

KHYBER PAKHTUNKHWA PUBLIC SERVICE COMMISSION**MEMORANDUM****MR GOVERNOR**

As per requirement of Section 9 of the Khyber Pakhtunkhwa Public Service Commission Ordinance, 1978, the Commission submits a detailed report about its performance to the worthy Governor on yearly basis. The report of the Khyber Pakhtunkhwa Public Service Commission, hereinafter called the Commission, for the year 2015 is prepared and presented as per provision of Khyber Pakhtunkhwa Public Service Commission Ordinance, 1978.

2. During 2015, the Commission was required to fill in 2302 posts carried over from 2014 and 205 newly requisitioned posts of 2015 (Appendix G) making a total of 2507 (Appendix "E").

3. As per procedure of the Commission and requirements of appointment, promotions and transfer rules, 1989 all the posts were advertised in the leading newspapers as well as uploaded on the website of the Commission. The Commission conducted different testing procedures and interviews and made recommendations for 975 posts (Appendix D). Due to non availability of eligible candidates one hundred and thirty three (133) posts could not be filled in (Appendix C) out of which 57 posts (from BPS-14 to 20) were requisitioned by Health Department. It is pertinent to mention that three hundred and eighty four (384) posts were withdrawn from

the Commission by the concerned departments (Appendix-F). Three hundred & fifty eight (358) posts were withdrawn by Health Department, twenty five (25) posts by Elementary and Secondary Education Department and one post by the Mines and Mineral Development.

4. During the year under report, the Commission was made party in 82 cases of civil litigation, details of which are given in Chapter-III. Fourteen cases were decided in favour of PSC and one in favour of candidate(s). Seventy one (71) cases are still pending in various courts. The Commission tendered advice in thirty seven cases as per details given in Chapter-IV.

5. In this Report the Chapter VI on “Suggestions for Improvement in the Educational System and Standards in Khyber Pakhtunkhwa” is especially worth consideration. A Statistical Report has been prepared regarding competitive examination held for the Provincial Management Service and Excise & Taxation Officer during the year. An analysis on recruitment process for the post of Tehsildar in Board of Revenue is also made part of the Chapter-V which presents valuable information and policy prescriptions for reform in our Educational System.

6. The Commission is thankful to the Governor Khyber Pakhtunkhwa and looks forward to his continued guidance and help in matters relating to improving efficiency, quality, service delivery, transparency and overall working of the Commission.



**(ATTA ULLAH KHAN)
CHAIRMAN**



**PROF: DR. SARAH SAFDAR
MEMBER**



**SYED MANZOOR ALI SHAH
MEMBER**



**CAPT: RTD: JAMIL AMJID
MEMBER**



**MUHAMMAD SHAFI
MEMBER**



**KHALID MASOOD
MEMBER**



**PROF: Dr. MUHAMMAD
FAROOQ SWATI
MEMBER**



**PROF: Dr. YAR MUHAMMAD
MEMBER**



**PROF: Dr ZIA MUHAMMAD
MEMBER**



**MUHAMMAD HUMAYUN
MEMBER**



**MUHAMMAD ISHFAQ
KHAN
MEMBER**



**ENGR. JAVED IHSAN
MEMBER**

CHAPTER-I

COMPOSITION, FUNCTIONS,

BUDGET AND RECEIPTS,

NOMINATION OF MEMBERS FOR

SELECTION BOARDS OF

UNIVERSITIES

CHAPTER – I

COMPOSITION, FUNCTIONS, BUDGET, RECEIPTS, NOMINATION OF MEMBERS FOR SELECTION BOARDS OF UNIVERSITIES

COMPOSITION

In the light of Sub section (i) of Section 4 of the Khyber Pakhtunkhwa Public Service Commission Ordinance, 1978 the Chairman and Members of the Commission are appointed by the Governor for a term of three years or till the member attains the age of 65 years whichever is earlier with effect from the date of entering upon office. The composition of the Commission during currency of the report was as under: -

S.No.	Name	Date of Appointment
	Chairman	
1.	Atta Ullah Khan	01.04.2014
	Members	
1.	Prof. Dr Sarah Safdar	11.03.2013
2.	Syed Manzoor Ali Shah	09.12.2013
3.	Capt. Rtd Jamil Amjad	01.01.2014
4.	Muhammad Shafi	13.03.2014
5.	Khalid Masood	17.03.2014
6.	Prof. Dr Muhammad Farooq Swati	28.10.2014
7.	Prof. Dr Yar Muhammad Maghmoom	28.10.2014
8.	Prof. Dr Zia Muhammad	29.10.2014
9.	Muhammad Hamayun	03.12.2014
10.	Muhammad Ishfaq Khan	04.05.2015
11.	Engr. Javaid Ihsan	04.05.2015

2. The appointment, promotion and transfer of the officers and staff of the Commission are regulated under the Khyber Pakhtunkhwa Public Service Commission Officers and Servants (Terms and Conditions of Service) Regulations, 1985 framed under Section 3(2) (b) of the Khyber Pakhtunkhwa Public Service Commission Ordinance, 1978. Strength of the Officers and Staff of the Commission, during the year, is available at **Appendix A**.

Functions of the Commission

3. As per Section 7 of the Khyber Pakhtunkhwa Public Service Commission Ordinance, 1978 as amended from time to time read with Rule 3 of the Khyber Pakhtunkhwa Public Service Commission (Functions) Rules, 1983 the Commission shall perform the following functions:-

- a. Conduct tests and examinations for recruitment of persons to:-
 - i) the civil services of the Province and civil posts in connection with the affairs of the Province in basic pay scales 16 and above or equivalent; and
 - ii) posts in basic pay scale 11 to 15 or equivalent in all Administrative Departments and Attached Departments of the Government except the District cadre posts.
- b. To advise the Governor: -
 - i) on matters relating to qualifications for, and method of recruitment to, services and posts referred to in clause (a)
 - ii) on the principles to be followed in making;
 1. initial appointments to the services and posts referred to in clause (a);
 2. appointment by promotion to posts in BPS-17 and above; and
 3. transfer from one service to another; and

- iii). any other matter which the Governor may refer to the Commission.

BUDGET

4. The object-wise budget allocated to the Commission, during 2015-16 was as under: -

<u>Budget (2015-16)</u>		
01101	Basic Pay Of Officers	42,103,000
01151	Basic Pay of Staff	15,568,000
012	Regular Allowances	59,946,000
012-2	Other Allowances	1,034,000
A	Total Pay & Allowances	118,651,000
03	Total Operating Expenses	18650,000
06	Total Transfers	220,000
09	Total Physical Assets	3000
13	Total Repair and Maintenance	1050000
B	Total For Other Expenses	19,923,000
	G. Total	138,574,000

RECEIPTS

5. During the year 2014-15, the Commission realized an amount of Rs.2,44,92,565/- from sale of its application forms having price of Rs.285/- per form. The amount realized was deposited in the Provincial Government's own Receipt head No. C02101- Organs of State-Examination Fee of Khyber Pakhtunkhwa PSC.

NOMINATION OF MEMBERS FOR SELECTION BOARDS OF UNIVERSITIES

6. As provided for in the University Model Act, 2015 of the Public Sector Universities, the Chairman or his nominee has to perform as Member of the Selection Boards of the Universities for appointment of officers and teachers of the University in BPS-17 and above. During the period under report, the following Members represented the Chairman of the Commission on the Selection Boards of various universities in the province as per details given below:-

S. No.	Name of Member	Name of University
1.	Prof: Dr Sara Safdar Member	✓ Frontier Women University, Peshawar. ✓ Bacha Khan University, Charsadda
2.	Syed Manzoor Ali Shah Member	✓ Agriculture University Peshawar. ✓ Abdul Wali Khan University, Mardan
3.	Capt: Rtd Jamil Amjad Member	✓ Malakand University. ✓ Shaheed Benazir Bhutto University Dir Upper.
4.	Muhammad Shafi Member	✓ Gomal University D.I.Khan ✓ Khushal Khan Khattak University, Karak.
5.	Khalid Masood Member	✓ University of Peshawar. ✓ Institute of Management Science, Peshawar
6.	Prof: Dr Muhammad Farooq Swati, Member	✓ Kohat University of Sc: & Technology ✓ University of Swabi
7.	Prof: Dr Yar Muhammad Maghmoom, Member	✓ University of Science and Technology, Bannu. ✓ Gandhara university, Peshawar.
8.	Prof: Dr Zia Muhammad Member	✓ Khyber Medical University, Peshawar. ✓ Pakistan Institute of Prosthetic and Orthotic Sciences(PIPOS) ✓

9.	Muhammad Hamayun Member	✓ University of Haripur. ✓ University of Engineering and Technology, Peshawar.
10.	Muhammad Ishfaq Khan Member	✓ Islamia College University, Peshawar
11.	Engineer Javaid Ihsan Member	✓ Hazara University Mansehra ✓ University of Swat.

CHAPTER-II

INITIAL RECRUITMENT

CHAPTER – II

INITIAL RECRUITMENT

The posts requisitioned to the Commission for selection are either syllabus based or non-syllabus based posts. In case of syllabus based posts, the candidates are first put through the written examination prescribed in the syllabus by the department concerned. After qualifying the written examination with the required standard of proficiency, the candidates are called for interview and subsequently recommended for appointment, based on their competitive merit and zonal allocation. In case of non-syllabus based recruitment, no standard is prescribed by the department in the Service Rules. If the number of applicants is disproportionate to the number of vacancies then screening test is conducted for short listing the candidates. Subsequently interviews are conducted and their merit is determined on the basis of their academic record and marks obtained in interview. If the number of candidates is limited as compared to number of posts then interviews are arranged without going through the process of screening test. The qualified candidates for such posts are recommended in accordance with their merit order and zonal allocation.

2. During 2015 the Commission recommended 975 candidates for appointment to various posts as per details given in the statement (Appendix D). For want of eligible and qualified candidates 133 posts remained unfilled (Appendix C). Three hundred and eighty four posts were withdrawn by the dealing Departments (Appendix-F).

3. The Commission also conducted the following Competitive Examinations, Screening Tests / Ability Tests for the purpose of short-listing and Practical Tests qualifying the candidates for oral test: -

A. DETAILS OF COMPETITIVE EXAMS: HELD DURING 2015

S. No.	Department	Nomenclature of Post	BPS	No. of Posts	No. of candidates	Date of Exam:
1.	Revenue & Estate	Tehsildar	14	16	862	13-04-2015 to 17-04-2015
2.	Health	Member of Services	17	63	15	27-04-2015 to 07-05-2015

B. DETAILS OF SCREENING TESTS HELD DURING 2015

S. No.	Department	Nomenclature of Post	BPS	No. of Posts	No. of candidates	Date of Test
1.	Labour	Assistant Director Labour	17	01	511	02-03-2015
2.	Population Welfare	Account Assistant	11	02	131	02-03-2015
3.	Population Welfare	Assistant District Population Welfare Officer	16	01	560	03-03-2015
4.	Labour	Labour Officer	16	01	194	03-03-2015
5.	Agriculture Livestock & Cooperative	Assistant	14	03	526	04-03-2015
6.	Population Welfare	Statistical Officer	17	01	96	04-03-2015
7.	Agriculture Livestock & Cooperative	Research Officer	17	06	440	05-03-2015
8.	Sports, Tourism, Archaeology, Museum & Youth Affairs	Chemist	17	01	160	05-03-2015

S. No.	Department	Nomenclature of Post	BPS	No. of Posts	No. of candidates	Date of Test
9.	Home & Tribal Affairs	Deputy Supdt: Jail	17	04	465	06-03-2015
10.	Agriculture Livestock & Cooperative	Assistant Registrar	16	02	460	09-03-2015
11.	Environment	Veterinary Officer / Surgeon	17	01	165	09-03-2015
12.	Agriculture, Livestock and Cooperative	Livestock Production Officer (Male)	17	01	399	10-03-2015
13.	Home and Tribal Affairs	Computer Operators	12	11	257	10-03-2015
14.	Population Welfare	Deputy Director (Non-Technical)	18	02	460	11-03-2015
15.	Law Parliamentary Affairs and Human Rights	Assistant Legal Drafter	17	01	148	11-03-2015
16.	Higher Education	Lecturers (Male)	17	15	830	12-03-2015
17.	Higher Education	Lecturers (Female)	17	20	457	12-03-2015
18.	Agriculture Livestock & Cooperative	Computer Operator	12	03	100	12-03-2015
19.	Population Welfare	Director (Non-Technical)	19	01	150	13-03-2015
20.	Science & Technology and IT	Assistant Director	17	01	192	16-03-2015
21.	Sports, Tourism, Archaeology, Museum & Youth Affairs	Computer Operator	12	03	70	16-03-2015
22.	Zakat, Ushar, Social Welfare & Women Welfare	Principal	17	01	56	17-03-2015
23.	Science & Technology and IT	Assistant Director	17	01	123	17-03-2015

S. No.	Department	Nomenclature of Post	BPS	No. of Posts	No. of candidates	Date of Test
24.	Environment	Assistant Director Fisheries	17	01	174	15-05-2015
25.	Excise & Taxation	Computer Operator	12	01	63	18-05-2015
26.	Agriculture Livestock & Cooperative	Research Officer (Fodder & Forages)	17	02	93	18-05-2015
27.	Home & Tribal affairs (Inspectorate General of Prisons)	Computer Operator	12	03	83	19-05-2015
28.	Agriculture Livestock & Cooperative	Computer Operator	12	04	164	19-05-2015
29.	Agriculture Livestock & Cooperative	Agriculture Officer	17	01	95	20-05-2015
30.	Environment	Statistical Investigator	16	01	110	20-05-2015
31.	Environment	Veterinary Officer / Surgeon	17	01	107	21-05-2015
32.	Environment	Office Assistant	14	01	141	21-05-2015
33.	Higher Education	Librarian	17	01	91	22-05-2015
34.	Home & Tribal Affairs	Parole and Probation Officer (Male)	16	01	73	25-05-2015
35.	Labour	Office Assistant (Female)	16	01	85	25-05-2015
36.	Public Health Engineering	Sub Engineer (Electrical)	11	01	65	26-05-2015
37.	Industries, Commerce, Technical Edu: & Manpower	Assistant Industrial Development Officer	11	02	199	26-05-2015
38.	Public Health Engineering	Sub Engineer (Mechanical)	11	01	19	27-05-2015
39.	Agriculture Livestock & Cooperative	Fisheries Supervisor	11	04	293	28-05-2015

S. No.	Department	Nomenclature of Post	BPS	No. of Posts	No. of candidates	Date of Test
40.	Industries, Commerce, Technical Edu:	Assistant Director	17	01	576	29-05-2015
41.	Environment	Assistant Director / Environmental Protection Officer	17	01	568	01-06-2015
42.	Environment	Planning and Monitoring Officer	17	01	515	02-06-2015
43.	Irrigation	Zilladar (Male)	14	03	782	03-06-2015
44.	Local Government, Elections & Rural Dev:	Assistant Engineers	17	05	817	04-06-2015
45.	Agriculture, Livestock and Cooperative	Veterinary Officers (Health)	17	71	918	05-06-2015
46.	Science & Technology & IT	Planning Officers	17	03	1004	08-06-2015
47.	Higher Education	Assistant Director	17	01	1358	09-06-2015
48.	Industries, Commerce, Technical Education & Manpower	Industrial Development Officer	16	05	1558	10-06-2015
49.	Local Government, Elections & Rural Dev:	Progress Officer	16	07	3016	11-06-2015
50.	Public Health Engineering	Sub Engineer(Civil)	11	33	2490	12-06-2015
51.	Local Government, Elections & Rural Dev:	Assistant Director	17	06	3219	15-06-2015
52.	Information & Public Relations	Transmission Engineer (Male)	17	01	157	17/08/2015
53.	Higher Education, Archives & Libraries	Preservation Officer	16	01	81	17/08/2015

S. No.	Department	Nomenclature of Post	BPS	No. of Posts	No. of candidates	Date of Test
54.	Health	Warden (Male)	17	01	151	19/08/2015
55.	Environment	Range Officer Wildlife	16	03	244	20/08/2015
56.	Higher Education, Archives & Libraries	Computer Operator	12	03	215	20/08/2015
57.	Agriculture Livestock & Cooperative	Research Officer (Plant Pathology)	14	02	70	21/08/2015
58.	Law Parliamentary Affairs And Human Rights	Deputy Director	18	01	88	24/08/2015
59.	Agriculture Livestock & Cooperative	Statistical Officer (Female)	17	01	76	24/08/2015
60.	Agriculture Livestock & Cooperative	Research Officer (Chemistry)	17	04	155	25/08/2015
61.	Higher Education, Archives & Libraries	System Supervisor	16	01	99	25/08/2015
62.	Home & Tribal Affairs	Senior English Teacher (Male)	16	01	207	26/08/2015
63.	Food	Foodgrain Inspector (Disable Quota)	9	02	162	26/08/2015
64.	Health	Medical Officers	17	337	4260	27/08/2015
65.	Environment	Medical Officers	17	33	901	
66.	Agriculture livestock & Cooperative	Research Officer (Vegetable)	17	02	222	27/08/2015
67.	Mines & Mineral Dev:	Royalty Inspector (Male)	11	01	223	28/08/2015
68.	Home & Tribal Affairs	Deputy Public Prosecutor	17	04	225	31/08/2015
69.	Law Parliamentary Affairs & Human Rights	Assistant Director	17	01	242	31/08/2015

S. No.	Department	Nomenclature of Post	BPS	No. of Posts	No. of candidates	Date of Test
70.	Agriculture Livestock & Cooperative	Research Officer (Cereal Crops)	17	03	277	01/09/2015
71.	Agriculture Livestock & Cooperative	Instructor	17	01	277	01/09/2015
72.	Elementary & Secondary Education	Assistant District Officer (Female)	16	15	319	02/09/2015
73.	Environment	Range Officer	16	05	308	02/09/2015
74.	Agriculture Livestock & Cooperative	Research Officer (Horticulture)	16	08	365	03/09/2015
75.	Information	Junior Transmission Engineer (Male)	16	03	353	03/09/2015
76.	Higher Education, Archives & Libraries	Lecturers Mathematics (Female)	17	05	243	01/10/2015
77.	Public Health Engineering	Office Assistant (Women Quota)	16	01	158	01/10/2015
78.	Agriculture Livestock & Cooperative	Research Officer (Food Technology)	17	03	120	02/10/2015
79.	Health	Dental Surgeon	17	26	401	05/10/2015
80.	Health	Dental Surgeon	17	03	152	
81.	Labour	Computer Operator	12	07	453	06/10/2015
82.	Elementary & Secondary Education	Statistical Officer	17	01	632	07/10/2015
83.	Environment	Monitoring Inspector	14	05	642	08/10/2015
84.	Environment	Assistant Director / Environmental Protection Officer	17	02	760	09/10/2015
85.	Home & Tribal Affairs	Assistant Superintendent Jail	14	02	602	12/10/2015
86.	Mines and Mineral Deve:	Royalty Inspector(Male)	11	04	925	13/10/2015

S. No.	Department	Nomenclature of Post	BPS	No. of Posts	No. of candidates	Date of Test
87.	Local Government & Rural Dev:	Assistant Engineer (Civil)	17	16	957	14/10/2015
88.	Labour	Office Assistant	16	01	1119	15/10/2015
89.	Home & Tribal Affairs	Assistant Public Prosecutor	16	76	1645	16/10/2015
90.	KP Public Service Commission	Office Assistant	16	03	1761	19/10/2015
91.	Local Government & Rural Dev:	Sub-Engineers (Civil)	11	44	2837	20/10/2015
92.	Science & Technology & IT	Accountant	16	01	175	16/11/2015
93.	Home & Tribal Affairs	Deputy Superintendent Jail(Male)	17	02	157	17/11/2015
94.	Mines And Mineral Deve:	Mineral Development Officer (Technical) (Male)	16	01	120	17/11/2015
95.	Irrigation	Assistant	16	02	411	18/11/2015
96.	Zakat, Usher, Social Welfare & Women Dev:	Social Welfare Officer.	17	04	366	18/11/2015
97.	Law, Parliamentary Affairs & Human Rights	Office Assistant (Male)	16	01	383	19/11/2015
98.	Health	Head Nurses	17	09	448	20/11/2015
99.	Agriculture Livestock & Cooperative	Research Officer	17	08	463	23/11/2015
100.	Communication & Works	Sub-Engineers (Civil)	11	07	686	24/11/2015
101.	Establishment	Office Assistant	16	01	700	25/11/2015
102.	Law Parliamentary Affairs and Human Rights	Administrative Officer	17	01	720	26/11/2015

