

ANNUAL REPORT 2020



**KHYBER PAKHTUNKHWA
PUBLIC SERVICE COMMISSION
PESHAWAR**

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KHYBER PAKHTUNKHWA PUBLIC SERVICE COMMISSION
ANNUAL REPORT, 2020

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KHYBER PAKHTUNKHWA PUBLIC SERVICE COMMISSION

MEMORANDUM

MR GOVERNOR

As required under Section 9 of the Khyber Pakhtunkhwa Public Service Commission Ordinance 1978 amended from time to time, the Annual Report of the Khyber Pakhtunkhwa Public Service Commission, hereinafter called the Commission, is hereby presented for the year 2020.

2. During the year under report, the Commission, like other departments, could not conduct tests, examinations and interviews for about 5-6 months due to the corona pandemic and its consequential emergency and lockdown. The departments did not submit requisitions in routine.

3. During the year, the Commission had to make selection against 1909 posts wherein 749 posts were newly requisitioned by the Departments (Appendix-A) and 1160 posts were carried over from previous year as back log.

4. The Commission made recommendations of 1186 candidates to the Government for appointment against the advertised posts (Appendix-B). For 13 posts eligible candidates did not apply and recruitment process did not take place (Appendix-D). After completing recruitment process, **490** posts could not be filled due to non availability of eligible candidates (**Appendix B**).

5. The Commission conducted a number of screening / ability tests, qualifying practical tests, physical tests and competitive examinations as detailed in Appendix-E.

6. During the period under report, 316 cases of litigation were subjudice in various courts including 30 cases in the Supreme Court of Pakistan, 206 cases in the Peshawar High Court and its Benches, 62 cases before the Khyber Pakhtunkhwa Service Tribunal, 12 cases before Provincial Ombudsman and 06 cases in subordinate Civil Courts. Total 89 cases were decided during the period as detailed at Appendix-F.

7. In light of decision of the Provincial Cabinet taken in its meeting held on 06.09.2017, Ministerial Committee for revisiting the marking system of non-syllabus based recruitment in Khyber Pakhtunkhwa Public Service Commission was constituted under the chairmanship of Minister for Law, Parliamentary Affairs and Human Rights, Khyber Pakhtunkhwa. The proposal of KP PSC to rationalize the weightage for academic record, screening test and interview in non-syllabus based recruitment was placed before the committee. The existing and proposed weightage and the weightage recommended by the committee are given as follows: -

S. No.	Description	Existing Marks	Proposed	Recommended by the Committee
i)	Academic Record	20	30	30
ii)	Distinction for standing first in Board/ University	04	04	04
iii)	Hifz-ul-Quran	03	03	03
iv)	Higher Relevant Qualification	03	03	03
v)	Screening Test	45	30	35
vi)	Interview	25	30	25
	Total	100	100	100

8. It is hoped that the Provincial Cabinet will approve the recommendations of the Ministerial Committee at an early date.

9. The Institution of Public Service Commission was mentioned in Schedule I of the NWFP Govt: Rules of Business 1978 as an Attached Department of Establishment Department but has been omitted in the Khyber Pakhtunkhwa Govt: Rules of Business 1985. The Commission, being a constitutional institution, may suitably be placed in the said rules as a Special Institution on the analogy of Punjab Govt: Rules of Business or an Attached Department of Establishment Department on the analogy of Federal Public Service Commission and Sindh Public Service Commission.

10. The Commission is thankful to the Governor Khyber Pakhtunkhwa and looks forward to his continued guidance and help in matters relating to improve efficiency, quality, service delivery, transparency and overall working of the Commission.

(Faridullah Khan)
Chairman

COMPOSITION,
FUNCTIONS, BUDGET, RECEIPTS,
NOMINATION OF MEMBERS
FOR SELECTION BOARDS OF
UNIVERSITIES

COMPOSITION OF THE COMMISSION

The term of office of Chairman and Members is determined Sub section (i) of Section 4 of the Khyber Pakhtunkhwa Public Service Commission Ordinance, 1978. The Governor appoints the Chairman and Members. The term of office of Chairman and Members was five years or till the member attains the age of 65 years whichever is earlier. However tenure has been reduced to three years vide the Khyber Pakhtunkhwa Public Service Commission (Amendment) Act, 2020 giving protection of tenure to the existing members. The composition of the Commission during the year under report was as follows: -

S.No.	Name	Designation	Tenure	
			From	To
1.	Faridullah Khan	Chairman	28.04.2017	24.09.2021
2.	Mr. Muhammad Ishfaq Khan	Member	04.05.2015	03.05.2020
3.	Engr: Javaid Ihsan	Member	04.05.2015	20.02.2020
4.	Prof: Dr Rukhsana Javed	Member	21.06.2016	01.02.2021
5.	Mr. Qudratullah Khan	Member	21.04.2017	06.03.2021
6.	Mr. Manzoor ul Haq	Member	02.05.2017	14.01.2022
7.	Mr Kamran Zeb Khan	Member	02.05.2017	24.04.2022
8.	Prof: Dr Muhammad Nawaz Member	Member	15.11.2017	14.11.2022
9.	Mr. Muhammad Yunas Javid	Member	27.03.2019	31.01.2022
10.	Mr. Sharif Ahmad	Member	11.07.2019	08.07.2023
11.	Mr. Syed Muhammad Javed	Member	05.05.2020	09.03.2022
12.	Mr. Kifayat Ullah	Member	30.09.2020	24.05.2022
13.	Mr. Niaz Sarwar Baloch	Member	20.10.2020	26.01.2023

2. Engineer Javaid Ihsan and Mr Muhammad Ishfaq Khan completed their tenure as Members on 20.02.2020 and 03.05.2020 respectively. Syed Muhammad Javed, Mr Kifayat Ullah Khan and Engr: Niaz Sarwar Baloch joined as new Members.

