



# KP PSC NEWSLETTER

NEWSLETTER FOR 1<sup>st</sup> QUARTER (JANUARY- MARCH) 2022

- **Patron**  
Capt. (Retd)  
Sikander Qayyum  
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- **Chief Editor**  
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Curriculum & Research



## CHAIRMAN'S MESSAGE

### Includes

- Chairman's Message
- Appointment of  
Chairman, Member  
and Secretary
- Farewell to Members
- Meeting of Chairman  
with CM
- Recruitment
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Exam
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- Retirement and  
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Newsletter

The Khyber Pakhtunkhwa Public Service Commission is established for merit based selection. The Commission always adheres to the Islamic principle of “render trusts to whom they are due”. Merit is the hall mark of the Government, and is being vigorously pursued by the Commission in its recruitments. Dreams of the deserving candidates get realized through the transparent mechanism and process of the Commission that is why candidates put trust in the recruitments made by the KP PSC.

The PSC continues its journey of gradual reforming its recruitment system considering it key instrument for strengthening government machinery and improving good governance. PSC believes in the utilization of advanced technology for achieving best results and making the recruitment system candidates friendly. Candidates can pay the application fee and submit applications from their mobile phone now. Further improvements are being considered to facilitate the candidates.

## APPOINTMENT OF CHAIRMAN

Under Section 3 of KP PSC Ordinance 1978, Capt. (Retd.) Sikander Qayyum, a retired Federal Secretary (BS-22), was appointed as Chairman KP PSC on 8/2/2022. The Honourable Governor, Mr. Shah Farman administered the oath of office to the Honourable Chairman at Governor House, Peshawar. The Chairman felt honoured and thanked the Governor for entrusting him such sacred responsibility.



Mr Shah Farman Honourable Ex-Governor administers oath to Capt. (Rtd.) Sikander Qayyum as Chairman PSC

## APPOINTMENT OF MEMBER

Mr. Shad Muhammad, a retired (BS-21) Officer of Inland Revenue Service Group was appointed as new Member PSC. He carries a long experience of both tax and administration. Mr. Shad Muhammad rendered 32 years of service and worked as Commissioner, Chief Commissioner, DG Intelligence and Investigation and Member Administration FBR.

The Commission congratulates him on his appointment as Member PSC and expects to maintain the highest degree of integrity and fair play in the discharge of his duties as Member.



Chairman Capt. (Rtd.) Sikander Qayyum (Right) administers the oath of office to the newly appointed Member, Mr. Shad Muhammad

## APPOINTMENT OF SECRETARY

Provincial Government posted Mr. Muhammad Nadir Khan Rana (PMS BS-20) as new Secretary of KP Public Service Commission replacing MS Fareeha Paul (PCS SG BS-20). The new Secretary was cordially welcomed by the Commission.



Mr. Muhammad Nadir Khan Rana, Secretary PSC

## RETIREMENT OF MEMBERS

During the Quarter under report two Honourable Members, Mr. Muhammad Younis Javed and Syed Muhammad Javed rendered their resignations from offices on 28/2/2022 and 6/3/2022 as members of PSC respectively. A farewell party was arranged in their honour and their services were highly acknowledged. The Commission wished them good luck in the future.



Mr. Kamran Zeb Khan Hon'able Senior Member (Right), presents shield to the outgoing Member Mr. Muhammad Younis Javed

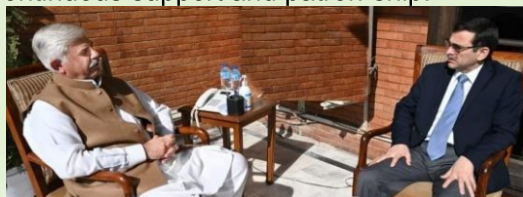


Capt. (Retd) Sikander Qayyum Hon'able Chairman (Left), presents shield to the outgoing Member Syed Muhammad Javed

## MEETING OF CHAIRMAN WITH CHIEF MINISTER

A preliminary meeting of Chief Minister KP, Mehmood Khan with the newly appointed chairman KP PSC, Capt. (Retd) Sikander Qayyum was held on 12<sup>th</sup> February, 2022 at CM House. Chief Minister extended his congratulations and best wishes to Honourable Chairman on assuming the new responsibilities. It was discussed that process of recruitment for government departments need to be expedited without compromising on merit and transparency and Commission's capability should be increased. KP PSC should be equipped with modern technology to cope with emerging challenges in the Province.