S. No.	Department	Nomenclature of Post	BPS	No. of Posts	No. of candidates	Date of Test
103.	Mines And Mineral Dev:	Computer Operator	12	23	759	27/11/2015
104.	Agriculture Livestock & Cooperative	Statistical Officer	17	09	911	30/11/2015
105.	Home & Tribal Affairs	Office Assistant	16	03	1152	01/12/2015
106.	Agriculture Livestock & Dairy Dev:	Agriculture Officer	17	29	1444	02/12/2015
107.	Agriculture Livestock & Dairy Dev:	Agriculture Officer	17	03	90	02/12/2015
108.	Home & Tribal Affairs	Computer Operator	12	35	1517	03/12/2015
109.	Home & Tribal Affairs	Assistant Superintendent Jail(Male)	14	17	4379	04/12/2015
110.	Food	Foodgrain Inspector	9	14	4682	07/12/2015
111.	Food	Foodgrain Inspector (Women Quota)	9	01	54	07/12/2015
112.	Science & Technology & IT	Chief Planning Officer	18	01	483	08/12/2015

C. DETAILS OF PRACTICAL TESTS

S. No.	Department	Nomenclature of Post	BPS	No. of Posts	No. of candidates	Date of Test
1.	Establishment	Senior Scale Stenographer	15	01	52	24/03/2015
2.	Law Parliamentary Affairs & Human Rights	Senior Scale Stenographer (Male)	15	02	44	24/03/2015
3.	Establishment	Junior Scale Stenographer	14	01	56	25/03/2015
4.	Higher Education	Stenographer (Male)	12	01	28	26/03/2015

S. No.	Department	Nomenclature of Post	BPS	No. of Posts	No. of candidates	Date of Test
5.	Home & Tribal Affairs	Junior Scale Stenographer (Earth Quake Quota)	14	01	11	27/03/2015
6.	Population Welfare	Junior Scale Stenographer (Male)	14	01	73	30/03/2015
7.	Establishment	Junior Scale Stenographer	14	16	256	31/03/2015, 01/04/2015 & 02/04/2015
8.	Establishment	Junior Scale Stenographer (Female)	14	24	31	03/04/2015
9.	Sports, Tourism, Archaeology, Museum & Youth Affairs	Junior Scale Stenographer (Male)	14	01	19	03/04/2015
10.	Zakat, Ushar, Social Welfare & Women Dev:	Junior Scale Stenographer	14	01	16	03/04/2015
11.	Sports, Tourism, Archaeology, Museum & Youth Affairs	Junior Scale Stenographer	14	01	19	22/06/2015
12.	Zakat, Usher, Social Welfare & Women Empowerment Deve:	Junior Scale Stenographer	14	01	56	22/06/2015
13.	Zakat, Ushar, Social Welfare & Women Dev:	Junior Scale Stenographer	14	01	16	22/06/2015
14.	Establishment	Junior Scale Stenographer (Female)	14	24	31	22/06/2015
15.	Home & Tribal Affairs	Junior Scale Stenographer	14	04	12	22/06/2015
16.	Establishment	Junior Scale Stenographer	14	16	256	23,24, 25/06/2015
17.	Environment	Junior Scale Stenographer	14	02	129	26/06/2015
18.	Public Service Commission	Stenographer	14	02	125	29/06/2015

S. No.	Department	Nomenclature of Post	BPS	No. of Posts	No. of candidates	Date of Test
19.	Agriculture Livestock & Cooperative	Junior Scale Stenographer	14	01	64	30/06/2015
20.	Excise & Taxation	Junior Scale Stenographer	14	01	75	30/06/2015
21.	Home & Tribal Affairs	Junior Scale Stenographer	12	13	329	1,2 & 3/07/2015
22.	Law Parliamentary Affairs & Human Rights	Junior Scale Stenographer	14	03	172	6 & 7/07/2015
23.	Board of Revenue	Junior Scale Stenographer	14	02	114	08/07/2015
24.	Communication & Works	Junior Scale Stenographer	14	02	69	09/07/2015
25.	Governor's Secretariat (FATA)	Junior Scale Stenographer	12	01	17	09/07/2015
26.	Home & Tribal Affairs	Junior Scale Stenographer (Earth Quake Quota)	14	01	11	09/07/2015
27.	Home & Tribal Affairs	Junior Scale Stenographer (Female)	14	02	04	09/07/2015
28.	Provincial Public Safety & Police Complaint Commission	Junior Scale Stenographer Cum Computer Operator (Female)	14	01	01	09/07/2015
29.	Home & Tribal Affairs	Junior Scale Stenographer	14	02	76	10/07/2015
30.	Irrigation	Junior Scale Stenographer	14	02	72	10/07/2015
31.	Higher Education	Stenographer	12	01	28	13/07/2015
32.	Establishment	Senior Scale Stenographer	15	01	52	14/07/2015
33.	Law Parliamentary Affairs And Human Rights	Senior Scale Stenographer (Male)	15	02	44	14/07/2015
34.	Environment	Senior Scale Stenographer	16	03	190	27 & 28/07/2015

S. No.	Department	Nomenclature of Post	BPS	No. of Posts	No. of candidates	Date of Test
35.	Population Welfare	Junior Scale(Male)	14	01	73	29/07/2015
36.	Population Welfare	Junior Scale Stenographer	14	02	61	29/07/2015
37.	Establishment	Junior Scale Stenographer	14	01	56	30/07/2015
38.	Irrigation	Senior Scale Stenographer	16	01	51	29/07/2015

D. Psychological Tests/ Assessment

The Psychology Wing comprises of two Psychologists; the senior Psychologist and Psychologist. The job of Psychologists is to conduct the psychological assessment of the candidates who pass the written portion of the competitive examinations. The assessment procedure is a step by step process involving the complete analysis of the candidate. Major areas of personality are subjected to observations so as to check the suitability of the candidate for the specific post. Furthermore it is also assessed whether the candidate is a mentally healthy individual to carry out the daily social dealings and take responsibility of his/her official duties. The major areas assessed during Psychological analysis are intellectual caliber, emotional stability, socialization and leadership qualities. These areas give a complete picture of the candidate. A combination of different assessment tools are utilized for this purpose, a brief description of which is as under.

In the first step, the candidate is required to take a written Psychological test; the test is based on objective type questions. The combination of the questions is modified according to the nature of the job, i.e requirement of the specified post for which the candidate is being assessed. Also it involves some subjective questions which the candidate answers according to his/her own experiences and understanding. Last but not least, there is also included a

projective test in written test to check the hidden psychological indicators of various aspects of personality which play a key role in the behavior and overall attitude of the candidate.

In the second step, the candidates are required to take part in group discussions, a group of 8-10 candidates are asked to discuss a topic in English and Urdu separately. The aim of this step is to check different indicators of personality like verbal fluency, expression of thoughts, social interactions, confidence level, self control and group management.

The final step involves individual interview of the candidate in which each candidate has to appear in front of the panel of the psychologists. A complete picture of the candidate is formed after compiling observations made from all the three steps.

During 2015, the Psychology branch has conducted Psychological Assessment of the candidates who passed the written examination for the posts of Provincial Management Services. A total of 327 candidates were assessed from 1st January to 8th April 2015.

The Psychology Wing also conducted the psychological Aptitude Test for eight candidates who passed the written examination for the post of Member of Services (BS-17) in Health Department. The Psychological Aptitude Test was composed of the specific subjects required for the assessment of the general ability level of the candidate in different areas particularly health and public administration. These tests were held on 27th October 2015.

CHAPTER-III

***CASES OF CIVIL LITIGATION IN
WHICH THE COMMISSION HAS
BEEN MADE PARTY***

CHAPTER - III

DETAILS OF CIVIL LITIGATIONS IN WHICH THE KHYBER PAKHTUNKHWA PUBLIC SERVICE COMMISSION HAS BEEN MADE A PARTY

This Chapter deals with cases of Civil Litigation wherein the Khyber Pakhtunkhwa Public Service Commission has been made party. During the period under report, 07 were subjudice in the Supreme Court of Pakistan, 69 in the Peshawar High Court and its Benches, 08 cases before Provincial Ombudsman Secretariat and 02 cases were pending with the subordinate Civil Court. Thus a total of 86 cases were pending before various courts, out of which 14 cases have been decided. Out of 14 cases, 13 were decided in favour of PSC while one case was decided in favour of candidate and remaining 72 cases are still pending. Details of all these cases are given below: -

CASES BEFORE THE AUGUST SUPREME COURT

S. NO	WRIT PETITION /APPEAL NO.	TITLED	NAME OF THE COURT	CASE HISTORY	STATUS OF CASE
1.		Arshad Hussain	Supreme Court	Applied for the post of Associate Professor in English, reject for irrelevant experience.	Pending adjudication
2.		Major Tahir Zaman	Supreme Court	Applied for the post of PMS, rejected being overage. (Employee of Federal Govt.)	Pending adjudication
3.		Muhammad Iran	Supreme Court	Applied for the post of Tehsildar, rejected being overage.	Pending adjudication
4.		Muhammad Waseemullah Awan	Supreme Court	Civil Judge Qualified not selected.	Pending adjudication
5.		Sana Ajmal	Supreme court	Applied for the post of APP, rejected for lack of experience.	Pending adjudication

S. NO	WRIT PETITION /APPEAL NO.	TITLED	NAME OF THE COURT	CASE HISTORY	STATUS OF CASE
6.		Farhana Tabassum	Supreme court	She applied for the post of civil judge. Failed in written examination. Filed a Writ Petition in the Peshawar High Court for the grant of 5 grace marks which was dismissed in 2004. Subsequently she filed CPLA in the apex court whereby she was allowed to participate in the interview on her own cost & risk. Case remained un heard for more than a decade.	Allowed In 2015 her appeal was allowed on the ground that now the petitioner has served for more than a decade and it would be injustice to remove her from service by dismissing the appeal
7.		Ghulam Nabi	Supreme court	He filed Writ Petition that the recruitment of Civil Judges be taken from the PSC and entrusted to the Peshawar High Court which was allowed by the Peshawar High Court. The KPK PSC through Establishment Department filed CPLA. The Apex Court set aside the orders of Peshawar High Court and recruitment of Civil Judges was given back to the Public Service Commission.	Allowed. Plea of the PSC accepted.

CASES BEFORE THE AUGUST PESHAWAR HIGH COURT

S. No.	Writ Petition/ Appeal No.	Title	Name of Court	Case History	Status of the Case
1.	65-P/2015	Azad Rehman	PHC	Applied for the post of Lecturer, rejected being overage. (Employee of Federal Govt.)	Disposed of 27-10-2015. In favor of PSC.
2.	73-P/2015	Amir Ghulam Sadiq	PHC	Applied for the post of Lecturer, rejected being overage. (Employee of Federal Govt.)	Disposed of 27-10-2015. In favor of PSC.

S. No.	Writ Petition/ Appeal No.	Title	Name of Court	Case History	Status of the Case
3.	266-P/2015	Major Tahir Zaman	PHC	Applied for the post of PMS, rejected being overage. (Employee of Federal Govt.)	Disposed of 27-10-2015. In favor of PSC.
4.	3180-P/2015	Muhammad Naseem	PHC	Applied for the post of SS, Pakstudy, qualified but not recommended due to low merit.	Disposed of 27-10-2015. In favor of PSC.
5.	755-P/2015	Niaz Khan	PHC	Applied for the post of Principal/Vice Principal, qualified but not recommended due to low merit position.	Dismissed on 12-11-2015 in favor of PSC.
6.	1087-P/2015	Muhammad Iran	PHC	Applied for the post of Tehsildar, rejected being overage.	Disposed of in favor of PSC.
7.	1387-P/2015	Muhammad Bilal	PHC	Applied for the post of PMS, rejected being overage. (Employee of Federal Govt.)	Disposed of in favor of PSC.
8.	1063/2015	Anwar Khan Wazir	PHC	Applied for the post of Assistant Professor (B-18) (Physiology)	Dismissed as with drawn
9.	1524-P/2015	Dr. Ayub Nawab & Others	PHC	Applied for the post of Asstt Prof, Orthopedic, prayed for regularization.	Dismissed on 08-10-2015. In favor of PSC.
10.	951-A/2015	Dr. Osama Gul	PHC ABBOTT-ABAD	Applied for the post of Veterinary Officer, rejected due to lack of qualification.	Dismissed on 06-10-2015. In favor of PSC.
11.	1020-P/2015	Muhammad Abid	PHC	Applied for the post of PMS, rejected being overage. (Employee of Federal Govt.)	Dismissed as withdrawn on 08-10-2015
12.	317-P/2015	Zarar Ahmad Ghani	PHC	Applied for the post of Office Assistant, rejected due to irrelevant qualification.	Pending adjudication.
13.	466-P/2015	Majid Khan	PHC	Applied for the post of PMS, rejected being overage. (Employee of Federal Govt.)	Pending adjudication

S. No.	Writ Petition/ Appeal No.	Title	Name of Court	Case History	Status of the Case
14.	147-M/2015	Shoukat Ali	PHC SWAT	Applied for the post of Principal/vice Principal, qualified but not recommended due to low merit position.	Pending adjudication
15.	307-A/2015	Muhammad Ismail	PHC ABBOTT-ABAD	Applied for the post of principal/Vice Principal,	Pending adjudication..
16.	166-M/2015	Dr. Inam ul Haq	PHC, SWAT	Applied for the post of AP, Cardiology, failed to attend viva.	Pending adjudication .
17.	173-M/2015	Abdul Malik	PHC, SWAT	Applied for the post of Lecturer Computer Science, rejected due to irrelevant qualification.	Pending adjudication.
18.	1158-P/2015	Jasmine Kausar	PHC	Applied for the post of Tehsildar, failed to qualify ability test.	Pending adjudication.
19.	1233-P/2015	Yaseen Ullah	PHC	Applied for the post of PMS, rejected being overage. (Employee of Federal Govt.)	Pending adjudication.
20.	C/NO(#6606)	Mr. Zaheer Abbas Khan	PHC, HRD	Applied for the post of Tehsildar and AFC, prayed for disable quota.	Pending adjudication
21.	1487-P/2015	Muhammad Kashif Jamil	PHC	Applied for the post of sub-Accountant, qualified but not recommended due to low merit.	Pending adjudication
22.	504-A/2015	Muhammad Umer	ABBOTT-ABAD	Applied for the post of sub-Accountant, qualified but not recommended due to low merit.	Pending adjudication
23.	09-B/2015	Asghar Masood	BANNU	Applied for the post of Asst Prof: in History.	Pending adjudication
24.	1867-P/2015	Sajid Hussain Shah	PHC	Applied for the post of Deputy Director, IT,	Pending adjudication
25.	1348-P/2015	Syed Shahinshah	PHC	Applied for the post of Chief of Section,	Pending adjudication
26.	2693-P/2015	Muhammad Imran Khan	PHC	Applied for the post of Veterinary Officer, rejected due to lack of qualification.	Pending adjudication

S. No.	Writ Petition/ Appeal No.	Title	Name of Court	Case History	Status of the Case
27.	291-M/2015	Shaukat Ali	SWAT	Applied for the post of Principal/vice Principal, qualified but not recommended due to low merit position.	Pending adjudication
28.	1613-P/2015	Dr. Rabia Ali	PHC	Applied for the post of Research Officer	Pending adjudication
29.	699-A/2015	Syed Abu Turab	ABBOTTA-BAD	Applied for the post of Principal/Vice Principal, qualified but not recommended due to low merit position.	Pending adjudication
30.	2741-P/2015	Dr. Farhad Ali	PHC	Applied for the post of Veterinary Officer, rejected due to lack of qualification.	Pending adjudication
31.	2955-P/2015	Dr. Inam Ullah Wazir	PHC	Applied for the post of Veterinary Officer, rejected due to lack of qualification.	Pending adjudication
32.	2954-P/2015	Dr. Shahid Khan	PHC	Applied for the post of Veterinary Officer, rejected due to lack of qualification.	Pending adjudication
33.	2557-P/2015	Noor-e-Saba	PHC	Applied for the post of Head Mistress, rejected due to lack of experience.	Pending adjudication
34.	428-M/2015	Mehreen Musharaf	PHC, SWAT	Applied for the post of Head Mistress, rejected due to lack of experience.	Allowed on 18-09-15 Plea of the petitioner accepted.
35.	2670-P/2015	Arshad Alam	PHC	Applied for the post of additional govt. Pleader, recommendation withdrawn, due to lack of experience/ concealment of facts.	Pending adjudication
36.	3000-P/2015	Arab Khan	PHC	Applied for the post of Male Lecturer HPE, failed in viva.	Pending adjudication
37.	889-A/2015	Babar Hayat	ABBOTT-ABAD	Applied for the post of Veterinary Officer, rejected due to lack of qualification.	Pending adjudication

S. No.	Writ Petition/ Appeal No.	Title	Name of Court	Case History	Status of the Case
38.	2999-A/2015	Ahmad Noor	PHC	Applied for the post of Male Lecturer HPE, failed in viva.	Pending adjudication
39.	506-B/15	Mir Alam Khan	PHC BANNU	Applied for the post of Veterinary Officer, rejected due to lack of qualification.	Pending adjudication
40.	3205-P/15	Dr. Hassan Fahim others	PHC	Applied for the post of Veterinary Officer, rejected due to lack of qualification.	Pending adjudication
41.	3107-P/2015	Ashraf Ali	PHC	Applied for the post of Principal/Vice Principal, qualified but not recommended due to low merit position.	Pending adjudication
42.	1998-P/2015	Mst. Alia	PHC	Applied for the post of PMS, failed in paper of Psychology paper-II	Pending adjudication
43.	476-M/2015	Akhtar Munir	SWAT	Applied for the post of Member of Service, failed in written exam.	Pending adjudication
44.	2763-P/2015	Dr. Waqar Ahmad	PHC	Applied for the post of District Specialist, rejected for lack of experience.	Pending adjudication
45.	3480-P/2015	Mohib Ullah Khan	PHC	Applied for the post of Assistant Director Geologist, rejected for irrelevant qualification.	Pending adjudication.
46.	3495-P/2015	Mamoor Khan	PHC	Applied for the post of Assistant Director Geologist, rejected for irrelevant qualification.	Pending adjudication
47.	3515-P/2015	Hussain Akbar	PHC	Applied for the post of Tehsildar, failed in written exam.	Pending adjudication
48.	683-D/2015	Rukhsana	PHC, D.I.KHAN	Applied for the post of APP (bps-16), failed to attend ability test, prayed for conduct of ability test at d.i.khan.	Pending adjudication
49.	524-B/2015	Wasim Sajjad	PHE, BANNU	Applied for the post of Male Nurse, recommendation with held for want of original Diploma.	Pending adjudication

S. No.	Writ Petition/ Appeal No.	Title	Name of Court	Case History	Status of the Case
50.	3633-P/2015	Pervez khan	PHC	Applied for the post of Director (Non Technical), rejected being overage.	Pending adjudication
51.	3366-P/2015	Muhammad Ali Librarian	PHC	Filed writ petition for up-gradation of Librarian post in PSC.	Pending adjudication
52.	3461-P/2015	Muhammad Asif Raza	PHC	Applied for the post of Assistant Curator, qualified but due to low merit position.	Pending adjudication
53.	3604-P/2015	Fida Muhammad	PHC	Applied for the post of Geologist, rejected for irrelevant qualification.	Pending adjudication
54.	3603-P/2015	Shahab Khan	PHC	Applied for the post of Assistant Director Geologist, rejected for irrelevant qualification.	Pending adjudication
55.	1053-P/2015	Pir Inam Khan	PHC	Applied for the post of PMS, failed in paper of Mercantile Law.	Pending adjudication
56.	3840-P/2015	Miss Tamanna Jan	PHC	Applied for the post of Librarian, rejected due to late application.	Pending adjudication
57.	458/2015	Dr. Hafeez Ur Rehman	PHC, SWAT	Applied for the post of Assistant Professor Cardiology, recommended however, prayed for disqualification of one another namely Dr. Inam ul haq.	Pending adjudication
58.	533-M/2015	Muhammad Sajjad & Others	PHC, SWAT	Applied for the post of Range Officer Wildlife, rejected due to irrelevant qualification.	Pending adjudication
59.	3570-P/2015	Mr. Amjid Khan	PHC	Applied for the post of Director (Non Technical), rejected for lack of experience.	Pending adjudication
60.	3987-P/2015	Haseena Qadir	PHC	Applied for the post of Medical Officer, failed to qualify ability test.	Pending adjudication
61.	659-B/2015	Shah Fahad	PHC, BANNU	Applied for the post of Range Officer Wildlife, rejected due to irrelevant qualification.	Pending adjudication

S. No.	Writ Petition/ Appeal No.	Title	Name of Court	Case History	Status of the Case
62.	4150-P/2015	Dr. Pir Zada	PHC	Applied for the post of Member of Service, failed in written exam.	Pending adjudication
63.	3953-P/2015	Bakhtiar Khan	PHC	Applied for the post of Principal/Vice Principal, qualified but not recommended due to low merit position.	Pending adjudication
64.	576-A/2015	Sajjad Ahmed Khan	PHC ABBOTT-ABAD	Instructor in Forest department, prayed for service structure.	Pending adjudication
65.	4366/2015	Zafar Iqbal	PHC	Applied for the post of ASI, prayed for declaring ability test null and void.	Pending adjudication
66.	4031-P/2015	Sareer Ahmad	PHC	Applied for the post of ASI, prayed for declaring ability test null and void.	Pending adjudication
67.	870/2015	Ghazala Naz	PHC	Applied for the post of Head Mistress, rejected due to lack of experience.	Pending adjudication
68.	4374-P/2015	Hidayat Khan	PHC	Applied for the post of Director (Non Technical), rejected for lack of experience.	Pending adjudication
69.	4367-P/2015	Mst. Sayemoon Altaf	PHC	Applied for the post of female ADO	Pending adjudication

CASES PENDING BEFORE CIVIL COURTS

S. NO	WRIT PETITION /APPEAL NO.	TITLED	NAME OF THE COURT	CASE HISTORY	STATUS OF CASE
1.		Shafi Ayaz	Civil Court Adam Khan	Applied for the post of SET, rejected due to lack of qualification.	Pending adjudication
2.	1519-P/2015	Mir Khatam	Civil Suit	Applied for the post of PMS, rejected being overage.	Dismissed on 11-05-2015. In favor of PSC.