FUNCTIONS OF THE COMMISSION

3. As per Section 7 of the Khyber Pakhtunkhwa Public Service Commission Ordinance, 1978 read with Rule 3 of the Khyber Pakhtunkhwa Public Service Commission (Functions) Rules, 1983 the Commission shall perform the following functions:-

- a. Conduct tests and examinations for recruitment of persons to:-
 - i) the civil services of the Province and civil posts in connection with the affairs of the Province in basic pay scales 16 and above or equivalent; and
 - ii) posts in basic pay scale 14 and 15 or equivalent in all Administrative Departments and Attached Departments of the Government except the District cadre posts and the posts of Computer Operator, Assistant and Junior Scale Stenographer.
- b. To advise the Governor: -
 - i) on matters relating to qualifications for, and method of recruitment to, services and posts referred to in clause (a)
 - ii) on the principles to be followed in making;
 - 1. initial appointments to the services and posts referred to in clause (a);
 - 2. appointment by promotion to posts in BPS-17 and above; and
 - 3. transfer from one service to another; and

- iii). any other matter which the Governor may refer to the Commission.

BUDGET

4. The object-wise budget allocated to the Commission, during 2020-21 was as under: -

BUDGET (2019-20)		
A	Total Pay and Allowances	211,048,771
A011-	Total Pay	115,726,450
A012-	Total Allowances	95,322,321
B	Total Other Expenses	63,527,970
A03-	Operating Expenses	57,700,442
A06-	Transfers	399,670
A05	Financial Assistance	0
A09-	Physical Assets	3,418,600
A13-	Repair & Maintenance	2,009,258
	G. Total	274576741

RECEIPTS

5. During the financial year 2012-21, the Commission realized an amount of Rs. 66,735,175/- from application fee. The amount realized was

deposited in the Provincial Government's own Receipt head No. C02101-
Organs of State-Examination Fee of Khyber Pakhtunkhwa PSC.

NOMINATION OF MEMBERS FOR SELECTION BOARDS OF UNIVERSITIES

6. As provided in the University Model Act, 2015 of the Public Sector Universities, the Chairman or his nominee has to perform as Member of the Selection Boards of the Universities for appointment of officers and teachers of the University in BPS-17 and above. During the period under report, the following Members represented the Chairman of the Commission on the Selection Boards of various universities of Khyber Pakhtunkhwa:-

S#	Name	Selection Board
1.	Prof. Dr. Rukhsana Javed Member-I	<ul style="list-style-type: none"> • Bacha Khan University, Charsadda. • Benazir Bhutto Women University, Peshawar. • Islamia College University, Peshawar.
2.	Mr. Qudratullah Khan Member-II	<ul style="list-style-type: none"> • Khushal Khan Khattak University, Karak. • University of Peshawar • Kohat University of Science and Technology.
3.	Mr. Manzoor-ul-Haq Member-III	<ul style="list-style-type: none"> • Malakand University. • Institute of Management Sciences, Peshawar. • University of Engineering and Technology, Peshawar. • FATA University, Akhurwal, FR Kohat.
4.	Mr. Kamran Zeb Khan Member-IV	<ul style="list-style-type: none"> • Abdul Wali Khan University, Mardan- • Gandhara University Peshawar • University of Swabi.
5.	Prof. Dr. Muhammad Nawaz Member-V	<ul style="list-style-type: none"> • Khyber Medical University, Peshawar. • Hazara University, Mansehra. • Pak-Austria Fachhochschule: Institute of Applied Sciences & Technology. • Pakistan Institute of Prosthetic and Orthotic Sciences (PIPOS).
6.	Mr. Muhammad Younis Javed Member-VI	<ul style="list-style-type: none"> • Agriculture University Peshawar. • University of Haripur. • University of Science & Technology, Abbottabad.
7.	Mr. Sharif Ahmad Member-VII	<ul style="list-style-type: none"> • University of Science & Technology, Mardan • Shaheed Benazir Bhutto University Dir Upper. •
8.	Syed Muhammad Javed Member-VIII	<ul style="list-style-type: none"> • University of Swat. • University of Buner.
9.	Mr Kifayat Ullah Khan Member-IX	<ul style="list-style-type: none"> • University of Lakki Marwat. • University of Science and Technology, Bannu.
10.	Engr: Niaz Sarwar Baloch Member-X	<ul style="list-style-type: none"> • Gomal University, D.I.Khan.

APPENDICES

APPENDIX- A**SUMMARY OF POSTS REQUISITIONED DURING THE YEAR 2020**

S.No.	Department	No. of Posts
1.	Agriculture, Livestock & Cooperative	4
2.	Elementary & Secondary Education	23
3.	Establishment	95
4.	Forestry, Environment & Wildlife	8
5.	Health	395
6.	Higher Education, Archives And Libraries	9
7.	Home & Tribal Affairs	28
8.	Irrigation	1
9.	Law, Parliamentary Affairs And Human Rights	8
10.	Mines And Minerals Development	3
11.	Peshawar High Court	84
12.	Population Welfare	25
13.	Provincial Inspection Team	2
14.	Public Service Commission	1
15.	Revenue and Estate	58
16.	Sports, Culture, Tourism, Archeology, Museums & Youth Affairs	4
17.	Zakat, Usher, Social Welfare, Special Education & Women Empowerment	1
	Total	749

APPENDIX-B**RECOMMENDATIONS FINALIZED DURING THE YEAR 2020**

S#	Post (s) Name	Department	BPS	No. of posts	Appls:	Candi: interv:	Recm:	Post(s) unfilled
1.	Provincial Management Service Officer	Establishment	17	107	20965	932	107	0
2.	Provincial Management Service Officer (Female Quota)	Establishment	17	13	0	179	13	0
3.	Provincial Management Service Officer (Minority Quota)	Establishment	17	3	0	8	3	0
4.	Provincial Management Service Officer (Disable Quota)	Establishment	17	4	0	01	1	3
5.	Computer Operator	Police	16	97	8704	500	97	0
6.	Research Officer (Agriculture Chemistry / Soil Science)	Agriculture Live Stock & Cooperative	17	20	511	104	20	0
7.	Agriculture Officer (Agriculture Chemistry/Soil Science) (Female Quota)	Agriculture Live Stock & Cooperative	17	3	60	0	3	0
8.	Research Officer Chemistry (Minority Quota)	Agriculture Live Stock & Cooperative	17	1	3	0	0	1
9.	Research Officer Chemistry (Disable Quota)	Agriculture Live Stock & Cooperative	17	1	10	0	1	0
10.	Research Officer Entomology	Agriculture Live Stock & Cooperative	17	10	323	57	10	0
11.	Research Officer Entomology (Female Quota)	Agriculture Live Stock & Cooperative	17	01	26	0	01	0
12.	Research Officer Plant Pathology	Agriculture Live Stock & Cooperative	17	1	27	5	1	0

