



KHYBER PAKHTUNKHWA PUBLIC SERVICE COMMISSION

NEWSLETTER FOR 1ST QUARTER (JAN-MARCH) 2021

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CHAIRMAN'S MESSAGE

The Khyber Pakhtunkhwa Public Service Commission is under oath and pledge to make recruitments under its purview for the Provincial Government departments in a just, fair and transparent manner without fear or favour. Merit is the hallmark of the Government and merit based recruitment is the goal being vigorously pursued by the Commission.

Like the previous quarter, the Commission tried to compensate for the period of lockdown due to Covid-19 and conducted ability tests and examinations including competitive examination for the posts of Tehsildar and Naib Tehsildar and finalized its recommendations to The Government for appointment against various posts.

COMPARISON OF TWO QUARTERS

S#	Quarter	No. Of Posts	Applicants	Candidates Interviewed	Recom:	Unfilled Posts
1	4 th Quarter,2020	539	20452	1746	275	264
2	1 st Quarter,2021	399	29894	3800	307	92
	Total	938	50346	5546	582	356

RECRUITMENTS

During first quarter of 2021, the Commission recommended 307 candidates to the government against 399 posts whereas 92 posts remained unfilled mostly due to non-availability of eligible candidates. The Department-wise recruitment is as follows:-

S#	Department	No. Of Posts	Applicants	Candidates Interviewed	Recom-mended	Unfilled posts
1.	Health	184	5686	2495	123	61
2.	Higher Education	73	2295	469	67	6
3.	Revenue & Estate	25	642	107	23	2
4.	Finance	20	2616	109	20	0
5.	C & W	20	2997	113	19	1
6.	Forestry & Environment	12	875	72	12	0
7.	Local Government	10	7815	57	10	0
8.	Irrigation	9	3614	50	9	0
9.	Others	46	3354	328	24	22
	Total	399	29894	3800	307	92

Zone-Wise Recommendations :-

S#	Zone-1	Zone-2	Zone-3	Zone-4	Zone-5
1.	81	77	56	51	42

RECRUITMENTS AGAINST SPECIAL QUOTA

As per the policy of Government of Khyber Pakhtunkhwa, special quotas of 10%, 5% and 2% were reserved for Female, Minorities and Disable candidates respectively. Strictly following the government rules, the Commission recommended 35 candidates against quotas reserved for Female, Minority and Disable during first quarter. Details are as follows:-

S#	Quota	No. Of Posts	Recom-mended	Unfilled Post
1.	Female	20	17	3
2.	Minority	30	12	18
3.	Disable	7	6	1
	Total	57	35	22

22 posts could not be filled under the three quotas due to non availability of eligible candidates. Senator Mr Gurdeep Singh and Member of Provincial Assembly Mr Ravi Kumar called on the Chairman, Khyber Pakhtunkhwa Public Service Commission in his office and the issue of non-availability of eligible candidates from minorities was discussed at length. It was decided that all the left over posts of various subjects of minority quotas would be re-advertised consecutively till they are filled by suitable candidates from minority quota. The Panel of interviews shall be headed by the Chairman PSC himself.

COMPETITIVE EXAMINATIONS FOR THE POSTS OF TEHSILDAR AND NAIB TEHSILDAR

The Commission conducted competitive examination for 58 posts of Tehsildar/ Naib Tehsildar in Revenue and Estate Department advertised in its Advt: No.1/2020. A total number of 25385 candidates applied for the posts out of which 15962 candidates appeared for screening test held on 27 November, 2020. 1574 candidates were shortlisted for written examination, whereas 26 candidates were rejected due to possession of dual domicile certificates. The competitive examination was held from 9 to 13 March, 2021. 1109 candidates appeared in the Examination

ABILITY TESTS

The Commission conducted ability tests and announced the results for various posts of different government departments. The tests were conducted at Peshawar as the number of candidates was manageable. Details are as follows:-

S#	No. Of Ability Tests	Department	No. Of Posts	Applic-ation	Candidates Present	Test Date	Result Date
1.	01	Agriculture	6	220	114	08/02/2021	05/03/21
2.	03	Higher Education	4	1033	521	8-9/02/2021	05/03/21
3.	02	Irrigation	22	2584	1637	8 & 11/02/2021	05/03/21
4.	01	Population Welfare	22	575	350	09/02/2021	05/03/21
5.	01	Zakat and Usher	1	1080	481	09/02/2021	22/03/21
6.	02	Public Health Engineering	12	2568	1607	09 & 11/02/21	22/03/21
7.	03	Forestry & Wildlife	04	932	494	09 & 11/02/21	22/03/21
8.	02	Local Government	63	5747	3144	10 & 11/02/21	10/03/21
9.	01	Health	110	3063	2023	10/02/2021	10/03/21
10.	02	Home & Tribal Affair	41	2425	1667	11/02/2021	25/03/21
11.	02	Law & Parliamentary Affairs	11	725	569	11/02/2021	25/03/21
			296	20952	12607		

ADVERTISEMENT FOR PROVINCIAL MANAGEMENT SERVICE

KP PSC advertised 95 posts of Provincial Management Service (PMS) which included 9 posts for female, 8 posts for minority and 2 for disable quota. Against that advertisement 30543 applications were received and the number of applicants increased to 33457 when the Government of Khyber Pakhtunkhwa relaxed the age limit by two years. Prior to that the Commission had advertised the PMS In-service quota position also and for 35 positions 411 applications were received.