CASES BEFORE PROVINCIAL OMBUDSMAN SECRETARIAT

S. NO	WRIT PETITION /APPEAL NO.	TITLED	NAME OF THE COURT	CASE HISTORY	STATUS OF CASE
1.	411/2015	Miraj ud din	POS	Applied for the post of Lecturer Islamiyat,	Disposed of in favor of PSC
2.	0432/2015	Noor Qasim	POS	Applied for several posts rejected being overage.	Pending adjudication
3.	0490/08/2015	Ashiq Muhammad	POS	Applied for the post of Lecturer HPE, qualified but not recommended due to low merit.	Pending adjudication.
4.	0591/09/2015	Haleem Gul	POS	Applied for the post of Male SS Economics, failed in viva.	Pending adjudication
5.	0690/10/2015/5048	Ahmad Ali	POS	Applied for the post of Assistant Director Geologist, rejected for irrelevant qualification.	Pending adjudication.
6.	0705/10/2015/5041	Asad Kamran	POS	Applied for the post of Assistant Director Geologist, rejected for irrelevant qualification.	Pending adjudication
7.	0691/10/2015/5043	Mohib Ullah Khan	POS	Applied for the post of Assistant Director Geologist, rejected for irrelevant qualification.	Pending adjudication
8.	0839/11/2015/6962	Muhammad Ayub	POS	Applied for the post of Librarian, rejected for want of original degree.	Pending adjudication

CHAPTER-IV

***CASES OF SERVICE RULES IN
WHICH ADVICE OF THE
COMMISSION WAS SOUGHT***

CHAPTER - IV

CASES OF SERVICE RULES IN WHICH THE ADVICE OF THE COMMISSION WAS SOUGHT DURING 2015

Under section 9 of the Khyber Pakhtunkhwa Public Service Commission Ordinance, 1978 the Commission is mandated to give advice to various departments on the service rules. Service rules are framed by the Standing Service Rules Committee (SSRC) and forwarded to the Commission for the concurrency/Vetting. In order to avoid delay the Commission has constituted a committee comprising of Member incharge along-with two members who are expert in the service matters. The committee gives its input and then concerned department is/are advised accordingly. During 2015 the commission has advised following departments in the service rules.

S. No.	Name of Department	Date of Receipt	Date of Final advice
1.	Bureau of Statistics Khyber Pakhtunkhwa	24.11.2015	23.12.2015
2.	Pakistan Forest Institute Rules	28-12-2015	29-12-2015
3.	Khyber Pakhtunkhwa Police Department DSP Rules	02.09.2015	02.09.2015
4.	Directorate of Social Welfare	18.09.2015	17.11.2015
5.	Prison Department Rules	27.10.2015	04.11.2015
6.	Inspectorate of Mines Khyber Pakhtunkhwa Rules	24.11.2015	22.12.2015
7.	Health Department District Specialist Rules	08.12.2015	22.12.2015
8.	Police Department Transport Examiner Rules	29.09.2015	13.11.2015
9.	Advocate General office Khyber Pakhtunkhwa, Data Supervisor & Computer Operator Rules,	18.11.104	02.01.2015
10.	Directorate of Human Rights Khyber Pakhtunkhwa	29.09.2015	03.11.2015
11.	Directorate of Transport & Mass Transit Rules Khyber Pakhtunkhwa	24.08.2015	17.09.2015

S. No.	Name of Department	Date of Receipt	Date of Final advice
12.	Prosecution Department Data Processing Supervisor Rules,	21.08.2015	15.09.2015
13.	Elementary & Secondary Education Department Computer Lab Incharge Rules,	05.08.2015	04.09.2015
14.	Public Health Engineering Department Work Superintendent Rules	24.07.2015	13.08.2015
15.	Public Health Engineering Department planning Officer Rules	08.07.2015	27.08.2015
16.	Information & Public Relations Department, Deputy Director IT Rules	23.07.2015	11.08.2015
17.	Communication & Works Department, Chief Engineer Rules	15.07.2015	02.09.2015
18.	Khyber Pakhtunkhwa Prosecution Service Rules	22.06.2015	13.07.2015
19.	Prison Department, IGP, Senior Instructor Rules	06.08.2015	15.09.2015
20.	Forest Department, Directors Institutional & Human Resource Department Rules	15.07.2015	11.08.2015
21.	Zakat & Ushr Department Rules	25.08.2015	03.11.2015
22.	Fisheries Department Rules	25.08.2015	22.09.2015
23.	Forest Department Rules	23.06.2015	13.07.2015
24.	Transport Department, Planning Cell Rules	02.01.2015	18.03.2015
25.	Directorate of Archives & Libraries Rules	02.07.2015	15.09.2015
26.	Provincial Public Safety Commission Rules	31.12.2014	24.02.2015
27.	Health Department, Deputy Director Ministerial Rules	19.02.2015	18.03.2015
28.	Agriculture Department, Crop Reporting Services Rules	27.11.2014	30.01.2015
29.	Health Department, Teaching Cadre Rules	16.01.2015	19.03.2015
30.	Health Department, Management Cadre Rules	23.02.2015	22.04.2015
31.	Mines & Minerals Development Department, Mineral Development Officer Rules,	26.11.2014	01.01.2015

S. No.	Name of Department	Date of Receipt	Date of Final advice
32.	Police Department, Sub Inspector & Inspector Rules	23.02.2015	05.03.2015
33.	Technical Education Department Rules	17.11.2014	21.01.2015
34.	Advocate General Office, Law Department, Computer Programmer Rules	28.08.2015	18.09.2015
35.	Agriculture Department, Agriculture Research System Rules	14.05.2015	02.06.2015
36.	Information & Public Relation Department, IT Rules	11.12.2014	21.01.2015
37.	Sports Department Rules	27.11.2015	21.12.2015

CHAPTER-V

STATISTICAL ANALYSIS OF
RECRUITMENT OF PMS OFFICERS
IN ESTABLISHMENT DEPTT:

AND

TEHSILDAR IN BOARD OF REVENUE

CHAPTER-V

STATISTICAL ANALYSIS OF RECRUITMENT OF TEHSILDARS IN BOARD OF REVENUE AND PMS OFFICERS IN ESTABLISHMENT DEPARTMENT

The commission is a reputed organization famous for merit based selection of officers and officials of the provincial government through different modes of selection. The selection procedure involves direct interviews, ability /screening tests, and competitive examinations. Competitive examinations for the posts of PMS Officers, Excise & Taxation Officers, Civil Judges, Tehsildars and ASIs, are given prime importance by the Khyber Pakhtunkhwa Public Service Commission. During 2015, interviews for the posts of Provincial Management Service & Tehsildars were held and candidates who qualified the respective competitive examination appeared in these interviews. A brief statistical overview of both the examinations is discussed below with reference to different dimensions.

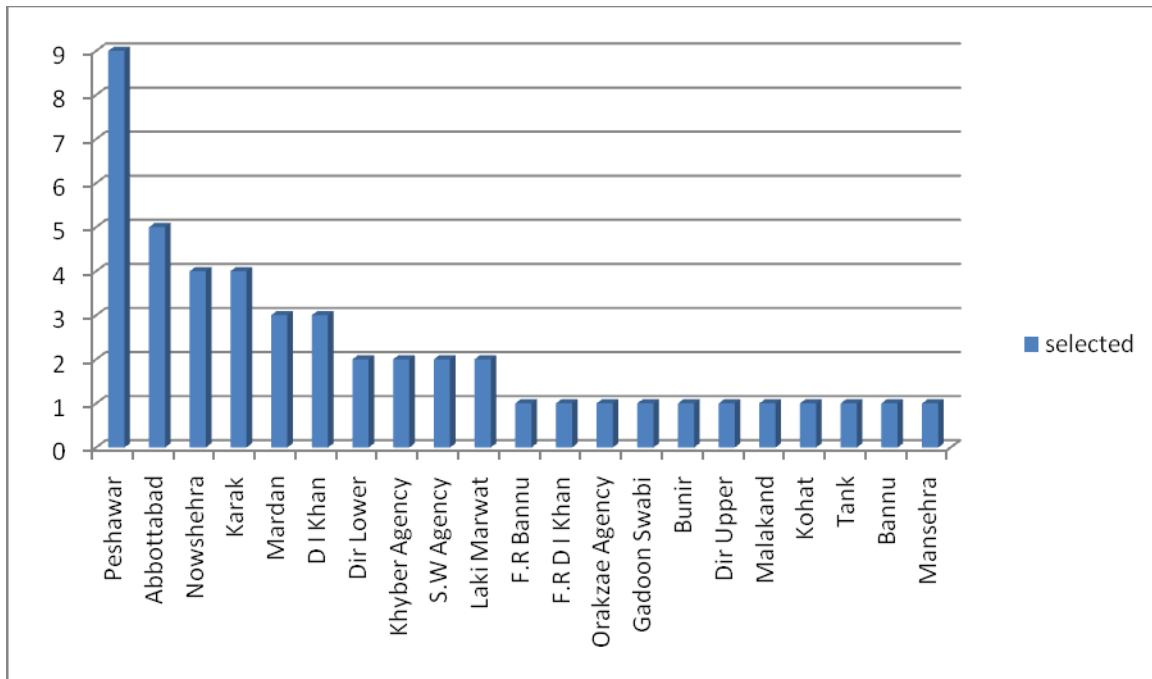
Statistical Report of Recruitment of PMS Officers during 2015

Khyber Pakhtunkhwa Public Service Commission advertised 44 posts of PMS Officers and 03 posts of Excise & Taxation officers for which competitive examination was held and as a result 1167 candidates qualified the competitive examination. The qualified candidates were psychologically assessed and finally called for viva voce in 2015. Out of 1069 candidates who completed all the stages of the competitive examination, 47 were recommended for appointment against the posts of PMS/ ETO. Amongst the recommended candidates seven (07) did not join the posts for the reason that they were also recommended by the Federal Public Service Commission for various posts. As per policy next seven (07) candidates from the waiting list were recommended for the appointment as PMS Officers/ ETO. Following is a brief statistical analysis about the background of the candidates who passed the written examination.

I. District and Zone-Wise Selection of the Candidates through PMS

S. No.	District	Zone	Number of candidates appeared	Number of candidates selected
1.	Kuram Agency	ZONE-I	11	0
2.	N W Agency		26	0
3.	F.R Kohat		2	0
4.	F.R Laki Marwat		2	0
5.	Moh. Agency		48	0
6.	Bajaur Agency		19	0
7.	F.R Peshawar		5	0
8.	F.R Bannu		41	1
9.	F.R D I Khan		1	1
10.	Orakzae Agency		6	1
11.	Khyber Agency		16	2
12.	S.W Agency		47	2
13.	Charsadda	ZONE-II	37	0
14.	Sawabi		39	0
15.	Mardan		69	3
16.	Nowshehra		29	4
17.	Peshawar		94	9
18.	Chitral	ZONE-III	25	0
19.	Swat		113	0
20.	Shangla		18	0
21.	Gadoon Swabi		2	1
22.	Bunir		12	1
23.	Dir Upper		26	1
24.	Malakand		44	1
25.	Dir Lower		49	2
26.	Kohat	ZONE-IV	19	1
27.	Hangu		4	0
28.	Tank		4	1
29.	Bannu		60	1
30.	D I Khan		27	3
31.	Laki Marwat		44	2
32.	Karak		46	4
33.	Haripur		17	0

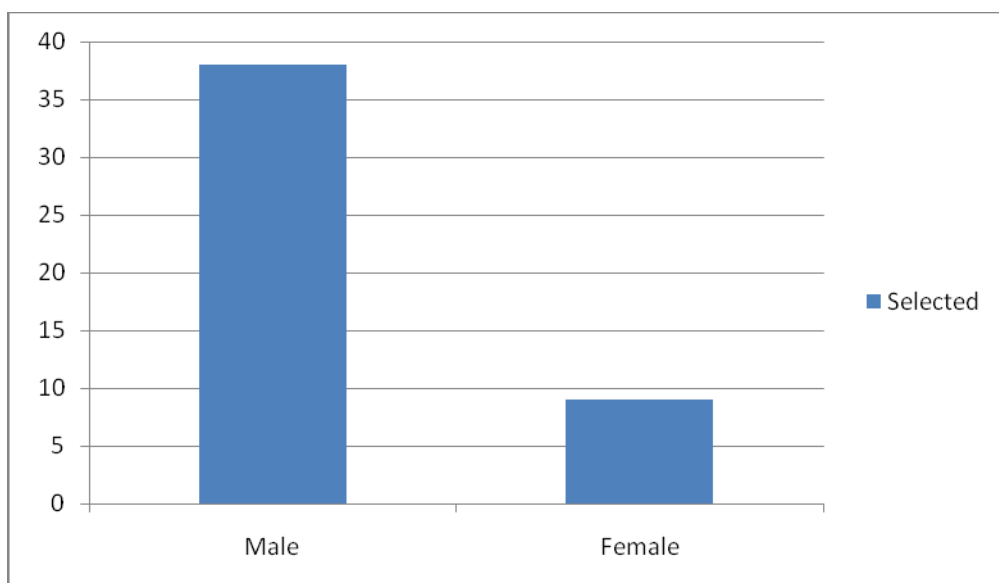
34.	Batagram	ZONE-V	4	0
35.	Kohistan		1	0
36.	UDA Mansehra		1	0
37.	Mansehra		23	1
38.	Abbottabad		37	5



3. The table and figure shows the distribution of the candidates according to their district and zone. The information indicates that majority of the candidates who passed the written examination and also who got selected belong to zone-II particularly district Peshawar. This may point to the fact that there is more competitive environment in zone II and also that youth of the said zone are more oriented towards government sector especially administrative services.

II. Gender-Wise Participation of the Candidates

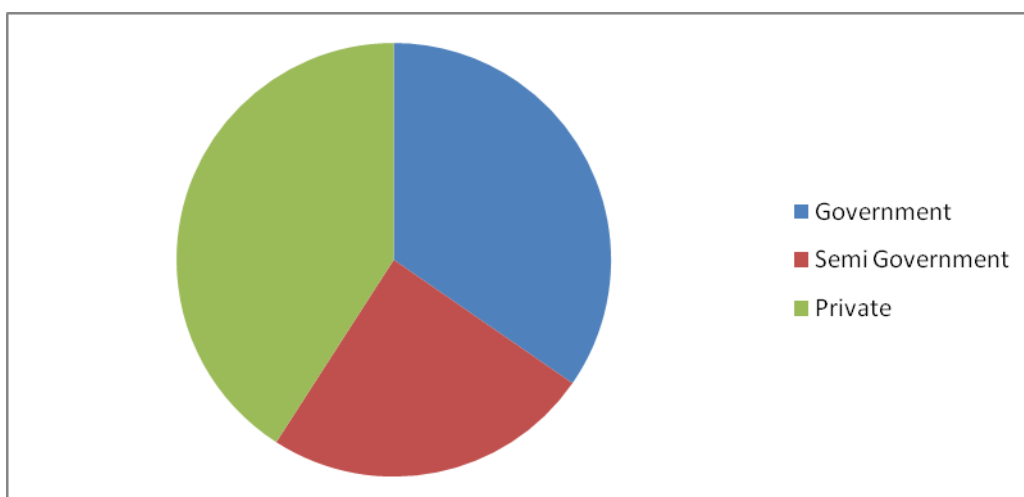
S.No.	Gender	Not Selected	Selected	Total
1.	Male	825	38	863
2.	Female	197	09	206
	Total	1018	47	1069



4. In the interview amongst 1069 candidates, 206 female appeared out of which only 09 qualified for the post of PMS. The female candidates not only bagged their own (female) reserved seats but five (05) female were also selected against the general seats which shows that female are now coming to compete with male in the administrative positions as well. Similarly 41 out of 822 male candidates were recommended for the appointment as PMS Officers. However there is significantly higher difference in the male and female candidates in the examination which suggests and reflects the typical environmental and societal limitations and non supportive environment for female members of the society. However it can also be inferred that females are usually less career oriented as compared to males because male members are expected to take care of the financial needs of the family while female members are expected to get involved in the household activities instead of opting for some career.

III. Results about the School Status from where the Candidates have Passed their SSC Examination

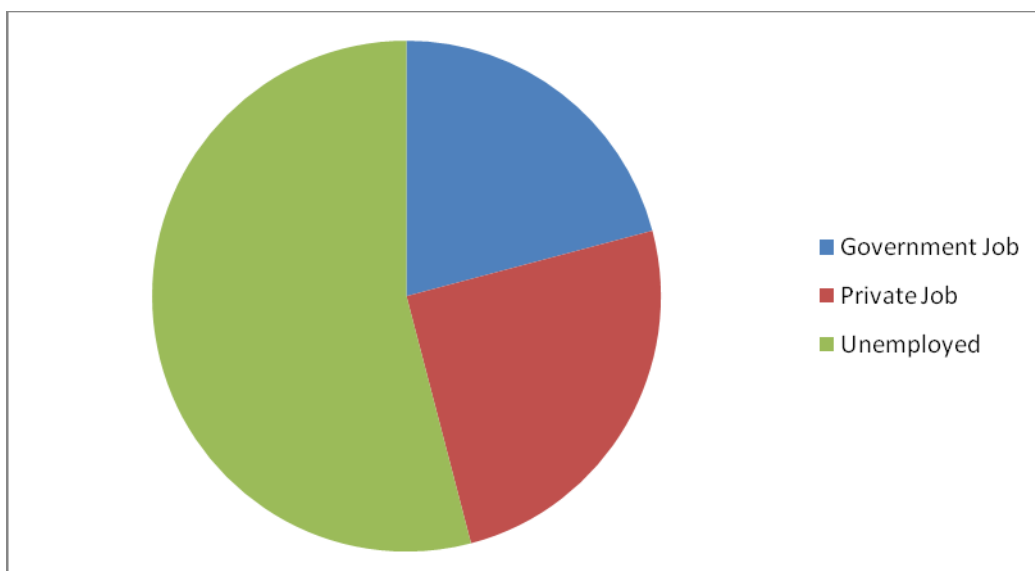
S.No.	School	Number of Candidates
1.	Government	370
2.	Semi Government	262
3.	Private	437
	Total	1069



The data shows that maximum percentage of candidates who passed the written examination for the post of PMS Officers got their secondary school certificate from private institutions pointing to the fact that private institutions are contributing positively in the education field. The government institutions should raise their educational standards in order to produce some productive and efficient individuals in the government machinery in particular and society in general.