S#	Post (s) Name	Department	BPS	No. of posts	Appls:	Candi: interv:	Recm:	Post(s) unfilled
13.	Research Officer Food Technology	Agriculture Live Stock & Cooperative	17	1	72	6	1	0
14.	Agriculture Officer	Agriculture Live Stock & Cooperative	17	2	201	11	2	0
15.	Web Administrator	Population Welfare	17	1	468	6	1	0
16.	Data Base Administrator	Population Welfare	17	1	424	5	1	0
17.	Director MIS	Board Of Revenue	18	1	183	7	1	0
18.	Network Manager	Board Of Revenue	18	1	228	5	1	0
19.	Assistant Director Litigation	Population Welfare	17	1	130	6	1	0
20.	Assistant Engineer Civil	Mines & Minerals	18	1	661	5	1	0
21.	GIS Specialist	Agriculture Live Stock & Cooperative	17	1	144	5	1	0
22.	Zilladar	Irrigation	15	4	1659	25	4	0
23.	Assistant Network Administrator	Population Welfare	15	3	353	16	3	0
24.	Network Administrator	Population Welfare	17	3	545	15	3	0
25.	Infrastructure & Service Officer Engineer	Local Govt. Elections & RD	17	7	1111	37	7	0
26.	Infrastructure & Services Officer Engineer (Female Quota)	Local Govt. Elections & RD	17	1	16	0	1	0
27.	Director Physical Education	Elementary Secondary Education	17	55	955	299	55	0
28.	Director Physical Education (Minority Quota)	Elementary Secondary Education	17	2	1	0	0	02
29.	Director Physical Education (Disable Quota)	Elementary Secondary Education	17	1	7	0	1	0
30.	Charge Nurse (General Quota)	Health	16	340	2653	1222	260	80
31.	Charge Nurse (Female Quota)	Health	16	40	597	0	34	6
32.	Charge Nurse (Disable Quota)	Health	16	8	13	0	4	4

S#	Post (s) Name	Department	BPS	No. of posts	Appls:	Candi: interv:	Recm:	Post(s) unfilled
33.	Charge Nurse (Minority Quota)	Health	16	12	39	0	8	04
34.	Lecturer Bio-Chemistry	Health	17	1	173	6	0	1
35.	Male Warden	Health	17	1	77	5	1	0
36.	Warden (Female Quota)	Health	17	1	73	5	0	1
37.	Senior Scale Stenographer	Law, Parliamentary Affairs and Human Rights	16	3	166	11	2	1
38.	Assistant Director	Forestry Environment & Wildlife	17	2	1133	12	0	2
39.	Pay Role / Probation Officer (Female Quota) (Leftover)	Home & Tribal Affairs	16	1	16	3	1	0
40.	Range Officer Wildlife	Forestry Environment & Wildlife	16	1	53	5	1	0
41.	Pharmacist	Population Welfare	17	1	420	6	1	0
42.	Athletics Coach (Leftover)	Sports, Tourism, Archaeology, Museums & Youth	16	1	11	3	1	0
43.	Senior Scale Stenographer	Irrigation	16	2	229	6	1	1
44.	Hockey Coach (Leftover)	Sports, Tourism, Archaeology, Museums & Youth	16	1	4	3	0	1
45.	English Teacher (Female Quota)	Population Welfare	17	3	306	17	3	0
46.	Accountant	Population Welfare	16	1	130	7	0	1
47.	Accountant (Female Quota)	Population Welfare	16	1	75	5	1	0
48.	Senior Scale Stenographer Cum Judgment Writers (Leftover)	Labour	16	2	75	11	2	0
49.	Senior Scale Stenographer Cum Judgment Writer	Labour	16	1	101	6	1	0

S#	Post (s) Name	Department	BPS	No. of posts	Appls:	Candi: interv:	Recm:	Post(s) unfilled
50.	Senior Scale Stenographer	Mines & Minerals	16	4	184	13	3	1
51.	Assistant Director	Sports, Tourism, Archaeology, Museums & Youth Affairs	17	1	430	5	1	0
52.	Provincial Management Service Officer (In-Service) (Leftover)	Establishment	17	34	503	8	8	26
53.	Tehsildar	Revenue & Estate	16	3	2454	110	3	0
54.	Female Tehsildar	Revenue & Estate	16	1	0	0	1	0
55.	Tehsildar(Leftover) (Minority Quota)	Revenue & Estate	16	1	0	0	0	1
56.	Naib Tehsildar	Revenue & Estate	14	18	0	0	18	0
57.	Naib Tehsildar (Female Quota)	Revenue & Estate	14	2	0	0	1	1
58.	Naib Tehsildar (Minority Quota)	Revenue & Estate	14	1	0	0	0	1
59.	City District Architect	Local Govt. Elections & RD	17	26	432	155	25	1
60.	City District Architect (Female Quota)	Local Govt. Elections & RD	17	3	48	16	2	1
61.	Senior Scale Stenographer	Agriculture, Live Stock Cooperative	16	1	143	24	1	0
62.	Data Base Manager	Board Of Revenue	18	4	324	21	4	0
63.	Senior Scale Stenographer (Leftover)	Law, Parliamentary Affairs And Human Rights	16	3	85	8	2	1
64.	Sub Accountant	Finance	14	23	2944	149	23	0
65.	Sub Accountant (Female Quota)	Finance	14	1	61	0	1	0
66.	Sub Accountant (Disable Quota)	Finance	14	1	40	0	1	0
67.	Inspector	Sports, Tourism, Archaeology, Museums & Youth Affairs	16	12	7289	70	12	0

