadir Khan Rana, Secretary, KP PSC

BY SPECIAL INVITATION

1. Mr Ilyas Shah Director Recruitment, PSC
2. Mr Muhammad Arshad Director Examination, PSC
3. Mr Muhammad Rashid, Director C&R, PSC
4. Mr Faheemullah, Senior Law Officer, PSC
5. Mr Muhammad Kashif, Deputy Director IT, PSC

IN PRESENCE

1. Mr Hayat Hussain, Deputy Director Admn., PSC