IV. Previous Occupation of the Candidates Appeared in Interview

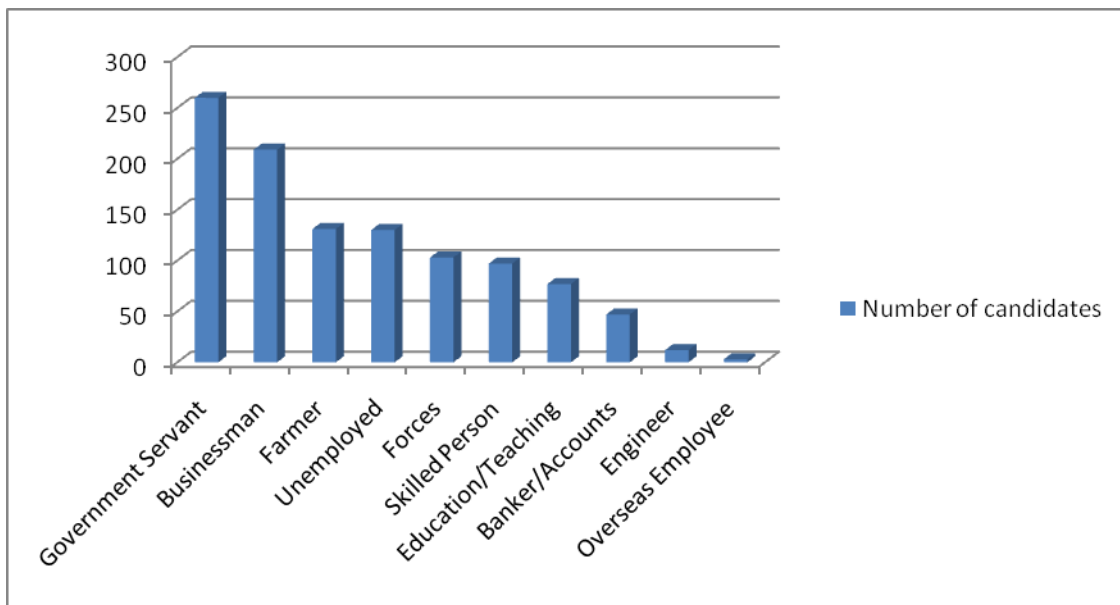
S.No.	Occupation	Number of Candidates
1.	Government Job	223
2.	Private Job	268
3.	Unemployed	578
	Total	1069



Report shows that majority of the candidates appeared in the interview were unemployed/Jobless which was more than 50% of the total candidates. Whereas the remaining half of the data was engaged in the private sector and just 223 out of 1069 were already serving in different provincial and federal government departments. So it can be inferred that most of the candidates who take competitive examination do not engage themselves in any other jobs while preparing for the competitive examination.

V. Father's Occupation of the Candidates Appeared In the Interview

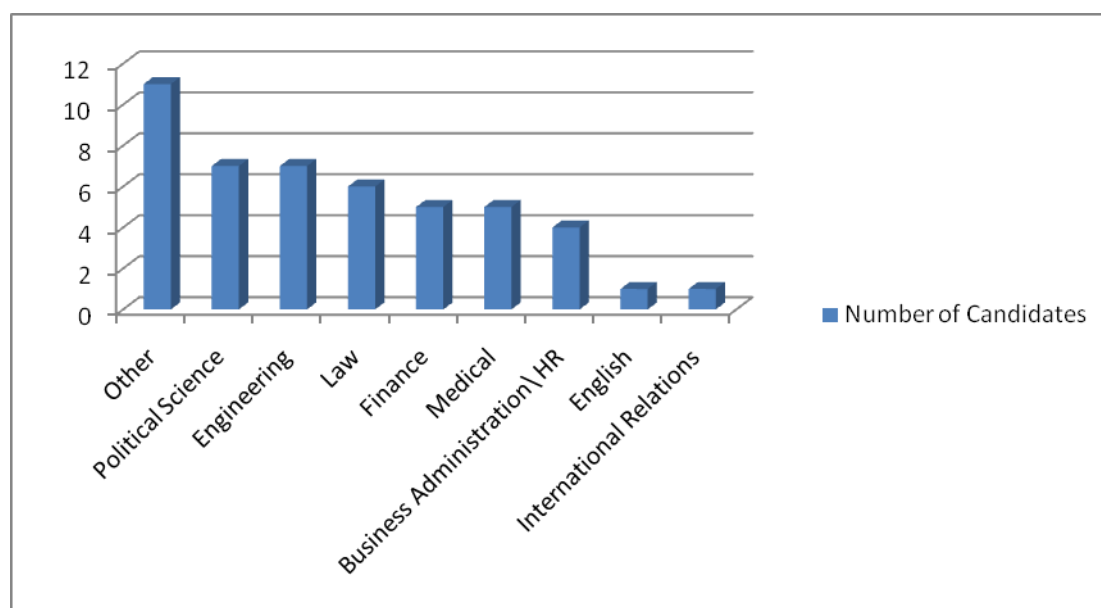
S.No.	Occupation	Number of Candidates
1.	Government Servant	260
2.	Businessman	209
3.	Farmer	131
4.	Unemployed	130
5.	Forces	103
6.	Skilled Person	97
7.	Education/Teaching	77
8.	Banker/Accounts	47
9.	Engineer	12
10.	Overseas Employee	3
	Total	1069



Above Figure and table show that majority of candidates were having their father's occupation as government service or personal business. However there is a significantly higher number of candidates belonging to unemployed/farmer parents pointing to the common problem of unemployment.

VI. Subjects of the Candidates at Master Level

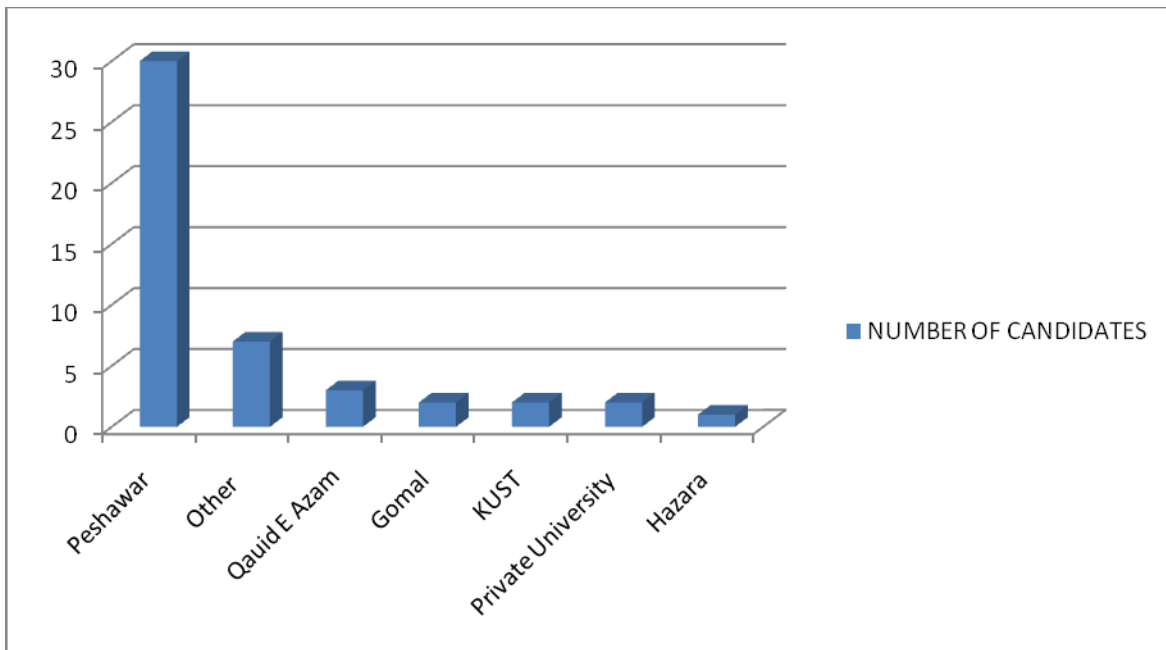
S.No.	Subject	Number of candidates Selected	Number of candidates Not Selected
1.	Other	11	349
2.	Political Science	7	126
3.	Engineering	7	81
4.	Law	6	108
5.	Finance/Economics/Commerce	5	40
6.	Medical	5	66
7.	Business Administration\ HR	4	81
8.	English	1	103
9.	International Relations	1	68
	Total	47	1022



A comparative study of discipline of master degree of the candidates who passed the written portion shows a clear trend that Political Science, Law and English Literature much helped the candidates in going through the said examination. Also the higher number of candidates from professional degrees like Medical and Engineering points to the saturation in the respective fields. The candidates instead of being able to find space in their respective fields are opting Administrative Services for career.

VII. University-wise Distribution of the Candidates Selected

S.No.	University	Number of Candidates
1.	Peshawar	30
2.	Other	07
3.	Qauid E Azam	03
4.	Gomal	02
5.	KUST	02
6.	Private University	02
7.	Hazara	01
8.	Total	47



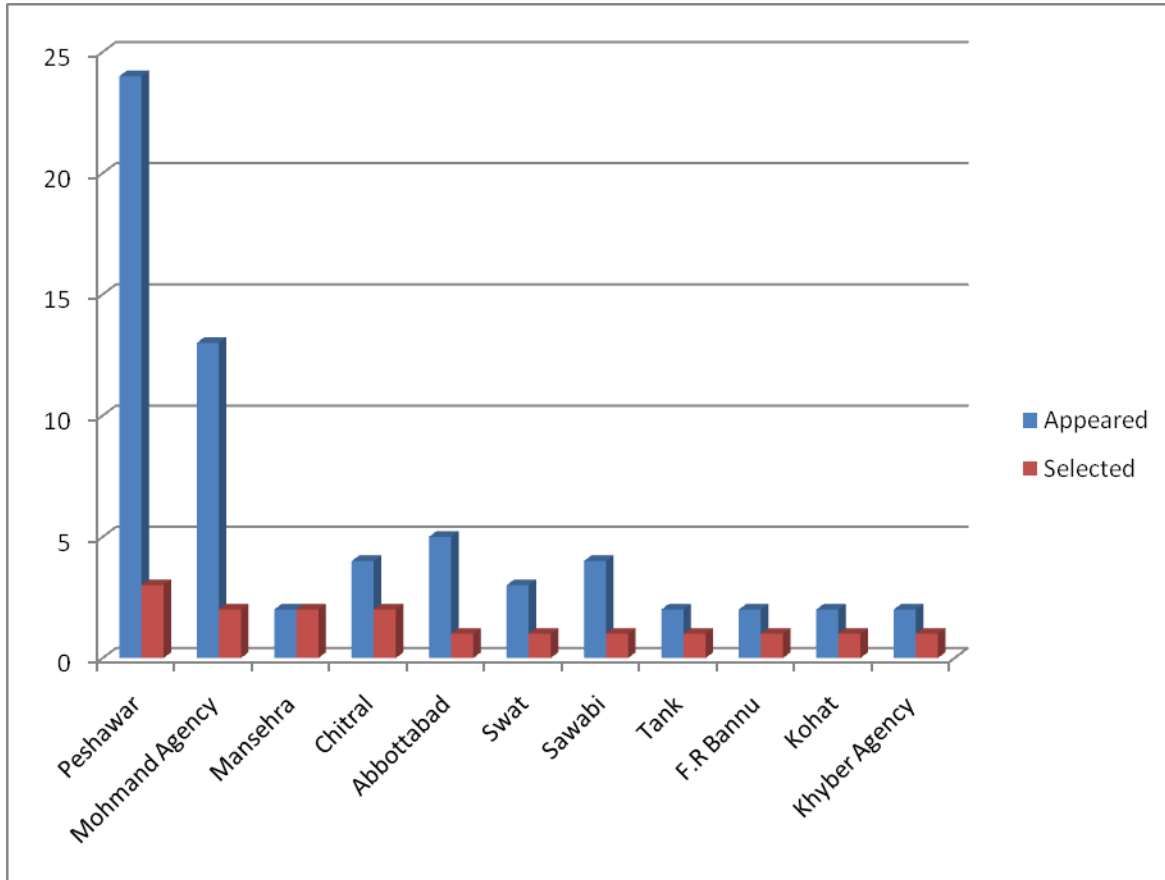
The results indicate that Peshawar University, being mother university is still leading regarding the performance of the their students in the competitive examination of PMS. There is no significant difference in the number of candidates from other universities but the results shows that the given universities has a quality over the others

Statistical Report of Recruitment for the Posts of Tehsildar

This portion reflects statistical analysis of the candidates for the post of Tehsildar. A total of 19 posts of Tehsildar (BPS-16) were advertised in 2014 against which 18,622 candidates applied. The process was completed in three stages, An ability test was conducted in which all the candidates appeared and based on its result candidates were shortlisted. During second stage a competitive examination was conducted and in the third and final stage, those candidates who passed written examination, were called for interview. Amongst the passed candidates only 125 candidates were called for interview. Finally 18 candidates were recommended for appointment and one post falling in the share of minority quota remained vacant due to the nonavailability of eligible candidate. A brief analysis of the data of those candidates who passed the written examination and were called for interview is discussed as under.

I. District-wise Selection of the Candidates

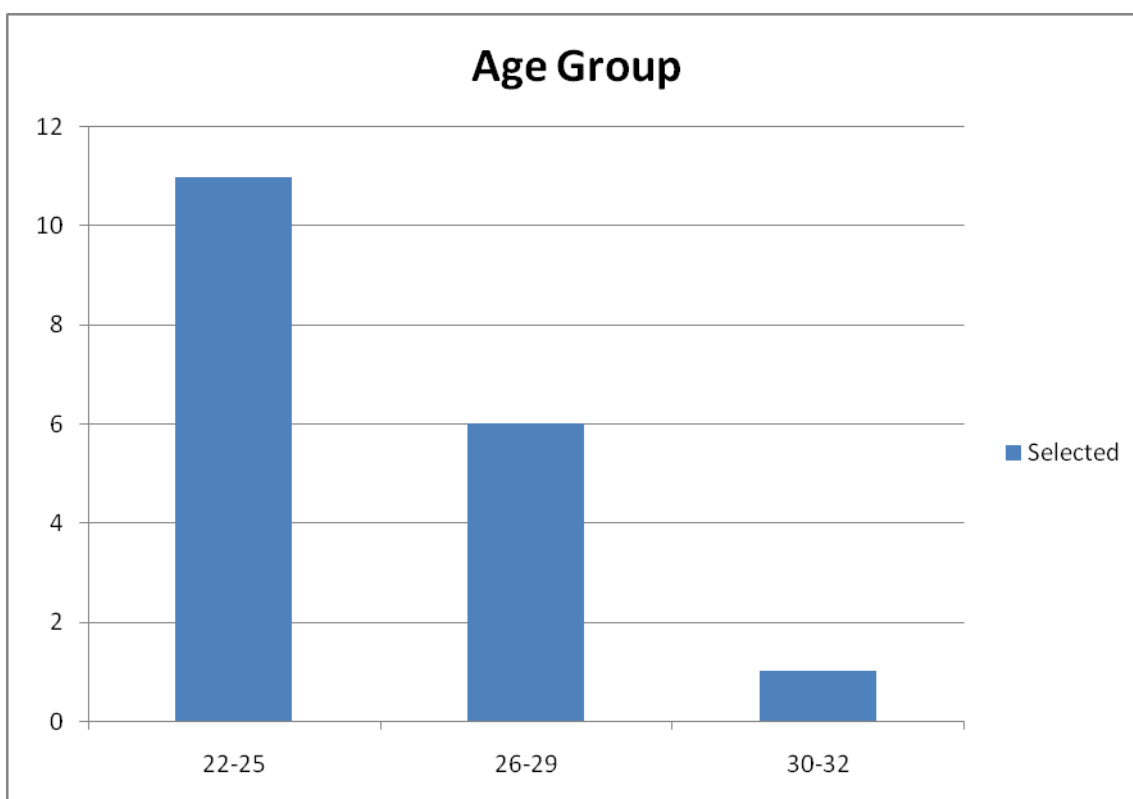
S.No.	District	Number of candidate appeared for Interview	Number of candidate selected
1.	Peshawar	24	3
2.	Mohmand Agency	13	2
3.	Mansehra	2	2
4.	Chitral	4	2
5.	Abbottabad	5	1
6.	Swat	3	1
7.	Sawabi	4	1
8.	Tank	2	1
9.	F.R Bannu	2	1
10.	Kohat	2	1
11.	Khyber Agency	2	1
	Total		18



The given table and figure shows the previous trend like PMS where maximum number of candidates who qualified written portion of the examination belong to Peshawar District, suggesting the competitive nature of the people of the said district, however there is no major difference in the number of selected candidates, because of zonal allocation formula framed by the provincial government due to which posts were equally distributed all over the province.

II. Age-wise Selection of the Candidates

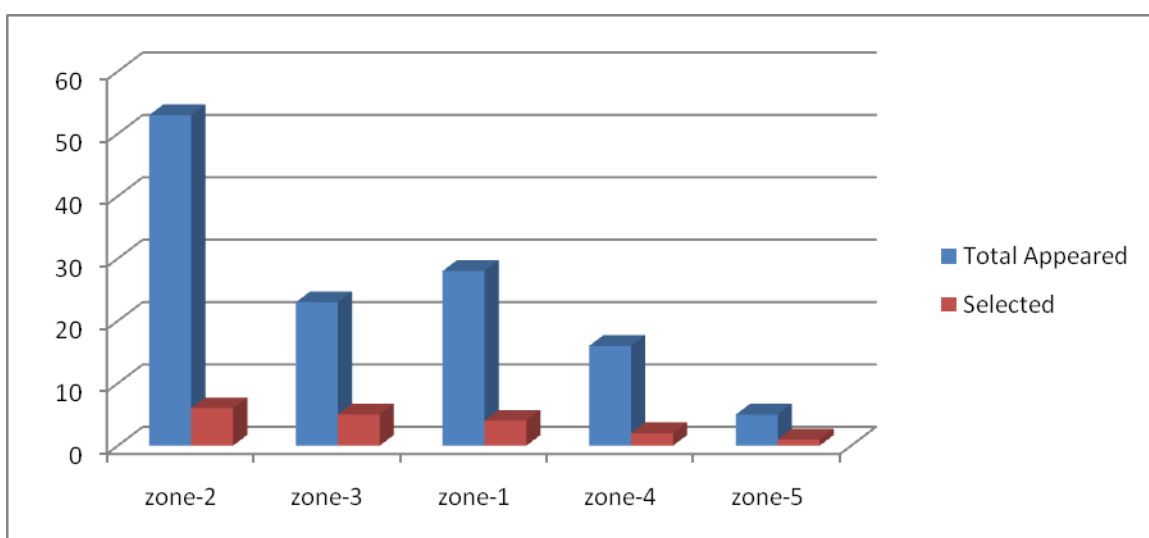
S. No.	Age Groups	Selected
1.	22-25	11
2.	26-29	06
3.	30-32	01
	Total	18



The information indicates that the number of selected candidates between age range of 22-25 is highest as compared to age ranges 26-29, suggesting that candidates in the young age are fresh regarding their energy level and attachment with the course whereas the candidates in the later age group become mentally less active or productive due to lack of attention towards studies after leaving institution and being involved in practical life issues like jobs or family.

III. Zone-wise Selection of the Candidates

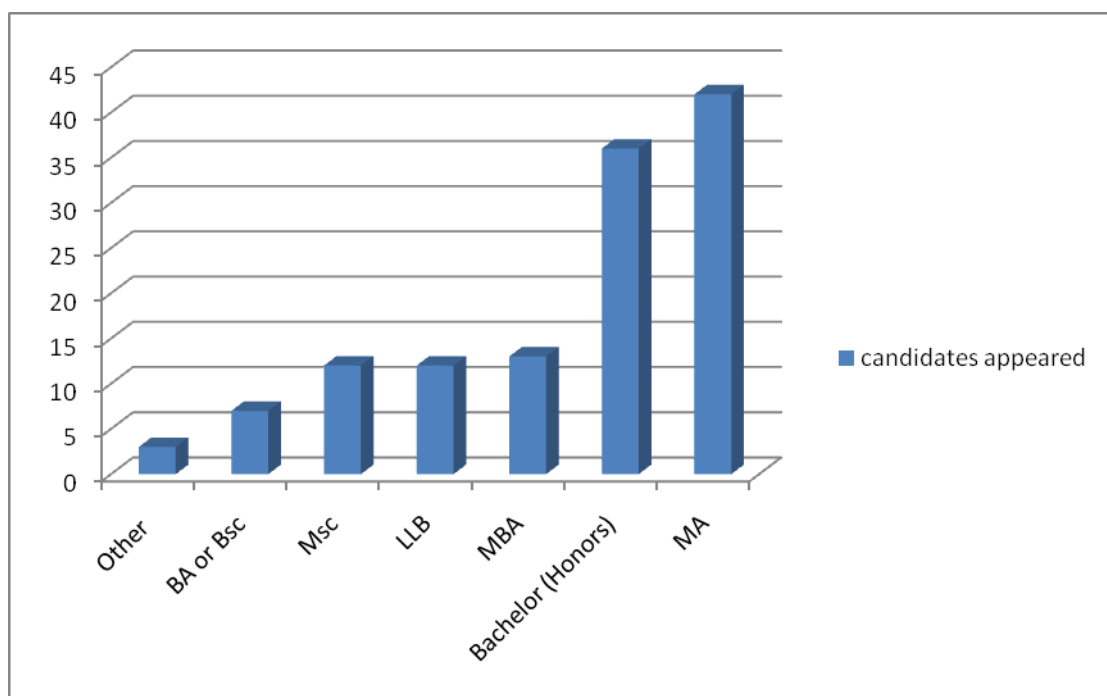
S.No.	Zone	Total Appeared	Selected	Selection Percentage
1.	Zone-2	53	6	11.32
2.	Zone-3	23	5	21.73
3.	Zone-1	28	4	14.28
4.	Zone-4	16	2	12.5
5.	Zone-5	05	1	20.0
	Total	125	18	



The table shows inter zonal comparison with reference to the number of candidates who passed the written examination compared to those who got allocated. It suggests that although more number of candidates from zone II passed written examination but the number of candidates recommended finally was almost equal due to zonal allocation of posts.