S#	Post (s) Name	Department	BPS	No. of posts	Appls:	Candi: interv:	Recm:	Post(s) unfilled
68.	Assistant Director / Tehsil Population Welfare Officer / Deputy District Pop: Welfare Officer (NT) / Deputy Demographer / Instructor (NT) / Accounts Officer	Population Welfare	17	6	1841	69	6	0
69.	Assistant Director / Tehsil Population Welfare Officer / Deputy District Pop: Welfare Officer (NT) / Deputy Demographer / Instructor (NT) / Accounts Officer (Female Quota)	Population Welfare	17	4	587	0	4	0
70.	Assistant Director / Tehsil Population Welfare Officer / Deputy District Pop: Welfare Officer (NT) / Deputy Demographer / Instructor (NT) / Accounts Officer (Minority Quota)	Population Welfare	17	1	53	0	01	0
71.	Assistant Director / Tehsil Population Welfare Officer / Deputy District Pop: Welfare Officer (NT) / Deputy Demographer / Instructor (NT) / Accounts Officer (Disable Quota)	Population Welfare	17	1	110	0	01	0
72.	Optometrist	Health	17	22	277	118	22	0
73.	Optometrist (Female Quota)	Health	17	2	79	0	2	0
74.	Assistant Audiologist	Zakat & Usher	16	4	119	22	4	0

S#	Post (s) Name	Department	BPS	No. of posts	Appls:	Candi: interv:	Recm:	Post(s) unfilled
75.	Supervisor	Zakat & Usher	16	1	156	5	1	0
76.	GIS Manager	Board Of Revenue	18	1	72	7	1	0
77.	Lecturer Zoology (Minority Quota) (Leftover)	Higher Education	17	1	6	6	1	0
78.	Research Officer (Cereal Crops / Plant Breeding & Genetics / Agronomy / Miscellaneous)	Agriculture Live Stock & Cooperative	17	27	1293	169	27	0
79.	Research Officer (Cereal Crops / Plant Breeding & Genetics / Agronomy / Miscellaneous) (Female Quota)	Agriculture Live Stock & Cooperative	17	3	117	0	3	0
80.	Research Officer (Cereal Crops / Plant Breeding & Genetics / Agronomy / Miscellaneous) (Minority Quota)	Agriculture Live Stock & Cooperative	17	1	6	0	0	1
81.	Research Officer (Cereal Crops / Plant Breeding & Genetics / Agronomy / Miscellaneous) (Disable Quota)	Agriculture Live Stock & Cooperative	17	1	15	0	1	0
82.	Accounts Officer	Local Govt. Elections & RD	17	9	1867	54	9	0
83.	Social Case Worker	Zakat & Usher	16	12	643	63	12	0
84.	Social Case Worker (Female Quota)	Zakat & Usher	16	2	84	0	2	0
85.	Female Librarian	Elementary & Secondary Education	17	6	26	30	5	1
86.	Female Librarian (Minority Quota)	Elementary & Secondary Education	17	1	4	0	0	1

S#	Post (s) Name	Department	BPS	No. of posts	Appls:	Candi: interv:	Recm:	Post(s) unfilled
87.	Male Subject Specialist Biology (Minority Quota)	Elementary & Secondary Education	17	3	11	11	0	3
88.	Male Subject Specialist Physics (Minority Quota) (Leftover)	Elementary & Secondary Education	17	2	7	7	0	2
89.	Director Physical Education (Minority Quota) (Leftover)	Elementary & Secondary Education	17	3	15	15	0	3
90.	Senior Scale Stenographer	Industries Commerce & Technical Education	16	11	453	29	8	3
91.	Senior Scale Stenographer (Female Quota)	Industries Commerce & Technical Education	16	1	21	0	0	1
92.	Subject Specialist Pak Study (Minority Quota)	Elementary & Secondary Education	17	2	13	13	0	2
93.	Subject Specialist English (Minority Quota)	Elementary & Secondary Education	17	2	12	12	0	2
94.	Assistant Director Technical	Mines & Minerals	17	7	154	36	7	0
95.	Assistant Director Surveillance	Mines & Minerals	17	6	203	33	6	0
96.	Female Assistant Director Surveillance	Mines & Minerals	17	1	5	0	1	0
97.	Assistant Director Fisheries	Agriculture Live Stock & Cooperative	17	8	614	49	8	0
98.	Assistant Director Fisheries (Female Quota)	Agriculture Live Stock & Cooperative	17	01	112	0	1	0
99.	Civil Judge Cum Judicial Magistrate	High Courts	18	87	1502	24	24	63
100.	Civil Judge Cum Judicial Magistrate (Female Quota)	High Courts	18	0	0	0	0	0
101.	Civil Judge Cum Judicial Magistrate (Minority Quota)	High Courts	18	0	0	0	0	0
102.	Civil Judge Cum Judicial Magistrate	High Courts	18	0	0	0	0	0

S#	Post (s) Name	Department	BPS	No. of posts	Appls:	Candi: interv:	Recm:	Post(s) unfilled
103.	Reader	Industries Commerce & Technical Education	14	16	4443	96	16	0
104.	Reader (Female Quota)	Industries Commerce & Technical Education	14	1	118	0	1	0
105.	Assistant Director	Local Govt. Elections & RD	17	4	6230	20	4	0
106.	Assistant Professor Law	Higher Education & Archives Libraries	18	1	21	9	1	0
107.	Assistant District Attorney	Law, Parliamentary Affairs & Human Rights	17	8	430	47	5	3
108.	Law Drafter	KP Service Tribunal	16	1	133	5	1	0
109.	Assistant Public Prosecutor	Home & Tribal Affairs	17	28	2446	209	28	0
110.	Assistant Public Prosecutor (Female Quota)	Home & Tribal Affairs	17	3	384	0	3	0
111.	Assistant Public Prosecutor (Minority Quota)	Home & Tribal Affairs	17	02	8	0	2	0
112.	Assistant Public Prosecutor (Disable Quota)	Home & Tribal Affairs	17	1	33	0	1	0
113.	Research Officer /Farm Manager	Agriculture, Live Stock Cooperative	17	8	488	45	8	0
114.	Research Officer / Form Manager	Agriculture Livestock & Co-operative	17	8	496	44	8	0
115.	Assistant Professor Nephrology	Health	18	1	4	4	1	0
116.	Associate Professor 00 (Leftover)	Health	18	1	1	1	0	1
117.	District Specialist Psychiatrist (Leftover)	Health	18	19	20	10	7	12
118.	Professor Anatomy (Leftover)	Health	20	1	1	1	0	1