The Chairman was expected to effectively use leadership and administrative qualities in bringing positive reforms in the Commission to deal with new challenges. The Chairman was assured of all possible co-operations and provision of requisite resources by CM. On behalf of KP PSC, Chairman deeply extended his gratitude to Provincial Government for its continuous support and patron-ship.



Honourable Chief Minister Mr. Mahmood Khan called on by newly appointed Chairman KP PSC Capt. Retd Sikandar Qayyum



## RECRUITMENT

KP PSC finalized recruitment for 411 different posts in various provincial Departments in the Quarter wherein 306 candidates recommended to the government for appointment after interviewing 1371 candidates making the target 74% achieved. Due to unavailability of eligible candidates, 105 posts remained leftover in which 86 pertained to Health Department. Higher Education Department was proved a big client for the Commission where recommendations of 146 Lecturers were finalized. Other details are as follow:-

Department	No. of Posts	Applicants	Inter-viewed	Filled Posts	Unfilled Posts
Higher Education	152	23388	949	146	6
Health	107	54	35	21	86
Peshawar High Court	84	1635	203	72	12
Establishment	35	411	42	35	0
Law, Parliamentary Affairs & HR	12	748	62	12	0
Others	21	2196	80	20	1
<b>TOTAL</b>	<b>411</b>	<b>28432</b>	<b>1371</b>	<b>306</b>	<b>105</b>

### RECRUITMENT AGAINST SPECIAL QUOTA

KP PSC recruits Female, Minority and Disable candidates against both general and reserved quota of 10, 5 and 2 percent respectively. During the Quarter under report, female candidates occupied 27 posts in general quota and 13 posts from reserved quota. Out of 104 reserved posts for minorities, only 10 posts were filled and 94 remained unfilled for want of eligible candidates.

Special Quota	No. of Posts	Recommendations	Leftover Posts
Female	13	13	0
Minority	104	10	94
Disable	24	20	4
<b>Total</b>	<b>141</b>	<b>43</b>	<b>98</b>

### ZONE-WISE RECOMMENDATIONS

The quarter observed maximum recommendations from zone-2 with 88 followed by zone-3 with 67 candidates recommended to the government for appointment.

Zone-1	Zone-2	Zone-3	Zone-4	Zone-5
58	88	67	46	47

### RECOMMENDATIONS FOR THE POSTS OF PMS (IN-SERVICE QUOTA)

The Commission finalized recommendations of 35 candidates of Provincial Management Service (In-Service Quota). The written exam was conducted in the 1<sup>st</sup> week of September, 2021. Out of 256 candidates only 155 candidates appeared. The result was announced on 12<sup>th</sup> January, 2022. Forty two candidates qualified the written exam. The Psychology Wing assessed the

qualified candidates through Aptitude Test, Group Discussion and Individual Interview in the area of intellectual level, emotional stability, competency, will power and leadership qualities in February, 2022. Final result of recommended candidates announced on 21<sup>st</sup> March, 2022.

### RECOMMENDATIONS FOR THE POSTS OF CIVIL JUDGES-CUM-JUDICIAL MAGISTRATE

The Commission recommended 72 candidates Including 27 female for the posts of Civil Judges-cum-Judicial Magistrate to the Government for appointment. 12 posts remained vacant due to non availability of eligible candidates.