IV. Academic Qualification of the Candidates

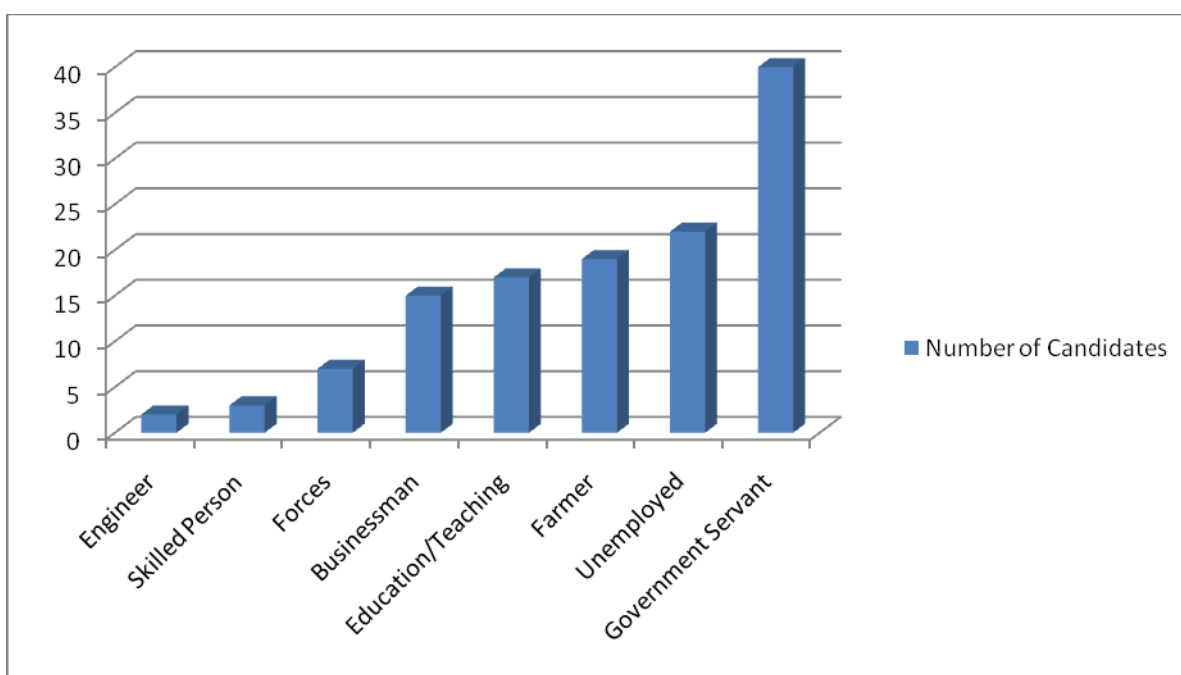
S. No.	Degree Title	Number of Candidates Appeared in Interview
1.	Other	03
2.	BA or Bsc	07
3.	Msc	12
4.	LLB	12
5.	MBA	13
6.	Bachelor (Honors)	36
7.	MA	42
	Total	125



Report also shows that candidates having sixteen years of education in Science or Arts subjects are more inclined to take the competitive examination as compared to professional degree holders or candidates with less than sixteen years of education. So the trend shows that candidates tend to complete their degrees before taking part in the competitive examinations and it also points to the fact that candidates with professional degrees prefer to start career related to their educational qualifications.

V. Father's Occupation of the Candidates Appeared in the Interview

S.No.	Occupation	Number of Candidates
1.	Engineer	2
2.	Skilled Person	3
3.	Forces	7
4.	Businessman	15
5.	Education/Teaching	17
6.	Farmer	19
7.	Unemployed	22
8.	Government Servant	40
	Total	125



The table shows that parental occupation of majority of the candidates is government sector, pointing to the fact that children try to follow the footprints of their parents in selection of their own occupation just like other fields of life. The analysis also shows that a large number of candidates belong to families whose fathers were unemployed, which again is pointing to the largest problem of the province in particular and the country in general

CHAPTER-VI

SUGGESTIONS FOR IMPROVEMENT
IN EDUCATIONAL SYSTEM AND
STANDARDS
IN KHYBER PAKHTUNKHWA

CHAPTER - VI

SUGGESTIONS OF THE COMMISSION FOR IMPROVEMENT OF EDUCATIONAL STANDARD AND SERVICE EFFICIENCY

Quality education plays a vital role in the development and prosperity of a country. Keeping its crucial and important role in mind, societies usually concentrate their focus on improving standards of education in order to get the desired results of developed and prosperous society capable of competing at international level. The Government of Khyber Pakhtunkhwa has also placed education sector as priority and is trying its best to improve the standard of education through allocation of more funds, introduction of various regulatory mechanisms, controlling teachers absenteeism, initiating reward and punishment regimes and encouraging talented students etc.

2. Since Khyber Pakhtunkhwa Public Service Commission is mandated to recruit and select officers and staff for the provincial government through a fair and transparent manner by conducting tests, examinations and interviews, therefore, the Commission is in a better position to comment on the standard of education prevailing in the province. Through these tests, examinations and interviews, on one side the students are evaluated and their suitability for various posts is determined and on the other side the standards of education is judged and some policy prescriptions can be extracted for communication to the provincial government. This chapter consists of a commentary on the prevailing standards of education and some recommendations for the provincial government, mostly deduced during competitive examination for the posts

of Provincial Management Service (PMS) followed by exhaustive interview and other tests and examination conducted by the Commission.

3. The Commission conducted competitive examination for the posts of PMS Officer BPS-17. Interviews for the said posts were held from 15th November, 2014 to 2nd April 2015. Generally, candidates appeared in the interview for the said posts were found to have been from middle and lower middle class of the society. However, preparation and level of their knowledge was not as expected from PMS candidates. Almost all candidates did have surface knowledge of the issues with the exception of very few candidates who had in-depth knowledge and analytical skills. Those candidates exhibited better performance during interviews and secured higher marks.

4. Majority of the candidates were ill-prepared and it was felt most of them had taken the questions in interview for granted. General knowledge and even the urge to find about or research the current happenings were found lacking in responses. Spoken English of most candidates was riddled with basic mistakes unforgivable at this level. Every a few days a candidate with exceptional and acute preparedness and comprehension of happenings would come up and those were a pleasure to the interview. Their induction into civil service of the province would ensure quite a bright future for the service as well as the administration in Khyber Pakhtunkhwa. A number of candidates were not properly dressed for the occasion. Generally candidates with qualification from private sector universities were found lagging. Similarly, Engineering & IT graduates were poor in their responses. The age group varied but candidates relatively younger in age were far more prepared. Those on job, especially in education sector, were weaker than other in most professions. Basic figures

and fundamentals of economy of Pakistan, Constitution, constitutional amendments were grey areas for most of the candidates. Comparatively female candidates were brighter and more confident at times.

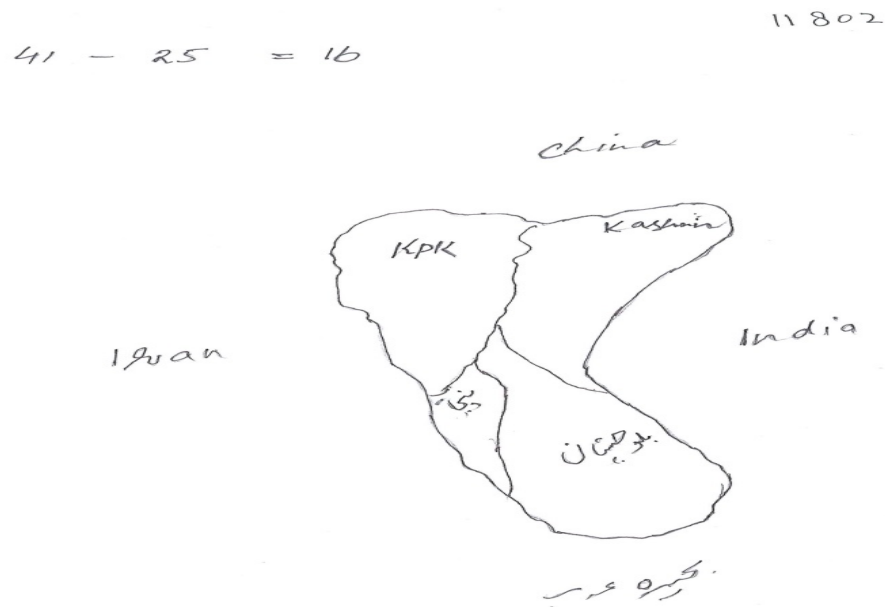
5. Based on the above discourse, a few examples of the poor performance of some candidates are given as under: -

- i. A candidate with MA Political Science (Gold Medal) did not know “who was Stalin”?
- ii. The composition of Senate of Pakistan is 114 – replied a candidate for PMS who had done Master’s in Political Science, Pushto and English and was doing M.Phil as well.
- iii. A candidate who happened to have done Master in International relations could not define / explain the determinants of Pakistan’s foreign policy.
- iv. Sher Shah Suri was the 1st great conqueror of India replied a candidate who was doing M.Phil in History.
- v. A candidate who had done M.Sc in European History did not know about the treaty of Westphalia.
- vi. A candidate holding Master degree in English and M.Phil in Defence & Strategic Studies, did not know about the Capital of Mongolia.

- vii. A candidate with LLB Degree could not be able to define "Resjudicata".
- viii. A candidate with Cost Management degree did not know the volume of Federal Budget of 2014-15 and termed it 50.00 million instead of 3.9 trillion.
- ix. A candidate holding Master degree in English Literature could not define "Novel".
- x. A candidate holding Master Degrees in Pakistan Studies was unable to draw map of Pakistan. He openly regretted to draw map of Pakistan. The second candidate bearing Roll No.11802 while drawing map showed Punjab to the North, Khyber Pakhtunkhwa to the South-East, Balochistan to the South-West and Sindh to the West. The map he attempted is shown below:



Similarly, another candidate attempted to draw the map of Pakistan. He showed Balochistan to the South-East bordering India and Punjab to the South-West on border of Iran without depicting Sindh in the map. The map he drawn is shown below:-



- xi. Students studying in COMSAT were unable to explain, what COMSAT stands for.
- xii. A number of students of MBA were unable to explain voted and charged expenditure. He also knew nothing about Banker's Bank.
- xiii. A candidate with degree in Engineering could not explain "Carbon Cycle".
- xiv. A candidate having done M.Sc. in International Relations did not know about the strategic assets of Ukraine.

- xv. A candidate holding M.Sc. degree in International Relations was unable to explain the issues of Cyprus and Balkanization.

6. The standards of education, no doubt have lowered as is the case with deterioration in other segments of social strata. Many reasons and factors can be held responsible for low standards of education. One of the most important is that teaching is not a priority number one as career for most of the talented graduates. After they fail to get a position in other services, they join teaching as a career. The ultimate reason is that a person who does not have career by choice but by an incident can hardly do justice to his job. Of course, and unfortunately teacher has low social status in our society as compared to civil services which are valued and held in high esteem.

7. The Commission has observed that performance of the teachers in government institutions is not evaluated fairly. Almost all get good reports even if the annual results are poor. The system of accountability is either redundant or not enforced. Without reward or punitive punishment, performance of teachers in Government run institutions cannot be improved. Although the government is now trying to streamline the system, much more is required to be done for improving standard of education.

8. Education sector being lucrative coupled with ever- increasing population has given space for the entrepreneurs to invest in education. This results in escalation of private institutions. The commercial approach with the exception of few, make money without due regard for quality

education. The private institutions do maintain discipline but pay very low salaries to its staff which is disappointing and drives them to struggle for acquiring government jobs. This affects their academic milieu adversely.

9. Improper or non regulation of private institutions has brought about a serious problem of fake certificates of service experience. Lack of cross- checking of existence of staff in private schools etc at higher level results in issuance of fake experience certificates unchallenged. Leverage gained by such a candidate pushes him up in the merit list and brings him success but at the cost of quality education.

10. The educational system needs complete revamping to provide higher education to those who are talented and will find place after completing their education. In order to encourage research in science, the Government needs to establish research laboratories in almost every field of science and the cream of the universities may be employed with handsome packages purely for research purposes. Links of the laboratories with investors be developed through a system of coordination. Attractive rewards may be fixed for inventions.

11. Technical and vocational training programs should be revisited and should be devised according to market needs with emphasis on research and technical training instead of theoretical knowledge. The internal markets and external requirements must be kept in view in consultation with the Chambers of Commerce and Industries while revising the technical and vocational training programmes.

12. The performance of Commerce Education is abysmally low. Stenography/ shorthand is one of the subjects taught at the Commerce

Colleges now called Colleges of Management, but none of the graduate from the College of Management has been successful for the post of Stenographer based on his learning at the College. Most of the candidates selected against the post of Stenographers have learned stenography/ shorthand at the private institutions. The Government needs to make those responsible who are assigned the role of teaching stenography/ shorthand.

13. Nursing is considered to be the backbone of health care management but the standard of nursing education is abysmally low. Charge Nurse/ Male Nurse is the only cadre in this competitive period in which the number of candidates is normally less than the number of posts advertised by the Public Service Commission. Sometime, if the number of candidates is slightly higher than the posts, their ability level is so poor that they fail in the interview and each time half of the posts are left unfilled. A cursory look at the recruitment history of Charge Nurses in particular and other female cadre posts in general, reveals, that nursing education and general education for female is yet to be imparted to female populace of FATA. Most of the posts reserved for Zone-1 (FATA) for female are advertised time and again and these posts remain unfilled. And after advertizing these female posts three times for FATA, they are converted to merit seats as per provisions of recruitment policy. Thus FATA is deprived of its due share. FATA Secretariat needs to provide environment for female education and then encourage its female population to get quality education and get their due share in various services.

SUMMARY OF THE SUGGESTIONS

14. Although the Government has embarked upon the reform agenda and has focused on education by introducing many innovative and

reformative initiatives, however, the Commission recommends the following steps for achieving better results: -

- i. The promotions and grant of annual increments to the teachers should be based on annual performance evaluation reports / PERs and these PERs may be given on the basis of results of the students in the respective subjects. A system of reward and incentives would encourage a hardworking teacher to perform still better. Similarly punitive action against a bad performer would also cause positive impact on the quality of education.
- ii. A uniform curriculum may be introduced throughout the province to enforce a uniform standard in various disciplines so that a level- playing field is made available to candidates coming from different backgrounds to compete with each other.
- iii. Although Higher Education Regulatory Authority has been established but its performance needs to be improved. It should be reactivated to regulate the ever growing private institutions in education sector especially by standardizing their syllabi, study hours, provision of facilities of libraries, laboratories and playgrounds and regular/ paid teaching staff etc. There are institutions which do not have playgrounds but are awarding degrees in Health and Physical Education. Strict action should be taken against such Institutions.
- iv. The educational institutions imparting degrees at Master or higher level should try to develop in the students habits of

reading and keeping them abreast with current knowledge, especially relating to their own subjects.

- v. The Government needs to establish research laboratories in almost every field of science and the cream of the universities may be employed with handsome packages purely for research purposes.
- vi. The four (04) years BS system introduced at the public sector colleges level is passing through rudimentary stages. There are a number of inherent flaws which cannot be handled by the principals of the respective colleges which is presently run at the mercy of the principals of respective colleges. An independent committee or body needs to be established at Higher Education Department level to look at performance of all colleges periodically and put up its report to the government for improving the standards and reprimanding the wrong doers and slow performing colleges and its staff. In the BS four (04) years system introduced at the colleges the semester system of examination is in vogue and usually the teachers who teach a particular subject marks the papers of mid term and final term examinations in each semester. The process is usually prejudiced because in order to show his results good, he may award good marks to students with weak attempt. Some mechanism needs to be developed for marking of papers by a teacher other than the one who teaches a particular subject so that impartiality and fair play is maintained. Furthermore, the four (04) years BS programme should be inserted in the service rules of various departments so that these graduates become

eligible to compete for various posts in the provincial government.

- vii. Higher Education Department which is now Administrative Department for Commerce Education needs to concentrate on performance of these colleges and should try to improve its output. Stenography/ shorthand is one of the subjects taught at the Commerce Colleges now called Colleges of Management, but none of the graduates from the College of Management has been successful for the post of Stenographer based on his learning at the College. Most of the candidates selected against the post of Stenographers have learned stenography/ shorthand at the private institutions. The Government needs to make those responsible who are assigned the role of teaching shorthand.
- viii. Health Department needs to concentrate on imparting quality nursing education all over the province especially for female from FATA. Female folk of society needs to be persuaded to get nursing education by provision of free education, stipends and other incentives so that competent candidates are available for selection against various posts advertised by the Commission who will in turn contribute to the social uplift of the society. FATA Secretariat also needs to provide environment for female education and then encourage its female population to get quality education and occupy their due share in various services. Similar steps also need to be taken by Higher Education Department.

APPENDIX "A"**STRENGTH OF THE KHYBER PAKHTUNKHWA
PUBLIC SERVICE COMMISSION**

S. No.	Nomenclature of Post	Original Sanctioned Posts	Existing Strength	Vacant
1.	Chairman BS-21	1	1	0
2.	Members BS-20-22	11	10	1
3.	Senior Psychologist BS-19	1	1	0
4.	Director Recruitment BS-19	1	1	0
5.	Director Examination BS-19	1	1	0
6.	Secretary BS-19	1	1	0
7.	Psychologist BS-18	1	1	0
8.	Deputy Director BS-18	2	1	1
9.	Assistant Psychologist BS-17	1	0	1
10.	Assistant Director BS-17	4	4	0
11.	Assistant Director Admn BS-17	1	1	0
12.	Controller Examination BS-17	2	2	0
13.	Accounts Officer BS-17	1	1	0
14.	Assistant Director I.T. BS-17	3	3	0
15.	Librarian BS-17	1	1	0
16.	Registrar Examination BS-17	1	1	0
17.	Superintendent BS-17	13	13	0
18.	Private Secretary BS-17	12	11	1
19.	Statistical Investigator BS-16	1	1	0
20.	Sr Scale Stenographer BS-16	4	2	2
21.	Assistants BS-16	30	28	2
22.	Junior Scale Stenographer BS-14	10	10	0
23.	Computer Operator BS-12	10	9	1
24.	Senior Clerk BS-14	10	10	0
25.	Junior Clerk BS-11	32	32	0
26.	Typist BS-5	1	1	0
27.	Driver BS-4	19	19	0
28.	Daftri BS-2	4	4	0
29.	Naib Qasid/ Res: Orderly BS-1	54	54	0
30.	Behishti BS-1	1	1	0
31.	Mali BS-1	1	1	0
32.	Chowkidar BS-1	12	12	0
33.	Electrician	1	1	0
34.	Sweeper BS-01	4	4	0
	Total: -	252	243	9

Appendix-“B”

**POSTS WHICH COULD NOT BE ADVERTISED DUE TO LATE
RECIEPT, FLAWS IN THE REQUISITIONS / SERVICE RULES AND
CARRIED OVER TO THE YEAR 2016**

S. No.	Department	Nomenclature of Post	BPS	Vacancies
1.	Labour	Assistant Director	17	01
2.	Labour	Inspector Weight and Measures	11	03

Appendix-“C”**DETAILS OF POSTS FOR WHICH ELIGIBLE
CANDIDATES WERE NOT AVAILABLE**

S. No.	Department	Nomenclature of Post	BPS	Vacancies
1.	Health	Professor (Bio Chemistry) SMC Swat	20	01
2.	Health	Professor (Community Medicine) SMC Swat	20	01
3.	Health	Professor (Psychiatry) SMC Swat	20	01
4.	Health	Professor (Anatomy) GKMC Swabi	20	01
5.	Health	Professor (Community Medicine) GKMC Swabi	20	01
6.	Health	Professor (Histopathology) GKMC Swabi	20	01
7.	Health	Professor (Microbiology) GKMC Swabi	20	01
8.	Health	Professor (Pharmacology) GKMC Swabi	20	01
9.	Health	Professor (Physiology) GKMC Swabi	20	01
10.	Health	Professor (Gynae;/Obst;.) GKMC Swabi	20	01
11.	Health	Professor (Pediatric) GKMC Swabi	20	01
12.	Health	Professor (Radiology) GKMC Swabi	20	01
13.	Health	Professor (Surgery) GKMC Swabi	20	01
14.	Health	Professor (Urology) GKMC Swabi	20	01
15.	Health	Associate Professor (Psychiatry) SMC Swat	19	01
16.	Health	Associate Professor (Anesthesia) SMC Swat	19	01
17.	Health	Associate Professor (Neurology) SMC Swat	19	01