S#	Post (s) Name	Department	BPS	No. of posts	Appls:	Candi: interv:	Recm:	Post(s) unfilled
119.	Assistant Professor Anatomy	Health	18	1	7	7	1	0
120.	Dental Surgeon (Minority Quota) (Leftover)	Health	17	5	9	10	2	3
121.	Dental Surgeon (Disable Quota) (Leftover)	Health	17	2	12	0	2	0
122.	District Specialist Radiologist (Leftover)	Health	18	38	15	6	5	33
123.	Senior Registrar Radiology	Health	18	1	4	2	1	0
124.	Senior Registrar Anaesthesia	Health	18	1	2	2	0	1
125.	Senior Registrar Anaesthesia (Leftover)	Health	18	1	1	1	0	1
126.	Consultant Anesthetist	Health	18	3	1	1	0	3
127.	Consultant Radiologist	Health	18	2	2	2	0	2
128.	NSV Surgeon	Population Welfare	17	1	10	7	1	0
129.	Rehabilitation Officer	Zakat & Usher	17	2	302	11	2	0
130.	Rescue Supervisor	Mines & Minerals	16	1	26	11	1	0
131.	Senior Registrar in Gastroenterology	Health	18	1	6	6	1	0
132.	Consultant Pathologist	Health	18	1	2	2	0	1
133.	Assistant Professor Economics	Higher Education & Archives Libraries	18	2	55	25	2	0
134.	Assistant Professor Statistics	Higher Education & Archives Libraries	8	1	35	15	1	0
135.	Assistant Professor Political Science	Higher Education & Archives Libraries	18	2	70	23	2	0

S#	Post (s) Name	Department	BPS	No. of posts	Appls:	Candi: interv:	Recm:	Post(s) unfilled
136.	Assistant Professor History Cum Civics	Higher Education & Archives Libraries	18	2	38	12	2	0
137.	Assistant Professor Health & Physical Education	Higher Education & Archives Libraries	18	4	75	35	4	0
138.	Assistant Professor Pashto	Higher Education & Archives Libraries	18	1	23	6	1	0
139.	Statistical Officer	Agriculture, Livestock & Cooperative	17	9	1652	55	9	0
140.	Assistant Engineer/SDO Civil	Public Health Engineering	17	5	1169	30	5	0
141.	Assistant Director	Forestry Environment & Wildlife	17	2	1133	12	0	2
142.	Deputy Director GIS	Excise, Taxation Narcotics Control	18	1	88	15	1	0
143.	Account Assistant	Energy & Power	14	1	100	6	1	0
144.	Assistant Statistician	Live Stock & Dairy Development	16	1	64	6	1	0
145.	Assistant Network Administrator	Home & Tribal Affairs	16	3	130	19	3	0
146.	Veterinary Officer/ Surgeon	Forestry , Environment & Wildlife	17	3	152	16	2	1
147.	Accounts Officer	Mines & Minerals Development	17	1	607	5	1	0
148.	District Specialist Skin Specialist (Leftover)	Health	18	8	13	6	5	3
149.	Assistant Chemist	Mines & Minerals	17	1	82	5	1	0
150.	Lecturer Political Science (Minority Quota) (Leftover)	Higher Education	17	1	4	4	0	1

S#	Post (s) Name	Department	BPS	No. of posts	Appls:	Candi: interv:	Recm:	Post(s) unfilled
151.	Female Librarian (Leftover)	Higher Education & Archives Libraries	17	1	9	9	1	0
152.	Women Medical Officer / Deputy District Population Welfare Officer Technical) / Instructor Technical	Population Welfare	17	13	153	53	13	0
153.	Assistant Professor Pak Studies	Higher Education & Archives Libraries	18	2	46	16	2	0
154.	Associate Professor Chemistry (Female Quota)	Higher Education & Archives Libraries	19	2	16	16	2	0
155.	Associate Professor Urdu (Female Quota)	Higher Education & Archives Libraries	19	2	18	18	2	0
156.	Associate Professor Zoology (Female Quota)	Higher Education & Archives Libraries	19	1	5	5	1	0
157.	Associate Professor Psychology (Female Quota)	Higher Education & Archive Libraries	19	2	6	6	0	2
158.	Associate Professor Computer Science (Female Quota)	Higher Education & Archives Libraries	19	2	17	17	2	0
159.	Associate Professor Health & Physical Education (Female Quota)	Higher Education & Archives Libraries	19	2	19	19	2	0
160.	Associate Professor English (Female Quota)	Higher Education & Archives Libraries	19	2	18	18	2	0
161.	Associate Professor Physics (Female Quota)	Higher Education & Archives Libraries	19	2	8	8	1	1

S#	Post (s) Name	Department	BPS	No. of posts	Appls:	Candi: interv:	Recm:	Post(s) unfilled
162.	Associate Professor Botany (Female Quota)	Higher Education & Archives Libraries	19	2	17	18	2	0
163.	Assistant Professor Geography	Higher Education & Archives Libraries	18	1	16	10	1	0
164.	Female Associate Professors Statistics (Leftover)	Higher Education & Archives Libraries	19	2	9	9	2	0
165.	Female Assistant Professor Statistics (Leftover)	Higher Education & Archives Libraries	18	1	9	9	1	0
166.	Female Assistant Professor Psychology (Leftover)	Higher Education & Archives Libraries	18	1	16	16	1	0
167.	Senior Inspectors of Mines (Leftover)	Mines & Minerals Development	18	2	12	12	0	2
168.	Lecturer Urdu (Female Quota) (Leftover)	Higher Education & Archives Libraries	17	1	31	8	1	0
169.	Female Lecturer Physics (Disable Quota) (Leftover)	Higher Education & Archives Libraries	17	1	1	1	0	1
170.	Female Subject Specialist Physics (Disable Quota) (Leftover)	Elementary & Secondary Education	17	1	1	1	0	1
171.	Female Librarian (Minority Quota) (Leftover)	Elementary & Secondary Education	17	1	1	1	0	1
172.	Female Assistant Professor Information Technology (Leftover)	Higher Education & Archives Libraries	18	1	14	14	1	0
173.	Assistant Data Base Administration	Excise, Taxation Narcotics Control	16	2	203	10	2	0