ABILITY/ SCREENING TEST FOR THE POSTS OF PROVINCIAL MANAGEMENT SERVICE

After the closing date of advertisement, the Commission fixed 11th April 2021 as tentative date for ability/ screening test for the posts of PMS. However, after the Provincial Government's announcement of granting two years relaxation in upper age limit due to the Covid pandemic and lockdown, the Commission issued an addendum giving time to the over age candidates to apply. Consequently, the date of ability test was changed from 11th April to 2nd May, 2021.

The following table presents a brief picture of positions and the number of application received:-

S#	Quota	Adv. No.	No. of posts	No. of applicants
1	General Seats	4/2020	76	25682
2	Female Quota	4/2020	09	7103
3	Minority Quota	4/2020	08	225
4	Disable Quota	4/2020	02	447
5	PMS in-Service Quota	2/2021	35	411
Total			130	33868

POSTS ADVERTISED

During the quarter, the Commission advertised the following posts including left over and newly requisitioned posts:-

S#	Adv: No.	Name of Post	No. of Post	No. of Applicants	Nature of Exam
1.	04/2020	PMS	95	33457	Competitive
2.	05/2020	Civil Judge	84	1635	Competitive
3.	01/2021	Misc.	1497	24846	Ability Test/ Direct Interview
4.	02/2021	PMS (In-Service)	35	411	Competitive
5.	03/2021	Misc.	264	In Process	Ability Test/ Direct Interview
Total			1975	60349	

DECISIONS MADE BY THE COMMISSION

During the quarter, the commission took certain important decisions. Regarding improvement in data bank a committee was constituted to update the data bank through professors/ experts in the relevant subjects. Another committee was constituted for updation of the e-application of PSC. In light of recommendations of the committee, the e-application form was updated to facilitate the candidates. The committee also decided to issue DMC/ result to candidates who attempted examination but declared ineligible by a court or Commission at a later stage. Result/ DMC were not issued to such candidates in past. The Commission resolved that issue. It was decided that the result/ DMC should be issued but marked as "OBSOLETE , THE CANDIDATE BEING INELIGIBLE." Similarly unclaimed qualification/ experience by candidates was not entertained. Keeping in view the problems faced by candidates, the Commission constituted a committee during its meeting held on 24.02.2021 and the issue was resolved in favour of candidates. During the quarter, the Commission approved amendments in Regulation 24(a), 29(a), 35(b), 36(m) and 36(n) of KP PSC Regulations, 2017 pertaining to setting qualifying target in competitive examinations, experience, setting of minimum number of question papers and disposal of answer books/ application forms of unselected candidates.

ISSUES/ CHALLENGES

- The Commission could not conduct tests/ examinations and interviews from 18th March 2020 to 13th September, 2020 due to Covid-19 emergency. Due to third wave of the Covid-19 caused the PMS Screening Test Scheduled on 2nd May, 2021 was postponed.
- Resource constraint and outdated IT equipment hinders the smooth process of recruitment of PSC.
- The Finance Department has agreed to release at least 50 % of the total budget under examination related heads of accounts for smooth conduct of tests and examinations from next financial year 2021-22 alongwith sanction for advance drawl for on the spot payment to examiners and supervisors staff. It is hoped that the Finance Department will pursue its commitment in resolving the long standing issue of PSC.

ACKNOWLEDGMENT

The Commission extends its gratitude to those advisors, subject specialists, professors and departmental representatives who assisted the interview panels ensuring greater and better evaluation and assessment of the candidates. Gratitude is extended to paper-setters, examiners, invigilators and principals of colleges and schools also who assisted the Commission in the examinations. The Commission looks forward to their suggestions and opinions for bringing improvement in its system.

HIGHLIGHTS OF COMING NEWSLETTER

- ASI and Tehsildar/ Naib Tehsildar Competitive Examination result
- PMS Ability Test
- Competitive Exams for Civil Judges-cum-Judicial Magistrate
- Interview result and ability tests for various Posts
- Male ASDEOs / ADEOs Interview Result
- Charge Nurse Interview Result