S. No.	Department	Nomenclature of Post	BPS	Vacancies
18.	Health	Associate Professor (Cardiology) SMC Swat	19	01
19.	Health	Associate Professor (Anatomy) GKMC Swabi	19	01
20.	Health	Associate Professor (Biochemistry) GKMC Swabi	19	01
21.	Health	Associate Professor (Histopathology) GKMC Swabi	19	01
22.	Health	Associate Professor (Chemical Pathology) GKMC Swabi	19	01
23.	Health	Associate Professor (Hematology) GKMC Swabi	19	01
24.	Health	Associate Professor (Forensic Medicine) GKMC Swabi	19	01
25.	Health	Associate Professor (Pharmacology) GKMC Swabi	19	01
26.	Health	Associate Professor (Gynae;/Obst;) GKMC Swabi	19	01
27.	Health	Associate Professor (Ophthalmology) GKMC Swabi	19	01
28.	Health	Associate Professor (Orthopedics) GKMC Swabi	19	01
29.	Health	Associate Professor (Pediatric) GKMC Swabi	19	01
30.	Health	Associate Professor (Surgery) GKMC Swabi	19	01
31.	Health	Assistant Professor (Dermatology) SMC Swat	18	01
32.	Health	Assistant Professor (Anesthesia) SMC Swat	18	02
33.	Health	Assistant (Anatomy) GKMC Swabi	18	01
34.	Health	Assistant Professor (Forensic Medicine) GKMC Swabi	18	01

S. No.	Department	Nomenclature of Post	BPS	Vacancies
35.	Health	Assistant Professor (Anesthesia) GKMC Swabi	18	01
36.	Health	Assistant Professor (Cardiac Surgery) GKMC Swabi	18	01
37.	Health	Assistant Professor (Dermatology) GKMC Swabi	18	01
38.	Health	Assistant Professor (Nephrology) GKMC Swabi	18	01
39.	Health	Assistant Professor (Neurology) GKMC Swabi	18	01
40.	Health	Assistant Professor (Oncology) GKMC Swabi	18	01
41.	Health	Assistant Professor (Radiology) GKMC Swabi	18	01
42.	Health	Senior Registrar (Anesthesia)	18	01
43.	Health	Senior Registrar (Cardiac Surgery)	18	01
44.	Health	Senior Registrar (Dermatology)	18	01
45.	Health	Senior Registrar (Nephrology)	18	01
46.	Health	Senior Registrar (Neurology)	18	01
47.	Health	Senior Registrar (Oncology)	18	01
48.	Health	Senior Registrar (Radiology)	18	01
49.	Health	Senior Registrar (Dentistry)	18	01
50.	Health	Senior Registrar (Pediatric surgery)	18	01
51.	Health	Senior Registrar (Pediatric)	18	01
52.	Health	Senior Registrar (Anesthesia)	18	01
53.	Health	Senior Registrar (Nephrology)	18	01
54.	Health	Senior Registrar (Dermatology)	18	01
55.	Health	Warden SMC Swat(Female)	17	01

S. No.	Department	Nomenclature of Post	BPS	Vacancies
56.	Health	Artist SMC Swat	14	01
57.	Higher Education	Lecturer Political Science (Minority Quota Male)	17	01
58.	Elementary & Secondary Education	S.S Home Economics	17	01
59.	Elementary & Secondary Education	S.S Economics(Male)	17	01
60.	Elementary & Secondary Education	S.S History Cum Civics(Male)	17	02
61.	Elementary & Secondary Education	System Analyst	17	01
62.	Mines and Mineral Development	Draftsman/Cartographer	11	03
63.	Mines and Mineral Development	Junior Laboratory Technician	11	01
64.	Agriculture livestock & Cooperative	Live Stock Production Officer(Female)	17	02
65.	Information & Public Relations	Audio Editor	16	01
66.	Information & Public Relations	Non-Linear Editor	14	01
67.	Communication & Works	Sub Engineer(Female)	11	01
68.	Communication & Works	Draftsman(Female)	11	01
69.	Provincial Public Safety and Police Complaint Commission	Junior Scale Stenographer(Female)	14	01
70.	Anti Corruption & Establishment	Junior Scale Stenographer	14	01
71.	Local Government & Rural Development	Sub Engineer (Civil Female)	11	04

S. No.	Department	Nomenclature of Post	BPS	Vacancies
72.	Public Health Engineering	Sub Engineer (Civil Female)	11	04
73.	Police	Inspector	16	50
	Total			133

Appendix “D”**POSTS ADVERTISED AND FILLED THROUGH ORAL (VIVA-VOCE) TEST (DURING JAN: TO DEC: 2015)**

S.No	Department	Post	BPS	Vacancies	Applications	Ineligible	Eligible	Qualified Exam:/ S.Test Etc.	Inter-Viewed	Qualified Interview	Recommended For Appointment	Posts Remained Un-filled
1.	Health GKMC Swabi	Prof. (Forensic Medicine)	20	01	01	-	01	-	01	01	01	00
2.	Health SMC Swat	Prof. (Pathology)	20	02	04	-	04	-	03	02	02	00
3.	Health BKMC Mardan	Assoc. Prof. (ENT)	19	01	01	-	01	-	01	01	01	00
4.	Health GKMC Swabi	Assoc. Prof. (Community Medicine)	19	01	01	-		-	01	01	01	00
5.	Health GKMC Swabi	Assoc. Prof. (Medicine)	19	01	01	-	01	-	01	01	01	00
6.	Health SMC Swat	Assoc. Prof. (Pathology)	19	04	02	-	02	-	02	02	02	02
7.	Health GMC D.I Khan	Asstt. Prof. (Physiology)	18	01	05	-	05	-	01	01	01	00
8.	Health GKMC Swabi	Asstt Prof (Pharmacology)	18	02	01	-	01	-	01	01	01	01
9.	Health GKMC Swabi	Asstt Prof (Physiology)	18	02	08	-	08	-	05	02	02	00
10.	Health GKMC Swabi	Asstt Prof. (Plastic Surgery)	18	01	03	-	03	-	03	01	01	00

S.No	Department	Post	BPS	Vacancies	Applications	Ineligible	Eligible	Qualified Exam:/ S.Test Etc.	Inter-Viewed	Qualified Interview	Recommended For Appointment	Posts Remained Un-filled
11.	Health GKMC Swabi	Asstt Prof (Gynecology)	18	01	02	-	02	-	01	01	01	00
12.	Health GKMC Swabi	Asstt Prof (Hematology)	18	01	03	-	03	-	02	01	01	00
13.	Health GKMC Swabi	Asstt Prof (Histopathology)	18	01	05	-	05	-	03	01	01	00
14.	Health GKMC Swabi	Asstt Prof (Microbiology)	18	01	12	-	12	-	09	01	01	00
15.	Health GKMC Swabi	Asstt Prof (Urology)	18	01	07	-	07	-	06	01	01	00
16.	Health GKMC Swabi	Asstt Prof (Pediatric Surgery)	18	01	07	-	07	-	04	01	01	00
17.	Health GKMC Swabi	Asstt Prof (Pediatrics)	18	01	04	-	04	-	03	01	01	00
18.	Health GKMC Swabi	Asstt. Prof. (Neurosurgery)	18	01	18	-	18	-	10	01	01	00
19.	Health GKMC Swabi	Asstt. Prof. (Cardiology)	18	01	06	-	06	-	04	01	01	00
20.	Health GKMC Swabi	Asstt. Prof. (ENT)	18	01	05	-	05	-	03	01	01	00
21.	Health GKMC Swabi	Asstt. Prof. (Surgery)	18	01	22	-	22	-	16	01	01	00
22.	GKMC Swabi	Asstt. Prof. (Urology)	18	01	07	-	07	-	05	01	01	00
23.	GKMC Swabi	Asstt. Prof. (Psychiatry)	18	01	03	-	03	-	03	01	01	00
24.	GKMC Swabi	Asstt. Prof. (Pulmonologist)	18	01	03	-	03	-	03	01	01	00

S.No	Department	Post	BPS	Vacancies	Applications	Ineligible	Eligible	Qualified Exam:/ S.Test Etc.	Inter-Viewed	Qualified Interview	Recommended For Appointment	Posts Remained Un-filled
25.	GKMC Swabi	Asstt. Prof. (Ophthalmology)	18	01	06	-	06	-	02	01	01	00
26.	BKMC Mardan	Asstt. Prof (Neurosurgery)	18	01	05	-	05	-	04	01	01	00
27.	BKMC Mardan	Asstt. Prof (Gastroenterology)	18	01	04	-	04	-	03	01	01	00
28.	BKMC Mardan	Asstt. Prof (Period ontology)	18	01	01	-	01	-	01	01	01	00
29.	BKMC Mardan	Asstt. Prof (Pulmonology)	18	01	06	-	06	-	05	01	01	00
30.	BKMC Mardan	Asstt. Prof (Urology)	18	01	04	-	04	-	04	01	01	00
31.	SMC Swat	Asstt. Prof (Cardiology)	18	01	04	-	04	-	01	01	01	00
32.	SMC Swat	Asstt. Prof (ENT)	18	01	08	-	08	-	01	01	01	00
33.	SMC Swat	Asstt. Prof (Surgery)	18	01	15	-	15	-	11	1	01	00
34.	GKMC Swabi	Asstt. Prof (Anatomy)	18	02	03	-	03	-	01	01	01	01
35.	GKMC Swabi	Asstt. Prof (Neurosurgery)	18	01	14	-	14	-	11	11	01	00
36.	SMC SWAT	Senior Registrar (Medicine)	18	01	05	-	05	-	05	01	01	00
37.	SMC Swat	Senior Registrar (Surgery)	18	01	19	-	19	-	19	01	01	00
38.	SMC Swat	Senior Registrar (Gynecology)	18	01	06	-	06	-	06	01	01	00

S.No	Department	Post	BPS	Vacancies	Applications	Ineligible	Eligible	Qualified Exam:/ S.Test Etc.	Inter-Viewed	Qualified Interview	Recommended For Appointment	Posts Remained Un-filled
39.	SMC Swat	Senior Registrar (Orthopedics)	18	01	10	-	10	-	10	01	01	00
40.	KGNTB Bannu	Senior Registrar (Dermatology)	18	01	02	-	02	-	02	01	01	00
41.	GKMC Swabi	Senior Registrar (Eye)	18	01	17	-	17	-	17	01	01	00
42.	GKMC Swabi	Senior Registrar (ENT)	18	01	10	-	10	-	10	01	01	00
43.	GKMC Swabi	Senior Registrar (Plastic Surgery)	18	01	03	-	03	-	03	01	01	00
44.	GKMC Swabi	Senior Registrar (Psychiatry)	18	01	02	-	02	-	02	01	01	00
45.	GKMC Swabi	Senior Registrar (Urology)	18	01	08	-	08	-	08	01	01	00
46.	GKMC Swabi	Senior Registrar (Gynae;/Obst,.)	18	02	10	-	10	-	10	01	01	01
47.	GKMC Swabi	Senior Registrar (Medicine)	18	02	04	-	04	-	04	01	01	01
48.	GKMC Swabi	Senior Registrar (Pediatric Surgery)	18	02	02	-	02	-	02	01	01	01
49.	GKMC Swabi	Senior Registrar (Pediatric)	18	02	02	-	02	-	02	01	01	01
50.	GKMC Swabi	Senior Registrar (Orthopedics)	18	02	20	-	20	-	20	02	02	00
51.	GKMC Swabi	Senior Registrar (Surgery)	18	02	31	-	31	-	31	02	02	00
52.	GKMC Swabi	Senior Registrar (Pulmonology)	18	01	04	-	04	-	04	01	01	00

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53.	GKMC Swabi	Senior Registrar (Cardiology)	18	01	10	-	10	-	10	01	01	00
54.	BKMC Mardan	Senior Registrar (Gynae)	18	02	12	-	12	-	12	02	02	00
55.	BKMC Mardan	Senior Registrar (Ophthalmology)	18	01	13	-	13	-	13	01	01	00
56.	BKMC Mardan	Senior Registrar (Cardiology)	18	01	13	-	13	-	13	01	01	00
57.	BKMC Mardan	Senior Registrar (Pediatrics)	18	01	05	-	05	-	05	01	01	00
58.	BKMC Mardan	Senior Registrar (Pulmonology)	18	01	04	-	04	-	04	01	01	00
59.	DHQTH D.I Khan	Senior Registrar (Medicine)	18	02	02	-	02	-	02	02	02	00
60.	DHQTH D.I Khan	Senior Registrar (Pediatrics)	18	01	04	-	04	-	04	01	01	00
61.	DHQTH D.I Khan	Senior Registrar (ENT)	18	01	02	-	02	-	02	01	01	00
62.	SMC Swat	Senior Registrar (Psychiatry)	18	01	02	-	02	-	02	01	01	00
63.	SMC Swat	Male Warden	17	01	11	-	11	-	02	01	01	00
64.	Health	Medical Officer (Disable Quota)	17	14	12	-	12	-	12	12	12	02
65.	Health	Medical Officer (Minority Quota)	17	11	14	-	14	-	08	08	08	3
66.	Health	Nurse(Male)	16	08	46	-	46	-	32	32	08	00
67.	Health	Charge Nurse	16	226	880	-	880	676	438	132	132	94

S.No	Department	Post	BPS	Vacancies	Applications	Ineligible	Eligible	Qualified Exam:/ S.Test Etc.	Inter-Viewed	Qualified Interview	Recommended For Appointment	Posts Remained Un-filled
68.	Higher Education	Lecturer Islamiyat(Male)	17	16	3685	585	3100	113	98	85	16	00
69.	Higher Education	Lecturer English(Male)	17	34	1627		1270	223	205	134	34	00
70.	Higher Education	Lecturer Computer Science (Disable Quota) (Male)	17	01	30	15	15	-	15	09	01	00
71.	Higher Education	Lecturer Urdu(Disable) (Male)	17	01	22	04	18	-	18	04	01	00
72.	Higher Education	Lecturer Political Science(Male)	17	10	1453	-	1453	75	71	46	10	00
73.	Higher Education	Lecturer Urdu(Male)	17	14	982	-	708	99	88	68	14	00
74.	Higher Education	Lecturer Health & Physical Education(Male)	17	15	835	-	611	100	91	43	15	00
75.	Higher Education	Lecturer Mathematics (Male)	17	11	1095	-	1095	81	73	54	11	00
76.	Higher Education	Lecturer Physics(Male)	17	16	1557	-	1557	118	110	98	16	00
77.	Higher Education	Lecturer Physics(Disable)(Male)	17	01	09	03	06	-	06	04	01	00
78.	Higher Education	Female Lecturer Mathematics	17	05	243	03	48	51	48	34	05	00

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79.	Higher Education	Lecturer Physics (Female)	17	02	05	02	03	-	03	0	00	02
80.	Higher Education	Lecturer Economics (Female)	17	01	42	20	22	-	22	12	01	00
81.	Higher Education	Lecturer Statistics (Female)	17	01	09	04	05	-	04	02	01	00
82.	Higher Education	Lecturer Urdu (Female)	17	02	92	37	55	-	44	31	02	00
83.	Higher Education	Preservation Officer	16	01	83	04	07	11	07	06	01	00
84.	Higher Education	Computer Operator	12	03	216	11	06	15	06	05	02	01
85.	Higher Education	System Supervisor	16	01	99	32	10	42	10	08	01	00
86.	Higher Education	Librarian (Male)	17	03	19	11	08	-	06	04	03	00
87.	Higher Education	Librarian (Female)	17	12	142	41	101	-	95	55	12	00
88.	Higher Education	Office Assistant	14	31	6511	19	148	167	111	103	31	00
89.	Higher Education	Lecturer Health & Physical Edu: (Female)	17	20	482	26	111	139	100	44	17	03
90.	Higher Education	Librarian (Male)	17	19	346	05	114	119	107	83	19	00
91.	Higher Education	Assistant Director	17	01	1362	01	15	16	15	13	01	00

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92.	Higher Education	Lecturer Home Economics (Female)	17	04	25	20	05	-	05	04	03	01
93.	Elementary & Secondary Education	Assistant District Officer(Female)	16	15	320	00	22	--	228	22	07	08
94.	Elementary & Secondary Education	Headmistress	17	73	8730	00	8730	1334	558	315	73	00
95.	Elementary & Secondary Education	Subject Specialist Physics	17	05	11	11	00	--	00	00	0	05
96.	Elementary & Secondary Education	Subject Specialist Statistics (Disable Quota) (Female)	17	01	11	07	04	--	04	02	01	00
97.	Elementary & Secondary Education	Subject Specialist History cum Civics (Female)	17	02	28	00	06	--	06	01	01	01
98.	Elementary & Secondary Education	Subject Specialist Mathematics (Female)	17	06	35	29	6	--	06	02	02	04
99.	Elementary & Secondary Education	Subject Specialist Home Economics (Female)	17	01	03	03	00	00	00	00	00	01
100.	Elementary & Secondary Education	Subject Specialist Statistics (Female)	17	04	18	12	06	--	06	01	01	03

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101.	Elementary & Secondary Education	Subject Specialist Physics (Female)	17	05	230	--		--	0	0	00	05
102.	Elementary & Secondary Education	Subject Specialist History Cum Civics (Male)	17	03	02	--	02	--	0	01	01	02
103.	Agriculture, Livestock & Co-Operation	Veterinary Officer	17	69	958	--	958	--	403	400	69	00
104.	Agriculture, Livestock & Co-Operation	Research Officer (Horticulture) (Female)	17	02	41	20	21	-	21	18	02	00
105.	Agriculture, Livestock & Co-Operation	Research Officer (Plant Pathology)	17	02	15	02	13	-	13	10	02	00
106.	Agriculture, Livestock & Cooperative	Research Officer (Chemistry)	17	04	32	-	-	32	32	25	04	00
107.	Agriculture, Livestock & Cooperative	Research Officer (Horticulture)	17	08	57	-	-	49	49	39	08	00
108.	Agriculture, Livestock & Cooperative	Research Officer (Cereal Crops)	17	03	17	-	-	14	14	11	03	00
109.	Agriculture, Livestock & Cooperative	Research Officer Vegetable	17	02	223	-	-	11	11	08	02	00

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110.	Agriculture, Livestock & Cooperative	Research Officer (Entomology)	17	02	84	-	-	69	69	59	02	00
111.	Agriculture, Livestock & Cooperative	Female Statistical Officer	17	01	11	-	-	11	09	05	01	00
112.	Agriculture, Livestock & Cooperative	Assistant Agriculture Engineer	17	04	74	-	-	74	70	55	04	00
113.	Agriculture, Livestock & Cooperative	Instructor	17	01	156	-	-	11	10	09	01	00
114.	Agriculture, Livestock & Cooperative	Agriculture Officer (Minority Quota)	17	01	04	00	04	-	04	04	01	00
115.	Agriculture, Livestock & Cooperative	Research Officer (Fodder & Forages)	17	02	59	-	-	10	09	05	02	00
116.	Agriculture, Livestock & Cooperative	Research Officer	17	06	351	-	-	52	50	43	06	00
117.	Agriculture, Livestock & Cooperative	Livestock Production Officer	17	01	231	-	-	10	10	10	01	00
118.	Agriculture, Livestock & Cooperative	Research Officer	17	03	25	-	-	14	17	12	03	00
119.	Agri., Livestock & Cooperative	Research Officer (Women Quota)	17	01	12	-	-	06	06	02	01	00

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120.	Agriculture, Livestock & Cooperative	Assistant Registrar	16	02	265	-	-	11	11	10	02	00
121.	Agriculture, Livestock & Cooperative	Assistant Warden Fisheries	11	04	154	29	125	-	125	39	04	00
122.	Agriculture, Livestock & Cooperative	Fisheries Supervisor	11	04	189	-	-	23	23	09	04	00
123.	Agriculture, Livestock & Cooperative	Assistant	16	03	304	-	-	15	15	14	03	00
124.	Irrigation & Power	Zilladar	14	03	789	-	-	15	14	08	03	00
125.	Irrigation & Power	Computer Operator	12	02	30	-	-	-	15	06	02	00
126.	Home & Tribal Affairs	Assistant Superintendent Jail	14	02	1022	--	12	12	12	04	02	00
127.	Home & Tribal Affairs	Office Assistant	16	01	89	--	05	05	05	05	01	00
128.	Home & Tribal Affairs	Computer Operator	12	11	257	03	25	28	25	17	07	04
129.	Home & Tribal Affairs	Deputy Superintendent Jail	17	04	465	02	25	27	25	19	04	00
130.	Home & Tribal Affairs	Computer Operator	12	03	82	02	14	16	14	11	03	00