S#	Post (s) Name	Department	BPS	No. of posts	Appls:	Candi: interv:	Recm:	Post(s) unfilled
174.	Audit & Accounts Assistant	Excise, Taxation Narcotics Control	14	4	856	21	4	0
175.	Assistant Information Officer	Information	16	2	120	11	2	0
176.	Assistant Director Audit & Accounts	Excise, Taxation Narcotics Control	17	1	496	6	1	0
177.	Male Parole Probation Officer	Home & Tribal Affairs	16	3	244	19	3	0
178.	Female Director Physical Education	Higher Education & Archives Libraries	17	1	16	16	1	0
179.	Female Librarian(Leftover)	Higher Education & Archives Libraries	17	2	19	22	2	0
180.	Female Librarian (Minority Quota) (Leftover)	Higher Education & Archives Libraries	17	1	3	0	0	1
181.	Female Lecturer Health And Physical Education	Higher Education & Archives Libraries	17	4	26	14	4	0
182.	Assistant Engineer Civil/SDO	Public Health Engineering	17	7	2127	41	7	0
183.	Female Subject Specialist Physics (Leftover)	Elementary & Secondary Education	17	3	18	18	0	3
184.	Female Librarian	Higher Education & Archives Libraries	17	1	24	24	1	0
185.	Lecturer Physics (Minority Quota) (Leftover)	Higher Education & Archives Libraries	17	1	3	3	0	1
186.	Subject Specialist Economics (Minority Quota) (Leftover)	Elementary & Secondary Education	17	2	14	2	2	0
187.	Librarian (Minority Quota) (Leftover)	Elementary & Secondary Education	17	2	3	3	0	2

S#	Post (s) Name	Department	BPS	No. of posts	Appls:	Candi: interv:	Recm:	Post(s) unfilled
188.	Assistant Director I.T	Establishment	17	5	888	27	5	0
189.	Librarian	Higher Education & Archives Libraries	17	1	16	16	1	0
190.	Male Lecturer Bio Informatics (Leftover)	Higher Education & Archives Libraries	17	1	8	8	1	0
191.	Female Lecturer Resource & Facility Management (Leftover)	Higher Education & Archives Libraries	17	4	30	30	0	4
192.	Professor Surgery (Leftover)	Health	20	1	1	1	0	1
193.	Associate Professor Surgery (Leftover)	Health	19	1	3	3	1	0
194.	Consultant Nephrologist	Health	18	2	2	2	0	2
195.	Senior Registrar Nephrology (Leftover)	Health	18	1	3	3	0	1
196.	District Specialist (Nephrologists) (Leftover)	Health	18	14	10	10	3	11
197.	District Specialist Anaesthetists (Leftover)	Health	18	47	21	15	2	45
198.	District Specialist Children (Leftover)	Health	18	3	64	64	3	0
199.	Senior Registrars Gynae /OBS	Health	18	1	25	25	1	0
200.	Senior Registrars Ophthalmology	Health	18	1	13	13	1	0
201.	Assistant Professor Medical Education	Health	18	1	4	4	0	1
202.	Assistant Professor Cardiothoracic (Leftover)	Health	18	1	2	2	0	1
203.	Assistant Professor Haematology (Leftover)	Health	18	1	3	3	1	0
204.	Senior Registrar Medicine	Health	18	2	52	52	2	0
205.	District Specialist Surgery (Leftover)	Health	18	1	29	29	1	0

S#	Post (s) Name	Department	BPS	No. of posts	Appls:	Candi: interv:	Recm:	Post(s) unfilled
206.	Medical Officer (Minority Quota) (Leftover)	Health	17	100	917	62	12	88
207.	Medical Officer (Disable Quota) (Leftover)	Health	17	48	0	0	18	30
Grand Total				1676	97395	6635	1186	490

APPENDIX-C**SCALE-WISE RECOMMENDATION FINALIZED DURING THE YEAR 2020**

S#	BPS	No. Of Posts	No. Of Applicants	No. Of Candidates Interviewed	Recomm- ended	Unfilled Posts	Percentage of filled posts
1	BS-20	2	2	2	0	2	0 %
2	BS-19	20	136	137	17	3	85 %
3	BS-18	270	3794	558	87	183	32 %
4	BS-17	729	57472	3418	534	195	73 %
5	BS-16	580	25417	2207	475	105	81 %
6	BS-15	7	2012	41	7	0	100 %
7	BS-14	68	8562	272	66	2	97 %
Grand Total		1676	97395	6635	1186	490	71 %

**RECOMMENDATION FINELIZED ON FEMALE, MINORITY AND
DISABLE QUOTAs DURING THE YEAR 2020**

S.No	Reserved Quota	Total Posts	Recommended	Unfilled Posts	Percentage of filled posts
1	Female Quota	113	92	21	81%
2	Minority Quota	163	32	131	19%
3	Disable Quota	70	30	40	42%
Total		346	154	192	45%

APPENDIX-D

**DETAILS OF POSTS FOR WHICH ELIGIBLE CANDIDATES
DID NOT APPLY DURING THE YEAR 2020**

S#	Post (S) Name	Department	BPS	Vacancies
1.	Professors Psychiatry	Health	20	1
2.	Professors Anesthesiology	Health	20	1
3.	Associate Professor Radiology	Health	19	1
4.	Professor Radiology	Health	20	2
5.	Professor Anesthesia	Health	20	1
6.	Professor Urology	Health	20	1
7.	Professor Paeds Surgery	Health	20	1
8.	Assistant Professor Anesthesia	Health	18	1
9.	Associate Professor Medical Education	Health	18	1
10.	Professors Dermatology	Health	20	1
11.	Professors Nephrology	Health	20	1
12.	Assistant Director Technical Mining Engineer (Female Quota)	Mines & Minerals Development	17	1
Total				13