### COMPETITIVE EXAMINATION FOR THE POSTS OF PROVINCIAL PLANNING SERVICE (PPS)

The Commission conducted competitive exam for 10713 candidates for the posts of Provincial Planning Service (PPS) from 22 to 25<sup>th</sup> March, 2022. To facilitate candidates, 41 exam halls were reserved for Male and 9 for Female candidates in divisional head quarters. Total 2772 or 26% candidates appeared in the examination. Other detail is as under:-

General Quota	Merit	Z-1	Z-2	Z-3	Z-4	Z-5	Total Posts	Appl:
	10	6	6	6	5	4	37	9427
Women Quota	5	--	--	--	--	--	5	1052
Minority Quota	2	--	--	--	--	--	2	79
Disable Quota	1	--	--	--	--	--	1	155
<b>Total</b>							<b>45</b>	<b>10713</b>

### POSTS ADVERTISED

During the Quarter the Commission advertised 870 posts in different pay scales including 106 leftover and 153 Female Lecturers posts in various subjects. Total 33341 candidates applied. Detail is as under:-

Quota	No. of Posts	Applicants
General	662	31859
Female Quota	52	944
Minority Quota	138	223
Disable Quota	18	315
<b>Total</b>	<b>870</b>	<b>33341</b>

Zone-wise applicants are as follow:-

Zone	1	2	3	4	5
Applicants	5725	10611	7444	6349	3211

## AMENDMENTS IN REGULATIONS

The recommendations of the committee, constituted by Establishment Department under Secretary Law Department, regarding removal of anomalies in Regulation of PSC and to bring it in line with KP PSC Function Rules 1983 were acknowledged and some necessary changes were made. An updated version of KP PSC Regulation would be shared with public through its website.

## RETIREMENT OF DIRECTOR EXAMS:

Mr. Ghulam Dasatgir Ahmad, Director Examination retired from service after attaining the age of superannuation. His career include more than three decade of valuable Services for which the Commission extended its gratitude and appreciation to him. A farewell party was arranged in his honour where Commission formally wished him bright career and peaceful life.



Capt. (Retd.) Sikander Qayyum Honorable Chairman(Right) presents shield to Mr Ghulam Dastagir Ahmed Director Examinations on his retirement

Mr Muhammad Saeed, Private Secretary and Mr. Atlas Khan, Superintendent also retired from service after attaining the age of superannuation on 28/2/2022 and 20/3/2022 respectively.

## PROMOTIONS

The following officials were promoted during the quarter:-

S#	Name/ Designation	Promoted As
1.	Mr. Naved ur Rehman Junior Scale Stenographer	Senior Scale Stenographer
2.	Ms. Komal Japall, Senior Clerk	Assistant
3.	Ms. Shakeela, Senior Clerk	Assistant
4.	Mr. Khalilullah, Junior Clerk	Senior Clerk
5.	Mr. Farman Nabi, Junior Clerk	Senior Clerk

## APPOINTMENTS

Mr. Khairullah and Mr. Mubasher were appointed as Junior Scale Stenographers.  
Ms. Arifa Masood and Ms. Nadiya Ayub appointed as Junior Clerks against female quota.

## ACKNOWLEDGEMENT

Khyber Pakhtunkhwa Public Service Commission acknowledges the collaboration and support of advisors, subject specialists, departmental representatives and paper setters in evaluation of candidates. These professional are helping the Commission in finding right person for right position. The services of principals of colleges and schools, who provide examination hall, logistic means and human resource for smooth conduct of examinations, are appreciated.

## COMPLAINTS RECEIVED AND PROCESSED

### 1. PRIME MINISTER'S PERFORMANCE DELIVERY UNIT

The Commission received a total number of **475** complaints during the quarters where all were addressed/ resolved.

### 2. RIGHT TO INFORMATION COMMISSION (RTI) SERVICES PORTAL

The Commission received a total number of **09** complaints through 'Right To Information Commission' out of which **07** were resolved/ answered whereas the remaining **02** were under process.

## HIGHLIGHTS OF COMING NEWSLETTER

- Interview Result of Lecturers in Various Subjects
- Interview Result of different Posts in Various Departments
- Ability Tests for Subject Specialists in Various Subjects
- Ability Tests for various Posts
- Interview for the Post of Tehsildar/Naib Tehsildar