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131.	Home & Tribal Affairs	Parole/Probation Officer	16	01	73	05	04	09	04	03	01	00
132.	Home & Tribal Affairs	Deputy Public Prosecutor	17	04	225	04	28	32	28	24	04	00
133.	Home & Tribal Affairs	Deputy Public Prosecutor (Female)	17	02	73	32	41	--	41	24	02	00
134.	Home & Tribal Affairs	Assistant Public Prosecutor (Female)	16	09	183	43	139	--	139	50	09	00
135.	Home & Tribal Affairs	Assistant Public Prosecutor (Disable Quota)	16	02	17	06	11	--	11	07	02	00
136.	Home & Tribal Affairs	Assistant Public Prosecutor (Minority Quota)	16	02	08	04	04	--	04	03	02	00
137.	Home & Tribal Affairs	Computer Operator (Female)	12	04	15	11	04	--	04	02	02	02
138.	Home & Tribal Affairs	Lady Assistant Superintendent Jail	14	01	10	04	06	--	06	02	01	00
139.	Home & Tribal Affairs	Assistant Superintendent Jail (M.Q)	14	01	35	25	10	--	10	06	01	00
140.	Home & Tribal Affairs	Senior English Teacher	16	01	207	01	04	05	04	02	01	00

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141.	Home & Tribal Affairs	Computer Operator	12	05	120	08	52	--	52	24	04	01
142.	Police	Junior Scale Stenographer	14	32	1274	04	84	88	84	58	23	09
143.	Police	Assistant (Earthquake Quota)	14	04	41	--	01	01	01	01	01	03
144.	Police	Computer Operator	12	01	06	05	01	--	01	01	01	00
145.	Law, Parliamentary affairs and Human Rights	Assistant Legal Drafter	17	01	148	01	09	10	09	04	01	00
146.	Law, Parliamentary affairs	Deputy Director	18	01	88	03	07	10	07	05	01	00
147.	Law, Parliamentary affairs and Human Rights	Assistant Director	17	01	241	--	10	10	10	10	01	00
148.	Law, Parliamentary affairs and Human Rights	Library Assistant	11	01	17	04	13	--	13	08	01	00
149.	Law, Parliamentary affairs and Human Rights	Assistant Legal Drafter	17	01	54	24	30	--	30	12	01	00

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150.	Communication & Works	Draftsman	11	02	23	-	-	19	04	01	01	01
151.	Communication & Works	Assistant	16	03	1555	-	-	17	16	14	03	00
152.	Communication & Works	Computer Operator (Female)	12	01	06	-	-	-	02	01	01	00
153.	Communication & Works	Computer Operator	12	04	115	-	-	-	52	41	04	00
154.	Public Health Engineering	Assistant (Female)	16	01	155	-	-	11	10	10	01	00
155.	Public Health Engineering	Sub Engineer (Civil)	11	33	1764	-	-	180	152	129	33	00
156.	Public Health Engineering	Assistant Research Officer (Water Quality)	16	01	148	-	-	06	06	04	01	00
157.	Public Health Engineering	Sub Engineer (Electrical)	11	01	66	-	-	06	03	03	01	00
158.	Public Health Engineering	Sub Engineer (Mechanical)	11	01	20	-	-	06	05	04	01	00
159.	Local Govt	Draftsman	11	01	25	-	-	-	05	03	01	00
160.	Local Govt	Assistant Engineer (Female)	17	02	13	-	-	-	08	03	02	00
161.	Local Govt Election	Assistant Engineer (Civil)	17	05	820	-	-	100	39	29	05	00
162.	Local Govt Election & Rural Deve:	Progress Officer	16	07	3016	-	-	55	54	37	07	00

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163.	Local Govt Election & Rural Deve:	Assistant Director	17	06	3226	-	-	57	57	43	06	00
164.	Population Welfare	Director (Non Technical)	19	01	151	141	10	151	10	0	01	00
165.	Population Welfare	Deputy Director (Non Technical)	18	02	463	-	-	51	17	14	02	00
166.	Population Welfare	Account Assistant	11	02	131	-	-	11	05	05	02	00
167.	Population Welfare	Junior Scale Stenographer	14	07	409	-	-	49	43	23	04	03
168.	Population Welfare	Assistant	16	01	451	-	-	05	04	03	01	00
169.	Population Welfare	Medical Officer (Women Quota)	17	08	76	-	-	76	60	52	08	00
170.	Sports, Tourism, Archaeology, Museum & Youth Affairs	Computer Operator	12	03	41	-	-	09	09	06	03	00
171.	Sports, Tourism, Archaeology, Museum & Youth Affairs	Chemist	17	01	96	-	-	11	10	05	01	00
172.	Sports, Tourism, Archaeology, Museum & Youth Affairs	Curator	18	01	16	10	06	-	06	05	01	00

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173.	Sports, Tourism, Archaeology, Museum & Youth Affairs	Assistant Curator	16	05	60	19	41	-	41	20	04	01
174.	Sports, Tourism, Archaeology, Museum & Youth Affairs	Archaeological Engineer	17	01	18	-	-	-	15	10	01	00
175.	Industries, Commerce & Tech: Educ:	Computer Operator	12	02	90	50	40	-	40	15	02	00
176.	Industries, Commerce & Tech: Educ:	Assistant Director Industries	17	01	576	02	04	-	04	04	01	00
177.	Industries, Commerce & Technical Education	Industrial Development Officer	17	05	1588	15	26	-	26	21	05	00
178.	Industries, Commerce & Tech: Educ:	Assistant Industrial Development Officer	11	02	199	03	09	-	09	07	02	00
179.	Mines and Mineral Dev:	Project Mechanic	14	01	35	08	27	-	27	17	01	00
180.	Mines and Mineral Dev:	Senior Mineral Processing Engineer	18	01	06	05	01	-	01	01	01	00

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181.	Mines and Mineral Dev:	Assistant Director Mining Engineer	17	01	17	04	13	-	13	06	01	00
182.	Mines and Mineral Dev:	Assistant Director Geologist	17	03	215	205	10	-	10	10	03	00
183.	Mines and Mineral Dev:	Assistant Mineralogist	17	01	52	48	04	-	04	03	01	00
184.	Mines and Mineral Dev:	Draftsman	11	01	27	18	09	-	09	03	01	00
185.	Mines and Mineral Dev:	Royalty Inspector	11	01	223	-	05	-	05	05	01	00
186.	Mines and mineral Dev:	Computer Operator (Female)	12	03	15	-	04	-	04	02	02	01
187.	Mines and mineral Dev:	Computer Operator (Minority Quota)	12	01	13	-	02	-	02	02	01	00
188.	Mines and mineral Deve:	Computer Operator (Disable Quota)	12	01	04	03	01	-	01	01	01	00
189.	Labour	Junior Scale Stenographer	14	01	82	04	23	-	23	17	01	00
190.	Labour	Assistant Director Labor	17	01	244	02	03	-	03	03	01	00
191.	Labour	Computer Operator (Female)	12	02	07	05	02	-	02	01	01	01
192.	Labour	Labour Officer	16	01	194	02	03	-	03	02	01	00
193.	Labour	Laboratory Assistant	11	01	13	04	01	-	01	01	01	00

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194.	Labour	Office Assistant (Female)	16	01	84	-	10	-	10	09	01	00
195.	Board of Revenue	Junior Scale Stenographer	14	01	49	--	01	01	01	01	01	00
196.	Board of Revenue	Tehsildar	16	19	18700	00	18700	125	125	107	18	01
197.	Board of Revenue	Computer Operator	12	01	69	03	04	07	04	03	01	00
198.	Board of Revenue	Computer Operator	12	03	217	05	16	21	16	12	03	00
199.	Food	Assistant Food Controller	11	09	2387	-	-	47	44	36	09	00
200.	Civil Secretariat	Office Assistant	16	21	9761	07	108	115	108	91	21	00
201.	Civil Secretariat	Office Assistant (Female)	16	02	303	--	22	22	22	17	02	00
202.	Civil Secretariat	Junior Scale Stenographer	14	41	760	01	18	19	18	14	11	30
203.	Zakat, Usher, Social Welfare and W.Welfare	Social Welfare Officer (Disable Quota)	17	01	21	13	08	-	08	06	01	00
204.	Zakat, Usher, Social Welfare and Women Welfare	Planning officer	17	01	426	01	04	05	04	03	01	00
205.	Zakat, Usher, social welfare and women welfare	Principal	17	01	57	56	01	01	01	01	01	00

S.No	Department	Post	BPS	Vacancies	Applications	Ineligible	Eligible	Qualified Exam:/ S.Test Etc.	Inter-Viewed	Qualified Interview	Recommended For Appointment	Posts Remained Un-filled
206.	Zakat, Usher, social welfare and women welfare	Gender Specialist	18	01	28	26	02	-	02	02	01	00
207.	Science Technology & I.T	Assistant Director	17	01	66	16	02	18	01	01	01	00
208.	Science Technology & I.T	Assistant Director	17	01	90	-	06	06	06	03	01	00
209.	Science Technology & I.T	Computer Operator	12	02	70	38	32	-	32	16	02	00
210.	Finance	Sub-Accountant	14	17	2247	21	75	96	75	66	17	00
211.	Finance	Assistant	14	01	261	-	-	05	05	03	01	00
212.	Finance	ATO B	17	02	665	02	11	13	11	06	02	00
213.	Finance	.Sub-Accountant (Female)	14	02	71	42	29	-	29	19	02	00
214.	Finance	Sub-Accountant (Minority)	14	01	11	02	09	-	09	06	01	00
215.	Food	Assistant Food Controller (women Quota)	11	01	72	-	-	11	10	09	01	00
216.	Food	Food grain Inspector (Disable Quota)	9	02	173	-	-	22	20	14	02	00
217.	Reclamation& Probation	Parole/ Probation Officer	16	01	22	21	01	--	01	01	01	00

S.No	Department	Post	BPS	Vacancies	Applications	Ineligible	Eligible	Qualified Exam:/ S.Test Etc.	Inter-Viewed	Qualified Interview	Recommended For Appointment	Posts Remained Un-filled
218.	Information & Public Relations	Junior Transmission Engineer	16	03	353	11	41	52	41	17	03	00
219.	Public Service Commission	Computer operator	12	05	313	-	-	27	17	12	05	00
220.	Public Service Commission	Junior Scale Stenographer	12	02	142	-	-	16	16	14	02	00
	Total			1175	94458	--	--	--	6010	3735	975	200

Appendix-“E”**POSTS ADVERTISED (ALL OLD AND NEW) AND CARRIED
OVER TO YEAR 2016**

S. No.	Department	Nomenclature of Post	BPS	Vacancies	Appli- cations
1.	Health	Professor (Pharmacology) SMC Swat	20	01	01
2.	Health	Associate Professor (Radiology) SMC Swat	19	01	03
3.	Health	Assistant Professor (Anatomy) SMC Swat.	18	01	02
4.	Health	Assistant Professor (Radiology) SMC Swat	18	01	04
5.	Health	District Specialist Gynae (Diploma holders)	18	24	44
6.	Health	District Specialist Paediatrics (Diploma Holders)	18	01	09
7.	Health	District Specialist (Eye)	18	14	35
8.	Health	District Specialist (Pathology)	18	19	11
9.	Health	District Specialist (Physicians)	18	35	48
10.	Health	District Specialist (Surgeons)	18	60	103
11.	Health	District Specialist (Gynecologists)	18	59	71
12.	Health	District Specialist (Children Specialists)	18	31	47
13.	Health	District Specialist (Pathologists)	18	24	31
14.	Health	District Specialist (Radiologists)	18	44	10
15.	Health	District Specialist (Anesthetists)	18	57	14
16.	Health	District Specialist (Cardiologists)	18	17	21
17.	Health	District Specialist (Orthopedic Surgeons)	18	40	42
18.	Health	District Specialist (ENT)	18	37	46
19.	Health	District Specialist (Skin Specialists)	18	15	13
20.	Health	District Specialist (Psychiatrists)	18	30	11
21.	Health	District Specialist (T.B.Specialists,	18	13	26

S. No.	Department	Nomenclature of Post	BPS	Vacancies	Applications
22.	Health	District Specialist Neuro Surgeons)	18	06	33
23.	Health	District Specialist (Nephrologists)	18	17	00
24.	Health	District Specialist (Paeds Surgeons)	18	04	39
25.	Health	Senior Registrar (Urology) Nawaz Sharif Kidney Hospital Swat	18	02	15
26.	Health	Senior Registrar (Nephrology) Nawaz Sharif Kidney Hospital Swat	18	01	00
27.	Health	Consultant (Anesthetists) Khalifa Bin Zayed Model Hospital Swat	18	03	01
28.	Health	Consultant (Pathologist) Khalifa Bin Zayed Model Hospital Swat	18	01	01
29.	Health	Consultant (Radiologists) Khalifa Bin Zayed Model Hospital Swat	18	02	04
30.	Health	Consultant (Nephrologists) Nawaz Sharif Kidney Hospital Swat	18	02	00
31.	Health	Consultant (Physician) Nawaz Sharif Kidney Hospital Swat	18	01	23
32.	Health	Consultant (Cardiologist) Nawaz Sharif Kidney Hospital Swat	18	02	05
33.	Health	Senior Registrar Khalifa Bin Zayed Model Hospital Swat	18		
34.	Health	Senior Registrar (Gynecology) Khalifa Bin Zayed Model Hospital Swat	18	01	08
35.	Health	Senior Registrar (Medicine) Khalifa Bin Zayed Model Hospital Swat	18	01	05
36.	Health	Senior Registrar (Surgery) Khalifa Bin Zayed Model Hospital Swat	18	01	13
37.	Health	Senior Registrar (Pediatrics) Khalifa Bin Zayed Model Hospital Swat	18	01	05
38.	Health	Senior Registrar (Orthopedics) Khalifa Bin Zayed Model Hospital Swat	18	01	13

S. No.	Department	Nomenclature of Post	BPS	Vacancies	Applications
39.	Health	Senior Registrar (Plastic Surgery) Khalifa Bin Zayed Model Hospital Swat	18	01	02
40.	Health	Assistant Professor (Neuro Surgery) SMC Swat	17	01	23
41.	Health	Assistant Professor (Biochemistry) SMC Swat	17	01	14
42.	Health	Medical Officer (General)	17	337	4250
43.	Health	Medical Officer (Women Quota)	17	33	890
44.	Health	Head Nurse	17	09	456
45.	Health	Pharmacists	17	103	2226
46.	Health	Pharmacists (Women Quota)	17	11	371
47.	Health	Pharmacists (Disabled Quota)	17	03	16
48.	Health	Pharmacists (Minority Quota)	17	02	03
49.	Health	Chemist	17	01	Not yet received in the Section
50.	Health	Microbiologist	17	01	Not yet received in the Section
51.	Health	Medical Officers in Sheikh Khalifa Bin Zayed Model Hospital (A&E) Saidu Teaching Hospital Swat.	17	28	Not yet advertised
52.	Health	Artist in SMC Swat	11	01	02
53.	Health	Warden in SMC Swat(Female)	17	01	12
54.	Higher Education	Assistant Director	17	01	1362
55.	Higher Edu:	Lecturer Physics(Female)	17	02	205
56.	Higher Edu:	Lecturer Statistics(Female)	17	01	14
57.	Higher Education	Lecturer Home Economics(Female)	17	01	10
58.	Higher Education	Lecturer Urdu(Female)	17	01	15
59.	Higher Education	Lecturer Islamiyat (Female Disable Quota)	17	01	34
60.	Higher Education	Lecturer Health & Physical Education(Female)	17	03	21
61.	Higher Education	Stenographer	12	01	29

S. No.	Department	Nomenclature of Post	BPS	Vacancies	Applications
62.	Elementary & Secondary Education	Headmistress	17	73	8730
63.	Elementary & Secondary Education	Statistical Officer	17	01	---
64.	Elementary & Secondary Edu	Assistant Programmer	16	05	---
65.	Revenue & Estate	Tehsildar	16	19	18700
66.	Communication & Works	Assistant Engineer Civil	17	08	1184
67.	Communication & Works	Junior Scale Stenographer	14	02	12
68.	Communication & Works	Junior Scale Stenographer	12	02	75
69.	Communication & Works	Computer Operator (Women Quota)	12	01	06
70.	Communication & Works	Computer Operator	12	04	115
71.	Communication & Works	Sub Engineer (Female)	11	02	01
72.	Communication & Works	Draftsman (Female)	11	01	05
73.	Communication & Works	Sub Engineer (Female)	11	01	00
74.	Communication & Works	Draftsman	11	02	23
75.	Communication & Works	Sub Engineers	11	07	686
76.	Communication & Works	Draftsman (Women Quota)	11	01	00
77.	Communication & Works	Sub Engineer Civil (Women Quota)	11	01	04
78.	Communication & Works	Draftsman	11	01	17
79.	Communication & Works	Draftsman Women Quota	11	01	02
80.	Police	Director Research & Analysis	19	01	26
81.	Police	Deputy Director Research & Analysis	18	01	60
82.	Police	Assistant Director Research & Analysis Qualitative Expert	17	09	343

S. No.	Department	Nomenclature of Post	BPS	Vacancies	Applications
83.	Police	Assistant Director Research & Analysis Quantitative Expert	17	01	37
84.	Police	Assistant Director Research & Analysis GIS Expert	17	01	31
85.	Police	Govt: Analyst for Norcotics	17	01	160
86.	Police	Assistant Director Telecom	17	03	171
87.	Police	Programmer	17	02	180
88.	Police	Qualitative Analyst	16	24	1650
89.	Police	Quantitative Analyst	16	02	233
90.	Police	Junior Scale Stenographer	14	13	328
91.	Police	Junior Scale Steno(Female)	14	04	12
92.	Police	Junior Scale Stenographer(Female)	14	02	04
93.	Police	Junior Scale Stenographer (Earth Quake)	14	01	11
94.	Police	Computer Operator	12	39	1625
95.	Police	Computer Operator(Female)	12	04	17
96.	Police	Computer Operator (Minority Quota)	12	01	04
97.	Police	Computer Operator (Disabled Quota)	12	01	19
98.	Police	Assistant sub Inspector	09	625	30446
99.	Agriculture, Livestock & Cooperative	Agriculture Officer	17	01	95
100.	Agriculture, Livestock & Cooperative	Agriculture Officer (Minority Quota)	17	01	04
101.	Agriculture, Livestock & Cooperative	Fisheries Supervisor	11	04	293
102.	Agriculture, Livestock & Cooperative	Veterinary Officer (Health)	17	69	918
103.	Agriculture, Livestock & Cooperative	Research Officer (Plant Pathology)	17	02	70
104.	Agriculture, Livestock & Cooperative	Statistical Officer (Women Quota)	17	01	76
105.	Agriculture, Livestock & Cooperative	Research Officer (Chemistry)	17	04	155

S. No.	Department	Nomenclature of Post	BPS	Vacancies	Applications
106.	Agriculture, Livestock & Cooperative	Research Officer (Vegetable)	17	02	222
107.	Agriculture, Livestock & Cooperative	Research Officer (Cereal Crops)	17	03	277
108.	Agriculture, Livestock & Cooperative	Instructor	17	01	277
109.	Agriculture, Livestock & Cooperative	Research Officer (Horticulture)	17	08	365
110.	Agriculture, Livestock & Cooperative	Research Officer Food (Technology)	17	03	120
111.	Agriculture, Livestock & Cooperative	Assistant Agriculture Engineer	17	04	74
112.	Agriculture, Livestock & Cooperative	Assistant	16	03	527
113.	Agriculture, Livestock & Cooperative	Research Officer	17	06	440
114.	Agriculture, Livestock & Cooperative	Assistant Registrar	16	02	458
115.	Agriculture, Livestock & Cooperative	Livestock Production Officer (Male)	17	01	396
116.	Agriculture, Livestock & Cooperative	Research Officer Fodder & Forages	17	02	93
117.	Agriculture, Livestock & Cooperative	Computer Operator	12	04	164
118.	Agriculture, Livestock & Cooperative	Computer Operator	12	03	96
119.	Agriculture, Livestock & Cooperative	Assistant Warden Fisheries	11	04	154
120.	Irrigation & Power	Senior Scale Stenographer	16	01	58
121.	Irrigation & Power	Assistant	16	02	385