APPENDIX-E**DETAILS OF ABILITY/PHYSICAL TESTS AND COMPETITIVE EXAMS
CONDUCTED DURING THE YEAR 2020**

S. No.	Post (s) Name	Department	BPS	No. of Posts	Appls:	Date of Exam:
SCREENING/ ABILITY TESTS						
1.	Assistant Director Technical	Mines & Minerals Development	17	7	154	13/01/2020
2.	Assistant Director Surveillance	Mines & Minerals Development	17	6	203	13/01/2020
3.	Female Assistant Director Surveillance	Mines & Minerals Development	17	1	05	13/01/2020
4.	Assistant Director Audit & Accounts	Excise, Taxation Narcotics Control	17	1	496	13/01/2020
5.	Assistant Director Fisheries	Agriculture, Live Stock & Cooperative	17	8	614	14/01/2020
6.	Assistant Director Fisheries (Female Quota)	Agriculture, Live Stock & Cooperative	17	1	112	14/01/2020
7.	Research Officer /Farm Manager	Agriculture, Live Stock Cooperative	17	8	488	14/01/2020
8.	Veterinary Officer/ Surgeon	Forestry , Environment & Wildlife	17	3	152	14/01/2020
9.	Research Officer / Form Manager	Agriculture, Livestock & Co-operative	17	8	496	14/01/2020
10.	Audit & Accounts Assistant	Excise, Taxation Narcotics Control	14	4	856	15/01/2020
11.	Accounts Officer	Mines & Minerals Development	17	1	607	15/01/2020
12.	Assistant Engineer/SDO Civil	Public Health Engineering	17	5	1169	15/01/2020
13.	Assistant Engineer Civil/SDO	Public Health Engineering	17	7	2127	15/01/2020
14.	Law Drafter	KP Service Tribunal	16	1	133	16/01/2020
15.	Assistant Public Prosecutor	Home & Tribal Affairs	17	28	2446	16/01/2020
16.	Assistant Public	Home & Tribal	17	3	384	16/01/2020

S. No.	Post (s) Name	Department	BPS	No. of Posts	Appls:	Date of Exam:
	Prosecutor (Female Quota)	Affairs				
17.	Assistant Public Prosecutor (Minority Quota)	Home & Tribal Affairs	17	2	08	16/01/2020
18.	Assistant Public Prosecutor (Disable Quota)	Home & Tribal Affairs	17	1	33	16/01/2020
19.	Assistant District Attorney	Law, Parliamentary Affairs & Human Rights	17	8	430	16/01/2020
20.	Assistant Data Base Administration	Excise, Taxation Narcotics Control	16	2	203	16/01/2020
21.	Assistant Director I.T	Establishment	17	5	888	16/01/2020
22.	Web Developer	Excise, Taxation Narcotics Control	17	1	281	16/01/2020
23.	Net Work Engineer	Excise, Taxation Narcotics Control	17	1	280	16/01/2020
24.	Assistant Network Administrator	Home & Tribal Affairs	16	3	130	16/01/2020
25.	Computer Operator	Public Service Commission	16	1	119	16/01/2020
26.	Computer Operator (Female Quota)	Public Service Commission	16	1	13	16/01/2020
27.	Junior Clerk	Public Service Commission	11	7	3943	17/01/2020
28.	Assistant Information Officer	Information & Public Relations	16	2	120	24/02/2020
29.	Assistant Statistician	Live Stock & Dairy Development	16	1	64	24/02/2020
30.	Statistical Officer	Agriculture, Livestock & Cooperative	17	9	1652	24/02/2020
31.	Assistant Chemist	Mines & Minerals Development	17	1	82	25/02/2020
32.	Assistant Food Controller	Food	14	1	762	25/02/2020
33.	Assistant Food Controller (Minority Quota)	Food	14	1	62	25/02/2020
34.	Assistant Registrar	KP Service Tribunal	16	1	1259	25/02/2020
35.	Male Parole Probation Officer	Home & Tribal Affairs	16	3	244	26/02/2020
36.	Store Keeper	KP Service Tribunal	14	1	66	26/02/2020
37.	Account Assistant	Energy & Power	14	1	100	26/02/2020

S. No.	Post (s) Name	Department	BPS	No. of Posts	Appls:	Date of Exam:
38.	Sub Accountants	Finance	15	18	2551	26/02/2020
39.	Sub Accountants (Female Quota)	Finance	15	1	24	26/02/2020
40.	Sub Accountants (Disable Quota)	Finance	15	1	41	26/02/2020
41.	Accountants	Food	16	2	365	26/02/2020
42.	Statistical Officer	Food	16	1	194	26/02/2020
43.	Psychologist	Home & Tribal Affairs	17	2	105	27/02/2020
44.	Assistant Engineer Civil	Communication & Works	17	13	2935	27/02/2020
45.	Assistant Engineer Civil (Female Quota)	Communication & Works	17	3	35	27/02/2020
46.	Assistant Engineer Civil (Minority Quota)	Communication & Works	17	3	05	27/02/2020
47.	Assistant Engineer Civil (Disable Quota)	Communication & Works	17	1	22	27/02/2020
48.	Women Medical Officer/Deputy District Population Welfare Officer Technical / Instructor Technical	Population Welfare	17	13	153	28/02/2020
49.	Zilladar	Irrigation	15	6	3359	26/11/2020
50.	Zilladar (Female Quota)	Irrigation	15	1	163	26/11/2020
51.	Zilladar (Minority Quota)	Irrigation	15	1	48	26/11/2020
52.	Assistant Director	Local Government, Elections & Rural Development	17	7	7098	26/11/2020
53.	Assistant Director (Female Quota)	Local Government, Elections & Rural Development	17	2	630	26/11/2020
54.	Assistant Director (Minority Quota)	Local Government, Elections & Rural Development	17	1	87	26/11/2020
55.	Monitoring Inspector	Forestry, Environmental & Wildlife	14	11	861	26/11/2020
56.	Male ASDEOs /ADEOs	Elementary & Secondary Education	16	123	16811	26/11/2020
57.	Male ASDEOs /ADEOs (Minority Quota)	Elementary & Secondary Education	16	4	63	26/11/2020

S. No.	Post (s) Name	Department	BPS	No. of Posts	Appls:	Date of Exam:
58.	Male ASDEOs /ADEOs (Disable Quota)	Elementary & Secondary Education	16	3	343	26/11/2020
59.	Tehsildar	Revenue and Estate	16	17	25385	27/11/2020
60.	Naib Tehsildar	Revenue and Estate	14	41	0	27/11/2020
61.	Assistant Professor Biology	Higher Education & Archives Libraries	18	3	129	28/12/2020
62.	Assistant Professor Physics	Higher Education & Archives Libraries	18	6	234	28/12/2020
63.	Assistant Professor Botany	Higher Education & Archives Libraries	18	3	93	28/12/2020
64.	Assistant Professor Chemistry	Higher Education & Archives Libraries	18	6	262	28/12/2020
65.	Assistant Professor Computer Science	Higher Education & Archives Libraries	18	3	171	29/12/2020
66.	Assistant Professor Computer Science	Higher Education, Archives & Libraries	18	2	145	29/12/2020
67.	Assistant Professor Urdu	Higher Education & Archives Libraries	18	7	143	29/12/2020
68.	Assistant Professor Statistics	Higher Education, Archives & Libraries	18	2	59	29/12/2020
69.	Assistant Professor Commerce	Higher Education, Archives & Libraries	18	1	99	29/12/2020
70.	Assistant Professor Economics	Higher Education, Archives & Libraries	18	2	74	29/12/2020
71.	Assistant Professor English	Higher Education & Archives Libraries	18	7	183	29/12/2020
72.	Assistant Professor Maths	Higher Education & Archives Libraries	18	3	152	30/12/2020
73.	Assistant Professor Maths	Higher Education, Archives & Libraries	18	2	155	30/12/2020
74.	Assistant Professor Islamiyat	Higher Education & Archives Libraries	18	3	126	30/12/2020
Sub Total				470	84484	

S. No.	Post (s) Name	Department	BPS	No. of Posts	Appls:	Date of Exam:
QUALIFYING/ PRACTICAL TESTS						
75.	Senior Scale Stenographer	Energy & Power	16	1	104	01/12/2020
76.	Senior Scale Stenographer	Provincial Inspection Team	16	2	103	02/12/2020
77.	Senior Scale Stenographer (Female Quota) (Leftover)	Industries, Commerce And Technical Education	16	1	21	03/12/2020
78.	Senior Scale Stenographer Cum Judgment Writer	Labour	16	1	89	03/12/2020
79.	Senior Scale Stenographer (Leftover)	Law, Parliamentary Affairs And Human Rights	16	1	29	03/12/2020
80.	Senior Scale Stenographer (Leftover)	Mines And Minerals Development	16	1	42	03/12/2020
81.	Senior Scale Stenographer (leftover)	Irrigation	16	1	44	04/12/2020
Sub total				8	432	
COMPETITIVE EXAMINATIONS						
82.	Naib Tehsildar	Revenue & Estate	14	20	642	20-24/10/2020
83.	Naib Tehsildar (Female Quota)	Revenue & Estate	14	03	0	20-24/10/2020
84.	Naib Tehsildar (Minority Quota)	Revenue & Estate	14	01	0	20-24/10/2020
85.	Naib Tehsildar (Disable Quota)	Revenue & Estate	14	01	0	20-24/10/2020
86.	Assistant Sub Inspector (General Seats)	Police	11	366	9413	24-25/12/2020
87.	Assistant Sub Inspector (Female Quota)	Police	11	42	0	24-25/12/2020
88.	Assistant Sub Inspector (Minority Quota)	Police	11	12	0	24-25/12/2020
Sub Total				445	10055	
PSYCHOLOGICAL ASSESSMENT						
89.	Civil Judges-cum-Judicial Magistrate	High Courts	18	19	691	01/09/2020
90.	Civil Judges-Cum-Judicial Magistrate	High Courts	18	2	0	01/09/2020

S. No.	Post (s) Name	Department	BPS	No. of Posts	Appls:	Date of Exam:
	(Female Quota)					
91.	Civil Judges-Cum-Judicial Magistrate (Minority Quota)	High Courts	18	1	0	01/09/2020
92.	Civil Judges-Cum-Judicial Magistrate	High Courts	18	45	714	01/09/2020
93.	Civil Judges-Cum-Judicial Magistrate	High Courts	18	5	0	01/09/2020
94.	Civil Judges-Cum-Judicial Magistrate	High Courts	18	2	0	01/09/2020
95.	Civil Judges-Cum-Judicial Magistrate	High Courts	18	1	0	01/09/2020
96.	Civil Judge Cum Judicial Magistrate (Leftover)	High Courts	18	3	97	01/09/2020
97.	Civil Judge Cum Judicial Magistrate (Leftover) (Female Quota)	High Courts	18	1	0	01/09/2020
98.	Civil Judge Cum Judicial Magistrate (Leftover) (Minority Quota)	High Courts	18	5	0	01/09/2020
99.	Civil Judge Cum Judicial Magistrate (Disable Quota) (Leftover)	High Courts	18	3	0	01/09/2020
Sub Total				87	1502	
Grand Total				1010	96473	

APPENDIX-F**CASES OF CIVIL LITIGATION**

Three hundred and sixteen (316) cases wherein the Khyber Pakhtunkhwa Public Service Commission was party were pending in various courts by the end of 31.12.2020. Details are as under: -

S. No	Name of Court	Number of Cases
1.	Supreme Court of Pakistan	30
2.	Peshawar High Court	128
3.	Peshawar High Court Abbottabad Bench	29
4.	Peshawar High Court Mingora Bench	20
5.	Peshawar High Court Bannu Bench	18
6.	Peshawar High Court D.I.Khan Bench	11
7.	Khyber Pakhtunkhwa Service Tribunal	62
8.	Provincial Ombudsman	12
9.	Other lower courts	6
Total		316

LITIGATION CASES DECIDED DURING THE YEAR 2020

The following numbers of litigation cases were decided during the year under report: -

S. No	Nature of Claim/ Relief	No. of Cases	Decided in favour of Public Service Commission/ Petitioner
1.	Not recommended due to low merit position	20	Case decided in favour of PSC
2.	Rejected due to less and unclaimed experience	13	=
3.	Prayed for promotion/regularization	7	=
4.	Failed to qualify ability test	7	=
5.	Rejected due to less or irrelevant qualification	7	=
6.	Rejected being overage	6	=
7.	Rejected due to possession of Dual domicile certificates	5	=
8.	Challenged withdrawal of posts	3	=
9.	Prayed for re-checking of papers	3	=
10.	Challenged interview proceeding	4	=
11.	Others	14	Only two cases of promotion decided in favour of petitioners

S. No	Nature of Claim/ Relief	No. of Cases	Decided in favour of Public Service Commission/ Petitioner
	Grand Total	89	