S. No.	Department	Nomenclature of Post	BPS	Vacancies	Applications
122.	Irrigation & Power	Junior Scale Stenographer	14	02	67
123.	Irrigation & Power	Junior Scale Stenographer	14	04	148
124.	Irrigation & Power	Computer Operator	12	02	29
125.	Irrigation & Power	Computer Operator	12	01	69
126.	Local Govt: and Rural Dev:	Assistant Engineer Civil	17	05	820
127.	Local Govt: and Rural Dev:	Progress Officer	16	07	3016
128.	Local Govt: and Rural Dev:	Assistant Director	17	06	3226
129.	Local Govt: and Rural Dev:	Assistant Engineer Civil	17	16	983
130.	Local Govt: and Rural Dev:	Female Assistant Engineer (Women)	17	02	15
131.	Local Govt: and Rural Dev:	Sub Engineer Civil	11	44	2850
132.	Local Govt: and Rural Dev:	Sub Engineer Civil (Female)	11	04	00
133.	Local Govt: and Rural Dev:	Draftsman	11	01	30
134.	Prisons (Home & Tribal Affairs)	Deputy Supdt: Jail	17	02	242
135.	Prisons (Home & Tribal Affairs)	Asstt: Supdt: Jail	14	17	4359
136.	Prisons (Home & Tribal Affairs)	Senior Scale Stenographer	16	01	61
137.	Prisons (Home & Tribal Affairs)	Office Assistant	16	03	1152
138.	PPS & PCC (Home & Tribal Affairs)	Junior Scale Stenographer	14	06	273
139.	Prisons (Home & Tribal Affairs)	Computer Operator	12	01	07
140.	Prisons (Home & Tribal Affairs)	Computer Operator	12	02	37
141.	Prisons (Home & Tribal Affairs)	Computer Operator(Female)	12	03	12
142.	Prosecution (Home & TA)	Computer operator	12	35	1515

S. No.	Department	Nomenclature of Post	BPS	Vacancies	Applications
143.	Prosecution (Home & Tribal Affairs)	Computer operator (Minority Quota)	12	01	03
144.	Prison (Home & Tribal Affairs)	Junior Scale Stenographer	14	02	76
145.	Home & Tribal Affairs	Deputy Public Prosecutor (Minority Quota)	17	01	20
146.	Home & Tribal Affairs	Assistant Public Prosecutor	16	76	1634
147.	Home and Tribal Affairs	Assistant Superintendent Jail	14	02	664
148.	Board of Revenue	Software Engineer	19	01	96
149.	Board of Revenue	Director MIS	18	01	185
150.	Board of Revenue	GIS Manager	18	01	76
151.	Board of Revenue	Network Manager	18	01	251
152.	Board of Revenue	Database Manager	18	19	644
153.	Board of Revenue	Office Assistant	16	01	1051
154.	Board of Revenue	Junior Scale Stenographer	14	02	114
155.	Law, Parliamentary affairs & Human Rights	Administrative officer	17	01	720
156.	Law, Parliamentary affairs & Human Rights	Senior Scale Stenographer	16	02	48
157.	Law, Parliamentary Affairs & Human Rights	Office Assistant	16	01	395
158.	Law, Parliamentary affairs & Human Rights	Senior Scale Stenographer	16	02	103
159.	Law, Parliamentary affairs & Human Rights	Junior Scale Stenographer	14	03	172
160.	Food	Food Grain Inspector	09	14	4613

S. No.	Department	Nomenclature of Post	BPS	Vacancies	Applications
161.	Food	Food Grain Inspector (Disable Quota)	09	02	162
162.	Food	Food Grain Inspector (Women Quota)	09	01	54
163.	Public Service Commission	Assistant	16	03	1768
164.	Public Service Commission	Junior Scale Stenographer	14	02	130
165.	Public Service Commission	Junior Scale Stenographer	14	02	68
166.	Public Health Engineering	Assistant (Women Quota)	16	01	155
167.	Public Health Engineering	Assistant	16	12	5882
168.	Public Health Engineering	Sub Engineer civil (Female)	11	04	00
169.	Public Health Engineering	Sub Engineer Civil (Women Quota)	11	04	01
170.	Civil Secretariat	Junior Stenographer(Female)	14	24	31
171.	Civil Secretariat	Junior Stenographer	14	16	256
172.	Civil Secretariat	Junior Scale Stenographer	14	30	309
173.	Governor Secretariat FATA	Junior Scale Stenographer	14	01	17
174.	Anti Corruption Establishment	Junior Scale Stenographer	14	01	56
175.	Anti Corruption Establishment	Office Assistant	16	01	699
176.	Information & Public Relations	Transmission Engineer	17	01	157
177.	Information & Public Relations	Assistant Network Adm/ Asst: Web Adm	16	02	391
178.	Information & Public Relations	Office Assistant	16	01	641
179.	Information & Public Relations	Junior Scale Steno (FM Radio)	14	01	34
180.	Population Welfare	Assistant District Population Welfare Officer	16	01	573
181.	Population Welfare	Deputy Director (Non-Technical)	18	02	463

S. No.	Department	Nomenclature of Post	BPS	Vacancies	Applications
182.	Population Welfare	Account Assistant	11	02	133
183.	Population Welfare	Statistical Officer/ Deputy Demographer	17	01	98
184.	Population Welfare	Director (Non-Technical)	19	01	151
185.	Sports, Tourism, Archaeology, Museum & Youth Affairs	Curator	18	01	16
186.	Sports, Tourism, Archaeology, Museum & Youth Affairs	Chemist	17	01	159
187.	Sports, Tourism, Archaeology, Museum & Youth Affairs	Curator	16	05	40
188.	Sports, Tourism, Archaeology, Museum & Youth Affairs	Computer Operator	12	03	68
189.	Provincial Inspection Team	Senior Scale Stenographer	16	01	54
190.	Excise & Taxation	Computer Operator	12	01	63
	Total			2507	123751

Appendix-F**POSTS WITHDRAWN / PROPOSED FOR WITHDRAWAL BY THE
DEPARTMENT DURING THE YEAR 2015**

S. No.	Department	Nomenclature of Post	BPS	No. of Posts	Reason of Withdrawal
	Bannu Medical College				
1.	BMC Bannu	Anatomy	20	01	Consequent upon declaration of the said institute as Medical Teaching Institution (MTI) after enactment of p[Health Reforms Act
2.	BMC Bannu	Professor (Biochemistry)	20	01	-do-
3.	BMC Bannu	Professor Physiology	20	01	-do-
4.	BMC Bannu	Professor (Pharmacology)	20	01	-do-
5.	BMC Bannu	Professor (Community Medicine)	20	01	-do-
6.	BMC Bannu	Professor (Microbiology)	20	01	-do-
7.	BMC Bannu	Professor (Chemical Pathology)	20	01	-do-
8.	BMC Bannu	Professor (Hematology)	20	01	-do-
9.	BMC Bannu	Professor (Radiology)	20	02	-do-
10.	BMC Bannu	Professor (Dermatology)	20	01	-do-
11.	BMC Bannu	Professor (Pediatrics)	20	01	-do-
12.	BMC Bannu	Professor (Pediatrics Surgery)	20	01	-do-

S. No.	Department	Nomenclature of Post	BPS	No. of Posts	Reason of Withdrawal
13.	BMC Bannu	Professor (Orthopedics)	20	01	-do-
14.	BMC Bannu	Professor (Anesthesia)	20	01	-do-
15.	BMC Bannu	Professor (ENT)	20	01	-do-
16.	BMC Bannu	Professor (Ophthalmology)	20	01	-do-
17.	BMC Bannu	Professor (General Medicine)	20	01	-do-
18.	BMC Bannu	Professor (Gynae)	20	01	-do-
19.	BMC Bannu	Professor (Surgery)	20	01	-do-
20.	BMC Bannu	Professor (Psychiatry)	20	01	-do-
21.	BMC Bannu	Associate Professor (General Medicine)	19	02	-do-
22.	BMC Bannu	Associate Professor Gynae	19	02	-do-
23.	BMC Bannu	Associate Professor (Orthopedic)	19	02	-do-
24.	BMC Bannu	Associate Professor (Radiology)	19	02	-do-
25.	BMC Bannu	Associate Professor (Surgery)	19	02	-do-
26.	BMC Bannu	Associate Professor (Anesthesia)	19	01	-do-
27.	BMC Bannu	Associate Professor (Dermatology)	19	01	-do-
28.	BMC Bannu	Associate Professor (ENT)	19	01	-do-
29.	BMC Bannu	Associate Professor (Eye)	19	01	-do-
30.	BMC Bannu	Associate Professor (Psychiatry)	19	01	-do-
31.	BMC Bannu	Associate Professor (Physiology)	19	02	-do-
32.	BMC Bannu	Associate Professor (Pharmacology)	19	02	-do-
33.	BMC Bannu	Associate Professor (Forensic Medicine)	19	01	-do-
34.	BMC Bannu	Associate Professor (Community Medicine)	19	01	-do-

S. No.	Department	Nomenclature of Post	BPS	No. of Posts	Reason of Withdrawal
35.	BMC Bannu	Associate Professor (Histopathology)	19	01	-do-
36.	BMC Bannu	Associate Professor (Chemical Pathology)	19	01	-do-
37.	BMC Bannu	District Specialist (Anesthesia)	18	05	-do-
38.	BMC Bannu	District Specialist (Pathology)	18	02	-do-
39.	BMC Bannu	District Specialist (Radiology)	18	01	-do-
40.	BMC Bannu	Assistant Professor (Anesthesia)	18	02	-do-
41.	BMC Bannu	Assistant Professor (Cardiology)	18	02	-do-
42.	BMC Bannu	Assistant Professor (Radiology)	18	01	-do-
43.	BMC Bannu	Assistant Professor (Neurology)	18	01	-do-
44.	BMC Bannu	Assistant Professor (Oncology)	18	01	-do-
45.	BMC Bannu	Assistant Professor (Cardiac Surgery)	18	01	-do-
46.	BMC Bannu	Assistant Professor (Nephrology)	18	01	-do-
47.	BMC Bannu	Assistant Professor (Plastic Surgery)	18	01	-do-
48.	BMC Bannu	Assistant Professor (Dermatology)	18	01	-do-
49.	BMC Bannu	Assistant Professor (Anatomy)	18	02	-do-
50.	BMC Bannu	Assistant Professor (Biochemistry)	18	02	-do-
51.	BMC Bannu	Assistant professor Forensic medicine	18	01	-do-
52.	BMC Bannu	Assistant Professor (Hematology)	18	01	-do-
53.	BMC Bannu	Assistant Professor (Pharmacology)	18	01	-do-
54.	BMC Bannu	Assistant Professor (Anatomy)	18	01	-do-
55.	BMC Bannu	Assistant Professor (Microbiology)	18	01	-do-

S. No.	Department	Nomenclature of Post	BPS	No. of Posts	Reason of Withdrawal
56.	BMC Bannu	Senior Registrar (Pediatrics Surgery)	18	01	-do-
57.	BMC Bannu	Senior Registrar (Orthopedics)	18	01	-do-
58.	BMC Bannu	Senior Registrar (Medicine)	18	01	-do-
59.	BMC Bannu	Senior Registrar (Gynae /Obst;)	18	01	-do-
60.	BMC Bannu	Senior Registrar (ENT)	18	01	-do-
61.	BMC Bannu	Senior Registrar (Ophthalmology)	18	01	-do-
	Bacha Khan Medical College Mardan				
62.	BKMC Mardan	Professor (Medicine)	20	02	-do-
63.	BKMC Mardan	Professor (Surgery)	20	01	-do-
64.	BKMC Mardan	Professor (Gynecology)	20	01	-do-
65.	BKMC Mardan	Professor (ENT)	20	01	-do-
66.	BKMC Mardan	Professor (Ophthalmology)	20	01	-do-
67.	BKMC Mardan	Professor (Orthopedic)	20	01	-do-
68.	BKMC Mardan	Professor (Dermatology)	20	01	-do-
69.	BKMC Mardan	Professor (Psychiatry)	20	01	-do-
70.	BKMC Mardan	Professor (Radiology)	20	01	-do-
71.	BKMC Mardan	Professor (Anesthesia)	20	01	-do-
72.	BKMC Mardan	Professor (Anatomy)	20	01	-do-
73.	BKMC Mardan	Professor (Histopathology)	20	01	-do-
74.	BKMC Mardan	Professor (Hematology)	20	01	-do-
75.	BKMC Mardan	Professor Chemical (Pathology)	20	01	-do-
76.	BKMC Mardan	Professor (Pharmacology)	20	01	-do-

S. No.	Department	Nomenclature of Post	BPS	No. of Posts	Reason of Withdrawal
77.	BKMC Mardan	Professor (Community Medicine)	20	01	-do-
78.	BKMC Mardan	Associate Professor (Orthopedics)	19	01	-do-
79.	BKMC Mardan	Associate Professor (Dermatology)	19	01	-do-
80.	BKMC Mardan	Associate Professor (Anesthesia)	19	01	-do-
81.	BKMC Mardan	Associate Professor (Anatomy)	19	02	-do-
82.	BKMC Mardan	Associate Professor (Biochemistry)	19	01	-do-
83.	BKMC Mardan	Associate Professor (Histopathology)	19	01	-do-
84.	BKMC Mardan	Associate Professor (Chemical Pathology)	19	01	-do-
85.	BKMC Mardan	Associate Professor (Pharmacology)	19	01	-do-
86.	BKMC Mardan	Associate Professor (Community Medicine)	19	01	-do-
87.	BKMC Mardan	Associate Professor (ENT)	19	01	-do-
88.	BKMC Mardan	Associate Professor (Operative Dentistry)	19		-do-
89.	BKMC Mardan	Associate Professor (Dental Material)	19	01	-do-
90.	BKMC Mardan	Associate Professor (Oral Biology)	19	01	-do-
91.	BKMC Mardan	Assistant Professor (Dermatology)	18	01	-do-
92.	BKMC Mardan	Assistant Professor (Pediatrics)	18	01	-do-
93.	BKMC Mardan	Assistant Professor (Anatomy)	18	01	-do-
94.	BKMC Mardan	Assistant Professor (Biochemistry)	18	01	-do-
95.	BKMC Mardan	Assistant Professor (Histopathology)	18	01	-do-

S. No.	Department	Nomenclature of Post	BPS	No. of Posts	Reason of Withdrawal
96.	BKMC Mardan	Assistant Professor Pharmacology	18	01	-do-
97.	BKMC Mardan	Asstt. Professor (Forensic Medicine)	18	01	-do-
98.	BKMC Mardan	Asstt. Professor (Dental Material)	18	01	-do-
99.	BKMC Mardan	Asstt. Professor (Oral Biology)	18	01	-do-
100.	BKMC Mardan	Asstt. Professor (Community Medicine)	18	01	-do-
101.	BKMC Mardan	Senior Registrar (Anesthesia)	18	01	-do-
102.	BKMC Mardan	Senior Registrar (Radiology)	18	01	-do-
103.	BKMC Mardan	Senior Registrar (Psychiatry)	18	01	-do-
	Gomal Medical College D I Khan				
104.	GMC D I Khan	Senior Registrar Gynae	18	01	-do-
105.	GMC D I Khan	Senior Registrar (Radiology)	18	01	-do-
106.	GMC D I Khan	Senior Registrar (Neurology)	18	01	-do-
107.	GMC D I Khan	Senior Registrar (Anesthesia)	18	01	-do-
108.	GMC D I Khan	Senior Registrar (Psychiatry)	18	01	-do-
109.	GMC D I Khan	Senior Registrar (Dermatology)	18	01	-do-
110.	GMC D I Khan	Senior Registrar (Nephrology)	18	01	-do-
111.	GMC D I Khan	Senior Registrar (Neurosurgery)	18	01	-do-
112.	GMC D I Khan	Senior Registrar (Orthopedics)	18	01	-do-
113.	GMC D I Khan	Senior Registrar (Anatomy)	18	02	-do-
114.	GMC D I Khan	Senior Registrar (Chemical Pathology)	18	01	-do-

S. No.	Department	Nomenclature of Post	BPS	No. of Posts	Reason of Withdrawal
115.	GMC D I Khan	Senior Registrar (Microbiology)	18	01	-do-
116.	GMC D I Khan	Senior Registrar (Physiology)	18	01	-do-
117.	GMC D I Khan	Senior Registrar (Pharmacology)	18	01	-do-
118.	Health	Biochemist	17	01	-do-
119.	Health	Biophysics for Physiology	17	01	-do-
120.	Health	Computer programmer	17	01	-do-
121.	Health	Health Educator	17	03	-do-
122.	Health	Security Officer	17	01	-do-
123.	Health	Warden(01 Male & 01 Female)	17	02	-do-
124.	Health	Biochemist	17	01	-do-
125.	Health	Boiler Engineer	17	01	-do-
126.	Health	Head Nurse	17	07	-do-
127.	Health	Pharmacist	17	01	-do-
128.	Health	Social Medical Officer	17	01	-do-
129.	Health	Clinical Technologist	17	03	-do-
130.	Health	Warden	17	01	-do-
131.	Health	Librarian	17	01	-do-
132.	Health	Assistant Librarian	16	01	-do-
133.	Health	Senior Scale Stenographer	16	02	-do-
134.	Health	Charge Nurse	16	116	-do-
135.	Health	Nurse (Male)	16	08	-do-
136.	Health	Steno Typist	14	01	-do-
137.	Health	Computer Operator	12	01	-do-
138.	Health	Clinical Technician	12	37	-do-
139.	Health	Computer Operator	12	23	-do-
140.	Health	Artist	11	01	-do-
141.	Health	Artist	11	01	-do-
142.	Health	Boiler Sub Engineer	11	01	-do-
143.	Health	Civil Sub Engineer	11	01	-do-
144.	Health	Electro Medical Technician	11	03	-do-
145.	Health	Photographer	11	01	-do-

S. No.	Department	Nomenclature of Post	BPS	No. of Posts	Reason of Withdrawal
146.	Mines and Mineral Dev:	Chief Inspector of Factories	19	01	By Deptt. As they filled post by promotion
147.	Elementary & Secondary Education	Assistant Programmer	16	25	Change in the initial Quota by the Department
	Total			384	

Appendix-G**POSTS REQUISITIONED DURING THE YEAR 2015**

S. No.	Department	Nomenclature of Post	BPS	No. of posts
1.	Health	Medical Officer	17	28
2.	Health	Drug Inspector	16	16
3.	Agriculture, Livestock and cooperative	Curator	18	01
4.	Agriculture, Livestock and cooperative	Agriculture Officer	17	29
5.	Agriculture, Livestock and cooperative	Agriculture Officer (Women Quota)	17	03
6.	Agriculture, Livestock and cooperative	Agriculture Officer (Minority Quota)	17	01
7.	Agriculture, Livestock and cooperative	Soil Conservation Assistant	17	12
8.	Agriculture, Livestock and cooperative	Soil Conservation Assistant (Women Quota)	17	01
9.	Agriculture, Livestock and cooperative	Assistant Agriculture Engineer	17	02
10.	Agriculture, Livestock and cooperative	Junior Scale Stenographer	14	01
11.	Agriculture, Livestock and cooperative	Computer Operator	12	03
12.	Irrigation & Power	Assistant	16	02
13.	Irrigation & Power	Junior Scale Stenographer	14	02
14.	Irrigation & Power	Junior Scale Stenographer	14	04
15.	Irrigation & Power	Computer Operator	12	02
16.	Irrigation & Power	Computer Operator	12	01

S. No.	Department	Nomenclature of Post	BPS	No. of posts
17.	Communication & Works	Assistant Engineer (Civil)	17	08
18.	Communication & Works	Junior Scale Stenographer	14	02
19.	Communication & Works	Computer Operator (Women Quota)	12	01
20.	Communication & Works	Computer Operator	12	04
21.	Communication & Works	Female Sub Engineer	11	01
22.	Communication & Works	Draftsman	11	02
23.	Communication & Works	Sub Engineers	11	07
24.	Communication & Works	Draftsman (Women Quota)	11	01
25.	Communication & Works	Sub Engineer (Civil) (Women Quota)	11	01
26.	Communication & Works	Draftsman	11	01
27.	Communication & Works	Draftsman (Women Quota)	11	01
28.	Public Health Engineering	Assistant (Women Quota)	16	01
29.	Public Health Engineering	Assistant	16	12
30.	Public Health Engineering	Sub Engineer (Civil) (Women Quota)	11	04
31.	Public Health Engineering	Sub Engineer (Civil) Women Quota	11	04
32.	Food	Food Grain Inspector	09	14
33.	Food	Food Grain Inspector (Disable Quota)	09	02
34.	Food	Food Grain Inspector (Women Quota)	09	01
35.	Labour	Assistant Director Labour	17	01
36.	Labour	Inspector Weight & Measures	14	03
37.	Public Service Commission	Assistant	16	03
38.	Public Service Commission	Junior Scale Stenographer	14	02

S. No.	Department	Nomenclature of Post	BPS	No. of posts
39.	Mines and Minerals Dev:	Planning Officer	17	01
40.	Sports, Tourism, Archaeology, Museum & Youth Affairs	Planning Officer	17	01
41.	Zakat, Usher, social welfare and women welfare	Tehsildar	16	13
42.	Population Welfare	Account Assistant	11	06
	Total			205